

# ANNUAL REPORT 2014/15



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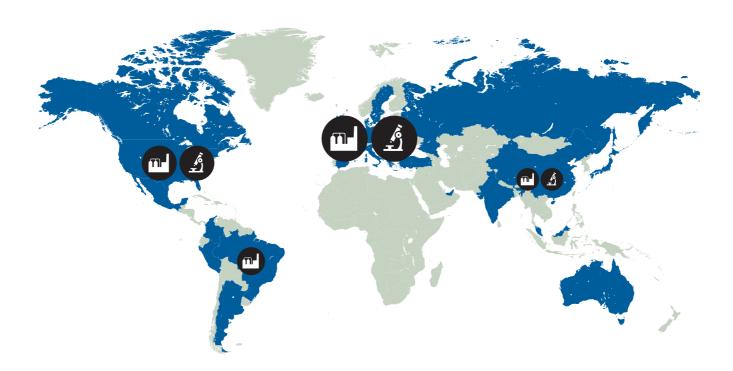
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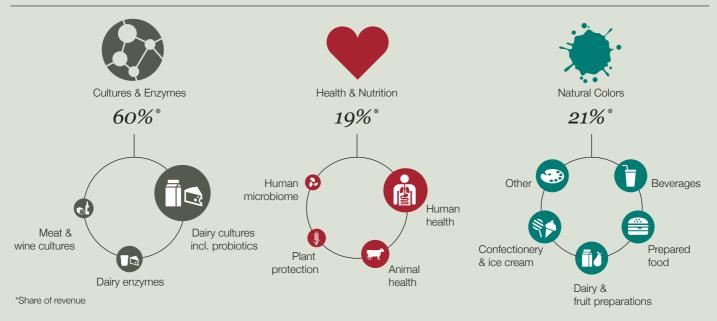
### About Chr. Hansen

Chr. Hansen is a global bioscience company with leadership positions in a number of attractive niche markets, including cultures for the food & beverage, human health, animal health and plant protection industries, enzymes for the dairy industry and natural colors for the food & beverage industry. Chr. Hansen's solutions offer an attractive cost-to-value ratio for customers. Solutions are based on a strong research & development platform, core capabilities in large-scale fermentation of cultures and strong application know-how, ensuring successful integration with customers' products and processes.

#### 2,600 EMPLOYEES IN 30 COUNTRIES



#### THREE DIVISIONS - MULTIPLE PRODUCT AREAS



## Highlights

REVENUE

859 EURm



Revenue amounted to EUR 859 million, up EUR 102 million or 14% on 2013/14.



Organic growth came to 10%, compared to 8% in 2013/14.

**OPERATING PROFIT** 

**233** EURm



Operating profit amounted to EUR 233 million, compared to EUR 195 million in 2013/14.

PROFIT FOR THE YEAR

163 EURm



Profit for the year amounted to EUR 163 million, compared to EUR 132 million in 2013/14.

R&D EXPENDITURES INCURRED

55 EURm



Total research & development expenditures incurred amounted to EUR 55 million, or 6.4% of revenue, compared to EUR 47 million, or 6.1% of revenue, in 2013/14.

FREE CASH FLOW

**151** EURm



Free cash flow came to EUR 151 million, compared to EUR 115 million in 2013/14.

#### STRATEGIC AND OPERATIONAL HIGHLIGHTS



Successful start-up and scale-up of new fermentation capacity both in Denmark and Germany with positive impact on profitability.



New go-to-market model in China with direct access to key customers, especially for dairy products, providing a stronger platform to capture attractive growth opportunities in a key market.



Ongoing efforts to further strengthen market leadership position in human and animal health by strengthening the product portfolio and collaborating with key customers.



Second season of revenue from biological plant protection. In addition, a significant number of field trials conducted to develop new biological plant protection solutions.



Consortium established with leading universities within anaerobic bacteria, and construction of pilot-scale pharmagrade facility initiated.



Major reorganization in the Natural Colors Division, including management change and integration of sales and application functions

# Key figures

| EUR million  | 2014/15 | 2013/14 | 2012/13 | 2011/12 | 2010/11 |
|--|---------|---------|---------|---------|---------|
| Income statement   |         |         |         |         |         |
| Revenue  | 858.6   | 756.2   | 738.4   | 698.7   | 635.6   |
| Gross profit   | 446.4   | 391.3   | 384.8   | 359.6   | 308.7   |
| EBITDA before special items                                | 286.4   | 256.6   | 249.0   | 235.5   | 201.7   |
| EBIT before special items                                  | 232.5   | 204.8   | 192.5   | 185.0   | 159.2   |
| EBIT   | 232.5   | 195.1   | 192.5   | 185.0   | 159.2   |
| Net financial items  | (12.8)  | (13.8)  | (15.8)  | (12.7)  | (10.9)  |
| Profit from continuing operations                          | 162.5   | 132.2   | 139.8   | 131.3   | 114.2   |
| Profit from discontinued operations                        | -       | -       | -       | -       | 4.4     |
| Profit for the year  | 162.5   | 132.2   | 139.8   | 131.3   | 118.6   |
| Average number of employees (FTEs)                         | 2,573   | 2,510   | 2,510   | 2,425   | 2,411   |
| Financial position at 31 August                            |         |         |         |         |         |
| Total assets   | 1,444.6 | 1,374.9 | 1,366.8 | 1,342.9 | 1,352.7 |
| Invested capital   | 1,247.0 | 1,213.8 | 1,180.1 | 1,174.3 | 1,145.5 |
| Net working capital  | 138.1   | 129.8   | 107.8   | 98.8    | 97.5    |
| Equity*  | 600.8   | 656.8   | 680.7   | 655.1   | 644.3   |
| Net interest-bearing debt                                  | 487.6   | 403.5   | 351.5   | 363.9   | 347.5   |
| Cash flow and investments                                  |         |         |         |         |         |
| Cash flow from operating activities                        | 221.5   | 176.4   | 190.3   | 176.4   | 150.4   |
| Cash flow used for investing activities                    | (70.4)  | (61.8)  | (70.3)  | (63.1)  | (25.8)  |
| Free cash flow   | 151.1   | 114.6   | 120.0   | 113.3   | 124.6   |
| Acquisition and disposal of property, plant and equipment, |         |         |         |         |         |
| net  | (55.0)  | (49.6)  | (52.0)  | (40.0)  | (21.9)  |
| Earnings per share   |         |         |         |         |         |
| EPS, continuing operations, diluted                        | 1.23    | 1.00    | 1.04    | 0.95    | 0.83    |
| Key ratios   |         |         |         |         |         |
| Organic growth, %**  | 10      | 8       | 7       | 8       | 14      |
| Organic growth excl. carmine price effect, %               | 10      | 8       | 9       | 11      | 10      |
| Gross margin, %  | 52.0    | 51.7    | 52.1    | 51.5    | 48.6    |
| EBITDA margin before special items, %                      | 33.4    | 33.9    | 33.7    | 33.7    | 31.7    |
| EBIT margin before special items, %                        | 27.1    | 27.1    | 26.1    | 26.5    | 25.0    |
| EBIT margin, %   | 27.1    | 25.8    | 26.1    | 26.5    | 25.0    |
| ROIC, %  | 18.9    | 17.1    | 16.4    | 15.9    | 13.8    |
| ROIC excl. goodwill, %                                     | 37.6    | 34.9    | 34.3    | 34.1    | 30.0    |
| NWC, %   | 16.1    | 17.2    | 14.6    | 14.1    | 15.3    |
| R&D, %   | 6.4     | 6.1     | 6.1     | 6.7     | 6.3     |
| Capital expenditure, %                                     | 8.2     | 8.3     | 9.6     | 9.1     | 7.1     |
| Cash conversion, %   | 72.5    | 67.0    | 67.9    | 72.4    | 73.7    |
| Net debt to EBITDA before special items                    | 1.7x    | 1.6x    | 1.4x    | 1.5x    | 1.7x    |

<sup>\*</sup> Equity for 2012/13 has been restated to reflect changed accounting policy for employee benefit obligations.

<sup>\*\*</sup> Organic growth: Increase in revenue adjusted for sales reductions, acquisitions and divestments and measured in local currency.

### Letter to shareholders

During 2014/15, the food & beverage end markets were impacted by developments such as trade restrictions, major currency fluctuations and slower growth in emerging markets.

As market leader in niche industries, offering strategically important solutions that create value for customers in either their products or their processes, Chr. Hansen nevertheless delivered strong results for the year.

#### PROGRESS ON NATURE'S NO. 1

The Nature's No. 1 strategy continues to guide the long-term direction of the Company, and we have seen good progress in our strategic initiatives – both in our established businesses and in our new initiatives within biological plant protection and the human microbiome.

We successfully increased the utilization of new fermentation capacity during the year, with a positive impact on profitability in the second half of the year. The facility in Copenhagen holds further potential for attractive investments in cost-efficient capacity expansion which will be pursued in the coming years.

A new go-to-market model has been established in China, which gives us direct access to the most important customers for dairy products. This setup provides a stronger platform for us to capture the attractive growth opportunities in one of our key markets, building on our strong customer insight and local technical competencies. To achieve this, we have invested in building a stronger local organization in China - an investment, from which we have already seen good results.

In human and animal health, progress has been made in expanding our market-leading position. In human health, we have continued to strengthen our relationships with major customers across the world, providing them with solutions based on strong clinical documentation, superior stability and innovative formulations.

Animal health also remains an attractive market, despite the insourcing of silage inoculant production by one of our major customers. We have progressed well in our efforts to expand the product portfolio to support future growth.

In addition, we have made good progress on our new initiatives. In biological plant protection we continued the implementation of Nemix  $C^{\text{TM}}$  in the Brazilian sugarcane market and conducted a number of field trials to develop new plant protection solutions.

Within the human microbiome initiative, we established a consortium with leading universities in the field of anaerobic bacteria, and initiated the construction of a dedicated pilot-scale pharma-grade facility for the next-generation human health bacteria.

During the last couple of years, the performance of the Natural Colors Division has not met our long-term ambitions. To ensure future value creation, the division went through a major reorganization during 2014/15, including integration of the sales and application functions and strengthening of commercial management.

We are now almost halfway through our current strategic planning period, and we have initiated a review process to be conducted over the coming months in order to update and, if necessary, adjust the Nature's No. 1 strategy. We expect to announce the outcome of this process in the spring of 2016.

#### RESPONSIBILITY

At Chr. Hansen, we remain committed to conducting our business with the highest standards of integrity and to develop and protect the employees.

During 2014/15, we continued our behavior-based safety initiatives initially launched in 2012. For the fourth year in a row, we saw a measurable improvement in lost-time incidents, but we will continue to improve our systems, processes and culture until we reach zero accidents.

Following a decrease in our Environmental Performance indicators (EPIs) in 2013/14, we saw an improvement in our energy,  $CO_2$  and water efficiency in 2014/15. With these improvements, our EPIs are back at the same level as in 2012/13, with further progress needed to reach our long-term targets for 2019/20.

#### **SOLID PERFORMANCE IN 2014/15**

The performance in 2014/15 was better than our initial expectations, and with organic growth of 10%, we delivered in the upper end of our Nature's No. 1 growth ambitions.

The Cultures & Enzymes Division and the Health & Nutrition Division delivered solid organic growth of 9% and 13% respectively.

The performance of the Natural Colors Division improved during the year, and with organic growth of 9% for the full year, the division also delivered in line with our long-term ambition.

The gross margin increased by 0.3 percentage point, primarily due to improved operating efficiency in the second half of the year and the stronger USD.

The EBIT margin was 27.1%, in line with 2013/14, once adjusted for special items in 2013/14. A positive impact from higher sales volume and the stronger USD was offset by increased research & development expenses related to biological plant protection and the human microbiome initiative.

Free cash flow came to EUR 151 million, a significant improvement on the EUR 115 million achieved in 2013/14.

#### **CAPITAL STRUCTURE AND DIVIDEND**

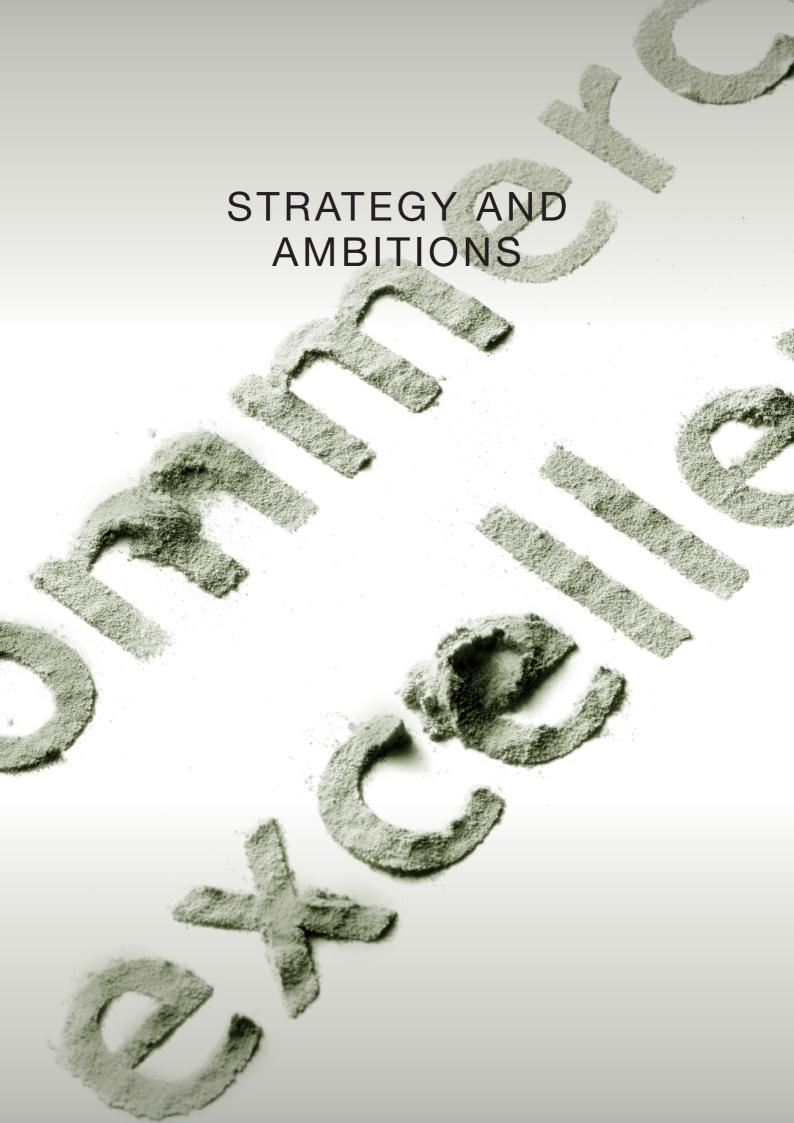
While we continue to invest in innovation and capacity to drive the future growth of the Company, our free cash flow generation remains strong and we remain committed to returning excess cash to shareholders.

In line with this, an interim dividend of EUR 0.88 (DKK 6.57) per share, or a total of EUR 115 million, was declared in July 2015. In addition to this, we propose an ordinary dividend of EUR 0.63 (DKK 4.70) per share, or a total of EUR 82 million.

#### **LOOKING AHEAD**

2015/16 will undoubtedly also be a busy year as we continue to build the future of Chr. Hansen, not only in our established businesses, but also in our new initiatives. Our ambition is to deliver new and improved solutions that create value for our Company, our customers, consumers and our shareholders alike.

Ole AndersenCees de JongChairman of the BoardPresident & CEO



### **Business** model

#### A ROBUST BUSINESS MODEL

The Chr. Hansen business model builds on the Company's unique solutions and strong innovation platform, a centralized and scalable production setup and strong customer relationships in attractive markets with continued growth opportunities.

#### ATTRACTIVE MARKETS

Chr. Hansen holds leadership positions in a number of attractive niche markets, including cultures for the food & beverage, human health and animal health industries, enzymes for the dairy industry and natural colors for the food & beverage industry.

These established markets offer attractive growth opportunities for Chr. Hansen based on:

- growth in consumption of industrially produced food & beverages
- conversion from bulk starter to DVS® cultures in the dairy industry
- conversion from synthetic colors to natural solutions in food & beverages
- increasing demand for natural solutions to support health and wellness in humans
- growing demand for natural solutions to support productivity and health in livestock production
- increasing demand for natural solutions to substitute current chemical solutions in plant protection
- demand for innovative solutions for new products and processes

In addition to these established market opportunities, Chr. Hansen aims to utilize its core strengths within microbial solutions to pursue new growth markets by developing solutions for biological plant protection and exploring opportunities in the research & development of new microbial solutions for human health.

#### **UNIQUE SOLUTIONS**

Chr. Hansen's solutions offer an attractive cost-to-value ratio for customers, supporting both their need for process optimization to improve efficiency and the need for product innovation to meet global and local consumer demands for new, healthier and more natural products.

Chr. Hansen's solutions are often customized to meet customer demands and requirements such as local taste preferences and specific production setups at dairies and other food & beverage manufacturing facilities.

#### A STRONG INNOVATION PLATFORM

The majority of Chr. Hansen's innovations derive from a strong bioscience technology platform based on in-depth scientific knowledge and competencies.

Access to around 20,000 bacterial samples enables extensive screening and selection of the best available combinations of strains for new improved solutions.

Know-how in fundamental bioprocess engineering is used to develop products that optimize customers' production efficiency, with higher yields and improved stability.

Scientific knowledge of bacterial strain properties and technical application knowledge is used to develop healthy and tasty new product solutions such as low-fat yogurt and cheeses with a low salt content.

Many years of clinical trials have enabled Chr. Hansen to differentiate itself as a provider of some of the best-documented probiotic bacterial strains, such as BB-12®, LA-5® and L. casei 431®. In addition to this, Chr. Hansen's formulation expertise helps customers combine probiotics with other ingredients and deliver them in innovative dosage forms with documented stability.

In natural colors, Chr. Hansen combines an understanding of formulation techniques with technical insight into customers' processes and products to develop new natural color solutions such as coloring foodstuffs.

Approximately 400 employees are dedicated to research & development and technical application activities. In addition to this, Chr. Hansen actively partners with universities, researchers and companies on innovative projects in its specialist fields.

In 2014/15, EUR 55 million, or 6.4% of revenue, was spent on research & development activities. In addition to this, EUR 9 million, or 1.0% of revenue, was invested in R&D facilities, including construction of laboratories for the human microbiome initiative and biological plant protection.

#### A SCALABLE PRODUCTION PLATFORM

Chr. Hansen holds significant competencies in upscaling production of bacterial strains at an industrial level. Production is managed centrally to ensure optimization of production facilities by serving the world from a consolidated production setup. Cultures for the Cultures & Enzymes Division are produced at locations in Denmark, France and the US, while enzymes are produced in Denmark and Germany.

Significant investments have been made in recent years to expand the production facilities for cultures in Denmark to support growth and more efficient production, while enzyme production has been simplified by consolidating production and blending at fewer locations.

Production of cultures for the Health & Nutrition Division takes place at facilities in Denmark (human) and Germany (animal and plant protection).

Production for the Natural Colors Division takes place at facilities in Brazil, China, Denmark, Italy, Peru and the US.

This consolidated production platform, combined with attractive investment opportunities for growth and optimization, supports the Company's aim to improve profitability in the coming years. In 2014/15, 6.4% of revenue was invested in property, plant and equipment, including investment in R&D facilities.

Approximately 1,250 employees are dedicated to production activities.

#### STRONG CUSTOMER RELATIONSHIPS

Chr. Hansen has strong and long-term strategic relationships with many of its customers, building on more than 140 years of experience.

Chr. Hansen develops and maintains relationships with existing and new customers by servicing their needs directly with a superior customer experience, building on strong customer insight and local technical competencies.

In more than 140 countries, Chr. Hansen offers its customers solutions that are adapted to local preferences and can be applied under local conditions.

Customer relationships are managed locally through a direct Chr. Hansen presence in key markets, supported by a global network of application and development centers.

Chr. Hansen has a diverse customer base, serving large multinationals, regional and local customers, from farmers and dairies to other food & beverage manufacturers and pharmaceutical companies. In 2014/15, the top 25 customers accounted for approximately 29% of revenue. Sales & marketing expenses amounted to 11.8% of revenue. Approximately 640 employees are dedicated to sales & marketing activities.

### RISK RELATED TO THE BUSINESS MODEL AND OPERATIONS

The most significant risks related to the business model, business operations and execution of the Nature's No. 1 strategy that have been identified are described in the section on risk management.

## Strategy update

#### **CHR. HANSEN - NATURE'S NO. 1**

#### GROW THE BUSINESS OF TODAY - CREATE THE SOLUTIONS OF TOMORROW

To fully utilize the strength of the business model, including the attractive growth opportunities in both new and established markets, Chr. Hansen launched the Nature's No. 1 strategy in September 2013 covering a five-year period. The strategy is based on six main strategic themes addressing opportunities within each of the divisions and across the Chr. Hansen Group.

#### **STRATEGY REVIEW**

The Nature's No. 1 strategy has given Chr. Hansen direction for the past two years and will continue to do so in the coming years as the fundamentals behind the strategy remain intact. However, Management has initiated a review process to be conducted over the coming months in order to update and, if necessary, adjust the strategic direction based on a thorough review of capabilities and reassessment of relevant market opportunities.

## 1 FULLY LEVERAGING THE POTENTIAL OF THE CULTURES & ENZYMES DIVISION



#### **PROGRESS 2014/15**

| FOCUS<br>AREAS                      | Focus on new innovation                                     | Progress on new solutions for improved products and processes Extracting value from previous launches, e.g. CHY-MAX®M  |
|-------------------------------------|---|--|
|                                     | Securing undisputed leadership in selected emerging markets | Market position in China reinforced by establishing stronger and direct relationships with key Chinese dairies through a new go-to-market model Strong growth in APAC in 2014/15 |
|                                     | Developing customer-driven commercial excellence            | New go-to-market model in China Rollout of sales excellence processes from EMEA to other regions   |
|                                     | Reaping further improvements in scalability                 | Operating efficiency improved by implementing new fermentation capacity in Copenhagen Benefits reaped from simplification of enzyme footprint                                    |
| LONG TERM<br>FINANCIAL<br>AMBITIONS | Average annual organic growth of 7-8%                       | 9% organic growth in 2014/15<br>9% average organic growth since 2012/13  |
|                                     | Increased EBIT margin over the period                       | 31.5% EBIT margin in 2014/15, compared to 30.4% in 2012/13 (before impairments).   |

### 2 DEVELOPING THE MICROBIAL SOLUTIONS PLATFORM IN THE HEALTH & NUTRITION DIVISION



#### **PROGRESS 2014/15**

| <b>FOCUS</b> |
|--------------|
| ARFAS        |

Expand existing business in human health through differentiation

Production standards upgraded
Introduction of new formats with unique stability

Deepen market penetration in animal health through increased investments

Increased investments in expanding product portfolio Production capabilities strengthened

Developing medium-term opportunities in plant protection

Continued implementation of Nemix  $C^{\text{TM}}$  in the Brazilian sugarcane market Significant number of field trials conducted to develop new biological plant protection solutions

Explore long-term opportunities for developing second-generation human health solutions

Establishment of research & development consortium, partnering with leading universities in the field of anaerobic bacteria Construction of new pilot-scale pharma-grade facility capable of handling anaerobic bacteria initiated

LONG TERM FINANCIAL AMBITIONS

Average annual organic growth above 10% from core business. Plant protection expected to add additional growth toward 2017/18 13% organic growth in 2014/1514% average organic growth since 2012/13

Due to increased investments in future growth opportunities, the EBIT margin is expected to be around 30% during the period 33.3% EBIT margin in 2014/15, compared to 34.6% in 2012/13 (before impairments).

Yield improvement program for key raw materials, including annatto.

# 3 CREATING FURTHER VALUE IN THE NATURAL COLORS DIVISION

Improved cost-in-use solutions



#### FOCUS AREAS

#### PROGRESS 2014/15

| p   | cochineal and carotenoids   |
|---|---|
|   |   |
| Address the significant potential in emerging markets | New go-to-market model in China   |
|   |   |
| Develop an enhanced product offering                  | Enhanced product offering within the FruitMax® range of coloring foodstuf |

#### LONG TERM FINANCIAL AMBITIONS

Annual organic growth around 10%

Transformational technology

9% organic growth in 2014/15

5% average organic growth since 2012/13

Patents obtained on fermented carmine

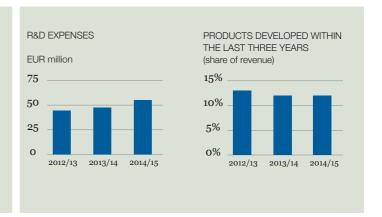
Increased EBIT margin over the period

8.3% EBIT margin in 2014/15, compared to 13.0% in 2012/13.

# 4 DRIVING A STEP CHANGE IN INNOVATION

Chr. Hansen will continue to increase absolute investments in research & development and selectively strengthen competencies to ensure a strong product pipeline across the divisions and prepare for the next generation of microbial solutions in plant protection and human health.

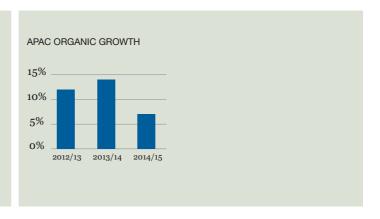
#### **PROGRESS 2014/15**



# 5 REINFORCING CHR. HANSEN'S POSITION IN EMERGING MARKETS

In order to fully capture the market potential in emerging markets, Chr. Hansen will focus on establishing a stronger presence in key markets through more direct relationships with customers in specific countries. This will be enabled by strengthening local organizations through improved application support and product development capabilities.

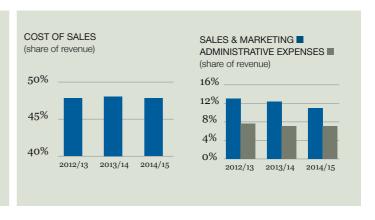
#### PROGRESS 2014/15



# 6 GENERATING THE FUEL FOR GROWTH

To fuel Chr. Hansen's strategic ambitions for organic growth in the short term and pave the way for capturing longer-term growth opportunities and at the same time deliver improved profitability, a strong focus on cost discipline as well as productivity and efficiency gains across the organization will be maintained.

#### **PROGRESS 2014/15**



## Long-term ambitions

#### **FINANCIAL AMBITIONS THROUGH 2017/18**

#### Organic revenue growth

Revenue for the Chr. Hansen Group is expected to grow organically by 7-10% per annum.

The Cultures & Enzymes Division is expected to deliver average annual organic growth of 7-8%.

The Health & Nutrition Division is expected to deliver average annual organic growth above 10%.

The Natural Colors Division is expected to deliver average annual organic growth around 10%.

#### Research & development

Research & development expenditures incurred as a percentage of revenue are expected to be around 7%.

#### EBIT margin before special items

The EBIT margin before special items is expected to improve over the period compared to 2012/13 (27.2% before impairments). The improvement will be driven by continued focus on strong cost discipline as well as productivity and efficiency gains across the organization, while at the same time investing in innovation, emerging markets and exploration of new growth opportunities.

The EBIT margin in the Cultures & Enzymes Division and the Natural Colors Division is expected to increase over the period. The EBIT margin in the Health & Nutrition Division is expected to be around 30% during the period as a consequence of increased investment in future growth opportunities.

#### Free cash flow

Free cash flow is expected to increase over the period compared to 2012/13.

#### **RESPONSIBILITY AMBITIONS FOR 2019/20**

Based on a threefold ambition to improve food and health, reduce environmental footprint and develop and engage people and society, Chr. Hansen has introduced a number of operational targets to guide performance.

Recognizing that corporate social responsibility is a continuous improvement process rather than a static goal, Chr. Hansen assesses its ambition level and performance against targets on an ongoing basis to ensure alignment with the core business strategy and expectations of the Company's key stakeholders.

#### The targets are:

- FSSC certification of all production sites by 2015/16
- Increase in water, energy and CO<sub>2</sub> consumption must not exceed 50% of growth in production volume by 2019/20 (compared to 2012/13)
- Employee satisfaction and motivation above industry benchmark in every survey
- Lost-time incidents below 3 per million working hours by 2015/16
- 80% of corporate management teams meeting diversity criteria by 2019/20
- Full implementation of responsible sourcing methodology by 2019/20

### Outlook for 2015/16

#### **ORGANIC GROWTH**

Organic revenue growth for 2015/16 is expected to be 8-10%.

The Cultures & Enzymes Division is expected to deliver organic growth in line with the long-term ambitions for the division.

The Health & Nutrition Division is expected to deliver organic growth below last year (13% in 2014/15). The division will be negatively impacted, primarily in the first half of the year, by the decision of a major customer to insource silage inoculant production from Q3 2014/15.

The Natural Colors Division is expected to deliver organic growth above last year(9% in 2014/15). Organic growth is expected to be positively impacted by change in sales prices from increasing raw material prices.

#### **RESEARCH & DEVELOPMENT**

Research & development expenditures incurred as a percentage of revenue are expected to be 6.5 - 7.0%.

#### **EBIT MARGIN BEFORE SPECIAL ITEMS**

The EBIT margin before special items is expected to be above last year (27.1% in 2014/15).

The improvement is expected to be driven by scalability in the Cultures & Enzymes Division and a general improvement in the Natural Colors Division.

The EBIT margin in the Health & Nutrition Division is expected to be below last year (33.3% in 2014/15), primarily due to increased investments in long-term growth opportunities.

#### **FREE CASH FLOW**

Free cash flow before acquisitions, divestments and special items is expected to be above last year (EUR 151 million in 2014/15), primarily due to an improvement in operating profit as a result of sales growth and a stronger EBIT margin.

#### **EXCHANGE RATE SENSITIVITY**

Chr. Hansen is a global company serving more than 140 countries through subsidiaries in 30 countries. The greatest source of exchange rate exposure relates to USD which accounts for more than 25% of revenue. Other key currencies are RMB, BRL, RUB, AUD, PLN, MXN, ARS and GBP.

Due to a significant production setup in the US the exchange rate impact on EBIT is significantly lower than that on revenue.

Based on exchange rate levels at the beginning of October 2015, revenue for 2015/16 will be impacted negatively by approximately 1% compared to 2014/15, while the impact on EBIT will be smaller.

The EBIT margin is sensitive to changes in exchange rates, and to the ability to increase sales prices to reflect changes in raw material prices for natural colors.

The use of currency hedging of balance sheet exposures and future cash flows is described in note 4.3.



## Regions

With customers in more than 140 countries and offices in 30 countries across the world, Chr. Hansen has organized its sales operations in three regions:

- EMEA (Europe, Middle East and Africa)
- Americas (North and South America)
- APAC (Asia-Pacific)

#### **EMEA**

The EMEA region accounted for 47% of revenue, compared to 50% in 2013/14. Chr. Hansen has offices in 15 countries.

Dairy markets across the EMEA region were in turmoil during 2014/15. The continued restrictions on exports of certain food categories to Russia had a negative impact on a number of EU cheese manufacturers, which had to develop opportunities in new markets and focus on optimization of their own processes.

The EU milk quota system was abolished with effect from 1 April 2015. However, as a consequence of the Russian restrictions, lower Chinese demand for milk powder and a ramp-up of production during 2014, EU milk output did not then increase.

The natural colors market in EMEA performed well during 2014/15, with increased conversion from synthetic colors and increased demand for coloring foodstuff products.

Revenue increased by 6%, with organic growth of 9%. The organic growth was driven by strong growth in cheese, enzymes, meat, human health and natural colors. Fermented milk delivered solid growth, while revenue from probiotics for fermented milk was lower than in 2013/14. Animal health delivered modest growth.

#### **Americas**

The Americas region accounted for 39% of revenue, compared to 36% in 2013/14. Chr. Hansen has offices in eight countries.

The dairy markets in the Americas generally developed positively during 2014/15. The US cheese market experienced growth above historical levels, stimulated by increased inventory levels, consumer demand and an increase in exports. Growth in the US fermented milk market slowed, partly due to a stagnating market for Greek yogurt products. Latin America also experienced growth in the cheese markets. Across the region, probiotics were challenged by declining sales.

The US markets for probiotic dietary supplements and microbialbased solutions for animal health continued to grow, primarily driven by higher penetration levels. In human health, the increased penetration was driven partly by large retail chains deciding to include probiotics in their product ranges.

Conversion to natural colors in the US remained slow during most of the year, but a number of large food & beverage manufacturers have announced their intention to convert to natural ingredients.

#### **HIGHLIGHTS**

Organic growth 9%

Americas 12%

7%

Share of revenue

47%

Americas 39%

14%

Revenue increased by 23%, with organic growth of 12%. The organic growth was driven by strong growth in cheese, enzymes, human health and natural colors. Fermented milk delivered solid growth, while revenue from probiotics for fermented milk was lower than in 2013/14.

Animal health was negatively impacted by a major customer's decision to insource the production of silage inoculants and delivered only modest growth.

#### **APAC**

The APAC region accounted for 14% of revenue, the same level as in 2013/14. Chr. Hansen has offices in seven countries.

During 2014/15, dairy markets across the region developed positively, whereas the market for natural colors was to some extent impacted by lower economic growth in some countries.

In China, the consolidation of the dairy industry continued. Major local dairies are rising in the global rankings and are increasingly diversifying from standard to premium products and expanding into new product categories.

In India, investments in production capacity for the processed-food supply chain increased. The market for industrialized dairy ingredients, however, remains small compared to local milk production. To support the Nature's No. 1 strategy, local organizations in the region have been strengthened, especially in China to support the new go-to-market model with direct access to the most important customers for dairy products, but also in emerging ASEAN markets to help customers build new food categories.

Food legislation is maturing across the region, with increasing interest in supporting natural food ingredients.

Revenue increased by 15%, with organic growth of 7%. The organic growth was driven primarily by strong growth in cheese, fermented milk and human health. Probiotics for fermented milk showed good growth, while revenue from natural colors was lower than in 2013/14.

Growth in fermented milk including probiotics and human health was mainly driven by strong growth in China. Natural colors experienced declining revenue across the region, except for Australia and New Zealand, which experienced good growth from conversion.

## Cultures & Enzymes Division

| EUR million             | 2014/15 | 2013/14 |
|-------------------------|---------|---------|
| Revenue                 | 518.9   | 464.4   |
| Organic growth          | 9%      | 8%      |
| EBITDA                  | 202.0   | 178.0   |
| EBIT                    | 163.2   | 140.1   |
| EBIT margin             | 31.5%   | 30.2%   |
| ROIC excluding goodwill | 40.3%   | 34.6%   |

The Cultures & Enzymes Division supplies cultures, enzymes and probiotics for the food industry in general and the dairy industry in particular. Chr. Hansen's ingredients help determine the taste, nutritional value, health benefits and shelf life of a wide variety of end products. Chr. Hansen also assists customers in optimizing production processes, increasing yields and improving quality.

Chr. Hansen is the market leader in cultures and enzymes for the dairy market and has consistently outperformed end market growth.

The dairy market continues to hold attractive growth opportunities driven by fundamental category growth, not least in emerging markets, continued conversion, and consumer and customer needs for better functionality and yield.

#### **FUNDAMENTAL GROWTH**

According to the Company's own estimates and based on volume, the global market for fermented milk grew by around 4% in 2014/15, slightly below previous years, primarily due to a slowing market for Greek yogurt in the US.

The market for cheese is estimated to have increased by around 2%, slightly above previous years. The growth was driven primarily by the Americas and APAC regions, while growth in EMEA, especially in the EU, was modest.

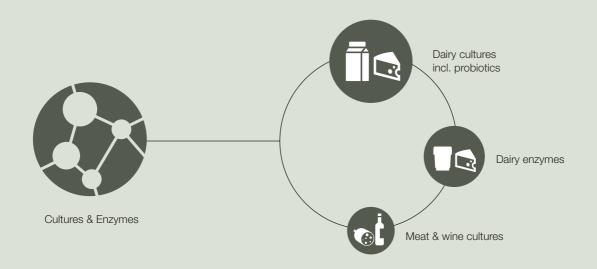
#### **CONVERSION**

Chr. Hansen estimates that, based on volume, 75-80% of the fermented milk market (excluding India) and 45-50% of the cheese market have converted from bulk starter to DVS® or similar technologies. The conversion rate for cheese and fermented milk increased slightly in 2014/15.

#### **INNOVATION**

Through innovation, Chr. Hansen creates value for its customers, primarily dairies, with solutions addressing end consumer needs or customers' needs to optimize production processes and distribution.

#### PRODUCT AREAS IN THE CULTURES & ENZYMES DIVISION



Chr. Hansen works on developing solutions to help customers meet consumer demands for low sugar, lactose, salt or fat; distinctive texture and flavors; "clean label" products; and adapting solutions to local taste preferences.

Optimization of production processes and distribution is addressed through innovative solutions that improve yield or efficiency in the customers' production process or in the distribution chain.

Chr. Hansen also continues to optimize its own production processes.

A number of new products were introduced in 2014/15, helping customers improve yield, launch innovative new products and convert to DVS® cultures.

#### **PRODUCTION**

During 2014/15, Chr. Hansen implemented new fermentation capacity in Copenhagen for cultures to support further sales growth and efficiency improvements. Utilization of the new capacity increased during the year with further upscaling of production of specific bacterial strains continuing into 2015/16.

Positive benefits were realized from the simplification of the enzyme production footprint by consolidating production and blending at fewer locations.

Investments were also made in, among others, a new warehousing facility in Denmark and packaging capacity for frozen cultures in the US.

#### **REVENUE**

Revenue increased by 12% to EUR 519 million, corresponding to organic growth of 9%. Organic growth was positively impacted by strong growth in cheese and enzymes. Fermented milk and meat showed solid growth, while organic revenue growth from probiotics was negative.

#### **EBIT**

EBIT amounted to EUR 163 million, compared to EUR 140 million in 2013/14. The EBIT margin was 31.5%, up 1.3 percentage points on 2013/14.

Improved operating efficiency from the new fermentation capacity and optimization of the enzyme production footprint, as well as favorable exchange rates, more than offset the startup costs related to the new capacity and an unfavorable product mix.

#### **ROIC EXCLUDING GOODWILL**

The return on invested capital excluding goodwill was 40.3%, compared to 34.6% in 2013/14. Invested capital excluding goodwill decreased by EUR 11 million, or 3%, to EUR 408 million. An increase in invested capital from capacity expansions was more than offset by a reallocation of assets from the Cultures & Enzymes Division to the Health & Nutrition Division.

### Health & Nutrition Division

| EUR million             | 2014/15 | 2013/14 |
|-------------------------|---------|---------|
| Revenue                 | 164.8   | 133.5   |
| Organic growth          | 13%     | 15%     |
| EBITDA                  | 64.2    | 52.6    |
| EBIT                    | 54.9    | 44.1    |
| EBIT margin             | 33.3%   | 33.0%   |
| ROIC excluding goodwill | 42.2%   | 42.7%   |

Chr. Hansen is the leading producer of probiotics for human and animal health. The Health & Nutrition Division supplies products and solutions for the dietary supplement, over-the-counter pharmaceutical, infant formula, animal feed and plant protection industries.

The key offering is probiotic cultures with a documented health and/or efficiency effect. In addition to its existing businesses, Chr. Hansen is developing microbial solutions to address attractive new growth opportunities within plant protection (medium term) and exploring solutions for the human microbiome (longer term).

#### **HUMAN HEALTH**

The role of beneficial bacteria in human health is increasingly being acknowledged across the world, and Chr. Hansen is a global leader in the development and production of probiotics for dietary supplements and infant formula.

Chr. Hansen's market leadership is particularly strong in the segment representing the world's largest consumer health and pharmaceutical companies.

General market conditions for human probiotic dietary supplements remained favorable in 2014/15. Penetration of probiotic solutions in the overall dietary supplements market increased, primarily in North America where large retail chains have included probiotics in their product ranges.

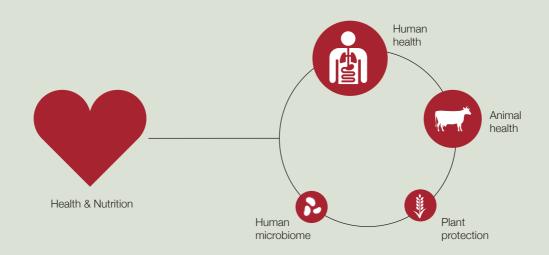
Chr. Hansen continuously invests in providing clinical evidence of the health benefits of probiotic strains, strengthening its GMP manufacturing competencies, and developing innovative formats and product combinations that ensure superior stability of the live bacteria in a range of settings.

#### **HUMAN MICROBIOME**

The global focus on the human microbiome continues to accelerate with increasing investments by academia, pharmaceutical and consumer health companies and smaller bioscience-based startup companies in exploring the positive effects on human health.

Based on its core competences within microbial research and production, Chr. Hansen is exploring opportunities related to the human microbiome. Chr. Hansen seeks to build relationships and

#### PRODUCT AREAS IN THE HEALTH & NUTRITION DIVISION



collaboration with the companies and research institutions that are most advanced in this area, some of which are already partners with Chr. Hansen within human health.

In 2014/15, Chr. Hansen established a research & development consortium, partnering with the universities of Aberdeen in Scotland and Groningen and Wageningen in the Netherlands to secure access to and commercialization of new anaerobic bacterial strains. Construction of a pilot-scale pharma-grade facility for next-generation human health bacteria was also initiated.

#### **ANIMAL HEALTH**

With a growing world population, there is an ever greater need to increase productivity in the agricultural industry. Farmers need to get more out of less, for example more piglets per sow, reduced mortality, more milk per dairy cow and more energy per ton of forage harvested, and at the same time reduce the use of antibiotic growth promoters. Chr. Hansen's probiotic concepts for animal feed support farmers in addressing these challenges.

In 2014/15, the market for animal probiotics in the livestock industry expanded again, primarily through increased penetration of probiotic solutions in the swine, poultry and dairy cattle segments. However, growth slowed significantly in the second half of 2014/15 as milk prices in several countries hit their lowest in a decade, affecting many dairy farmers' financial position negatively.

The growth outlook for probiotic solutions for poultry was boosted by the decision of several major US poultry companies to initiate a process to reduce their use of antibiotics in the coming years.

A number of existing and new competitors stepped up their activity levels in animal probiotics during 2014/15.

Chr. Hansen increased its focus on the development of new solutions and concepts to meet the demand for natural alternatives to antibiotic growth promoters.

#### **PLANT PROTECTION**

Plant and crop producers also need to improve productivity and find more sustainable solutions to replace the use of chemical products.

In 2014/15, the overall market for chemical and biological plant protection was challenging, due partly to weather conditions. The market for biological solutions did, however, still increase, but remains a small part of the total market.

Chr. Hansen and FMC Corporation continued the implementation of Nemix C<sup>™</sup> in the Brazilian sugarcane market with positive feedback from customer field trials. In addition to this, a significant number of field trials were conducted to develop new biological plant protection solutions, especially within biostimulants.

#### **REVENUE**

Revenue increased by 23% to EUR 165 million, corresponding to organic growth of 13%. Human health and plant protection realized strong growth, while animal health delivered modest growth. Revenue was positively impacted by the stronger USD.

Organic growth in human health products was primarily driven by dietary supplements in the Americas and EMEA regions and by cultures for infant formulas in the APAC region.

Organic growth in animal health products was negatively impacted by a major customer's decision to insource the production of silage inoculants, whereas continued penetration of the poultry segment impacted growth positively.

#### **EBIT**

EBIT amounted to EUR 55 million, compared to EUR 44 million in 2013/14. The EBIT margin was 33.3%, up 0.3 percentage point on 2013/14.

The positive impact from higher sales volume and the stronger USD was partly offset by increased research & development expenses related to biological plant protection and the human microbiome initiative, and by an unfavorable product mix within human health products.

#### **ROIC EXCLUDING GOODWILL**

The return on invested capital excluding goodwill was 42.2%, compared to 42.7% in 2013/14. Invested capital excluding goodwill increased by EUR 37 million, or 37%, to EUR 138 million. The increase was driven by a reallocation of assets from the Cultures & Enzymes Division to the Health & Nutrition Division.

### **Natural Colors Division**

| EUR million    | 2014/15 | 2012/13 |
|----------------|---------|---------|
| Revenue        | 174.9   | 158.3   |
| Organic growth | 9%      | 1%      |
| EBITDA         | 20.2    | 26.1    |
| EBIT           | 14.4    | 20.6    |
| EBIT margin    | 8.3%    | 13.0%   |
| ROIC           | 17.4%   | 26.2%   |

The Natural Colors Division supplies natural color solutions for the food industry, in particular the beverage, confectionery, ice cream, dairy, fruit preparation and prepared food segments. The colors are extracted from natural sources, such as berries, roots and seeds, and Chr. Hansen masters a number of encapsulation techniques that help stabilize the appearance of colors in various food applications.

In recent years, consumer demand for more natural products has increased. Chr. Hansen is well positioned to capture these opportunities by providing improved cost-in-use solutions, addressing the significant potential in emerging markets and developing an enhanced product offering. In addition, work continues on new transformational technology, such as a fermented carmine solution.

#### **CONVERSION**

The increased consumer demand for natural and "clean label" products, combined with stricter regulation of the use of synthetic solutions in food and beverages, especially in the EU, has led to a conversion from synthetic colors to natural solutions.

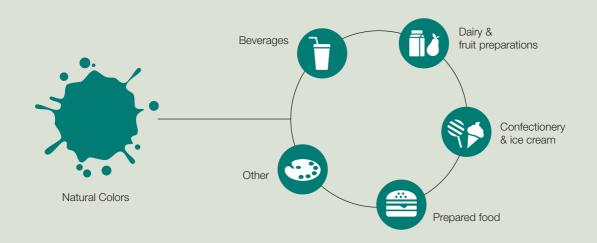
In 2014/15, the conversion to natural colors continued in Latin America and APAC, while the European market experienced increasing penetration of more advanced natural color solutions. Conversion in the US remained slow, but major US food & beverage manufacturers continue to announce their intention to convert to natural ingredients, including colors, over the coming years.

#### SOURCING

Chr. Hansen sources a wide range of natural raw materials through a global sourcing network. During the year, Chr. Hansen continued its efforts to pass on expertise to selected raw material suppliers to improve standards and farm yields.

As a significant part of the raw materials, including carmine, annatto and turmeric, are fully or partly sourced in USD, developments in the USD exchange rate affected costs related to sourcing negatively in 2014/15.

#### PRODUCT AREAS IN THE NATURAL COLORS DIVISION



#### **INNOVATION**

Chr. Hansen created value for its customers in 2014/15 through innovative solutions to increase the stability and cost-in-use of natural colors, including new additions to the FruitMax® range of coloring foodstuffs, including:

- FruitMax® Huckleberry Red as an alternative to Red 40 (Allura Red) in the US beverage industry
- FruitMax® Papaya powder for "clean label" bakery and prepared food products
- New customized WhiteWhey™ solutions

#### **ORGANIZATIONAL CHANGE**

To strengthen commercial focus and prepare for future growth, the Natural Colors Division went through a major reorganization during 2014/15, including a management change and integration of the sales and application functions.

#### **REVENUE**

Revenue increased by 10% to EUR 175 million, corresponding to organic growth of 9%, primarily due to strong growth in the prepared food, confectionery, dairy and meat categories, while revenue from the beverage category was at the same level as in 2013/14.

The Americas region showed strong growth, primarily driven by Latin America, while conversion to natural colors in the US market remained slow throughout the year.

The EMEA region showed solid growth, partly driven by anthocyanin and natural carotene products as well as increased penetration of the FruitMax® range of coloring foodstuffs.

Revenue across the APAC region was lower than in 2013/14, except in Australia and New Zealand, which experienced good growth from conversion.

#### **EBIT**

EBIT amounted to EUR 14 million, compared to EUR 21 million in 2013/14. The EBIT margin was 8.3%, down 4.7 percentage points on 2013/14.

The decrease was primarily due to increased raw material costs as a result of the stronger USD, a negative effect from the reorganization, including one-off costs related to the management change, and increased freight costs.

#### **ROIC**

The return on invested capital was 17.4%, compared to 26.2% in 2013/14. Invested capital increased by EUR 2 million, or 3%, to EUR 86 million.

### Financial review

#### **REVENUE**

Revenue increased by 14% to EUR 859 million, corresponding to organic growth of 10%. Revenue was impacted positively by approximately 5% by changes in exchange rates, primarily by the appreciation of USD. The use of EUR-based pricing in certain countries led to price increases in local currencies, impacting organic growth positively by around 1 percentage point.

#### **GROSS PROFIT**

Gross profit was EUR 446 million, up 14% on 2013/14. The gross margin increased by 0.3 percentage point to 52.0%. Improved operating efficiency and a positive impact from a stronger USD were partly offset by an unfavorable product mix, startup costs related to new fermentation capacity in the Cultures & Enzymes Division during the first half of 2014/15, and higher raw material prices in the Natural Colors Division.

#### **OPERATING EXPENSES (% OF REVENUE)**

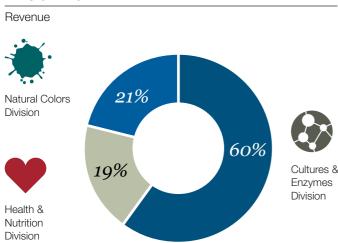
Operating expenses totaled EUR 214 million (24.9%), compared to EUR 187 million (24.7%) in 2013/14.

Research & development (R&D) expenses including amortization and depreciation amounted to EUR 51 million (5.9%), compared to EUR 43 million (5.7%) in 2013/14.

The net impact from capitalization less amortization of development costs was EUR 4 million (0.5%) in 2014/15, compared to EUR 3 million (0.4%) in 2013/14.

Total R&D expenditures incurred increased by 19% to EUR 55 million (6.4%), compared to EUR 47 million (6.1%) in 2013/14. The

#### **DIVISIONAL SPLIT**



increase was mainly due to increased activity within biological plant protection and the human microbiome initiative. The increase relative to revenue was held back by an increase in revenue due to the appreciation of USD, whereas most research & development costs are in EUR.

Sales & marketing expenses amounted to EUR 102 million (11.8%), compared to EUR 93 million (12.3%) in 2013/14. Expenses relative to revenue were reduced mainly through scale efficiencies.

Administrative expenses amounted to EUR 61 million (7.1%), compared to EUR 54 million (7.1%) in 2013/14. The increase was partly due to costs related to the reorganization of natural colors activities.

Net other operating income/expenses was nil, compared to income of EUR 3 million in 2013/14. The change was primarily due to the reorganization of natural colors activities and a gain from divestment of property in 2013/14.

#### SPECIAL ITEMS

There were no special items in 2014/15, compared to a negative EUR 10 million in 2013/14.

#### **OPERATING PROFIT (EBIT)**

EBIT amounted to EUR 233 million, compared to EUR 195 million in 2013/14. The EBIT margin was 27.1%, compared to 27.1% before special items (25.8% after special items) in 2013/14. A positive impact from higher sales volume, a stronger USD and improved operating efficiency in the Cultures & Enzymes Division was offset by increased research & development expenses, an unfavorable product mix, higher raw material costs for natural colors, and costs related to the reorganization of natural colors activities.

#### **NET FINANCIALS AND TAX**

Net financial expenses amounted to EUR 13 million, compared to EUR 14 million in 2013/14. The decrease was primarily due to lower interest rates. Income taxes were EUR 57 million, equivalent to an effective tax rate of 26%, compared to 27% in 2013/14, mainly due to a reduction in the corporate tax rate in Denmark.

#### PROFIT FOR THE YEAR

Profit for the year increased by 23% to EUR 163 million from EUR 132 million in 2013/14. Earnings per share, diluted, from continuing operations increased by 23% to EUR 1.23 from EUR 1.00 in 2013/14.

#### **ASSETS**

At 31 August 2015, total assets amounted to EUR 1,445 million, compared to EUR 1,375 million a year earlier.

Total non-current assets amounted to EUR 1,116 million, compared to EUR 1,090 million at 31 August 2014.

Intangible assets amounted to EUR 784 million, unchanged from a year earlier.

Property, plant and equipment increased by EUR 25 million to EUR 325 million, primarily driven by investments in freeze-drying, warehousing, packaging and fermentation capacity for cultures as well as laboratory facilities for plant protection and the human microbiome initiative.

Total current assets amounted to EUR 329 million, compared to EUR 285 million at 31 August 2014. Inventories increased by EUR 9 million, or 9%, while receivables increased by EUR 17 million, or 13%, driven by higher sales and a stronger USD. Cash increased by EUR 19 million to EUR 76 million.

#### **NET WORKING CAPITAL**

Net working capital was EUR 138 million, or 16.1% of revenue, compared to EUR 130 million, or 17.2%, in 2013/14.

#### **EQUITY**

Total equity amounted to EUR 601 million at 31 August 2015, compared to EUR 657 million a year earlier. Dividends for the financial year 2013/14 totaling EUR 66 million were paid out in Q2 2014/15, while an interim dividend totaling EUR 115 million related to the financial year 2014/15 was paid out in Q4 2014/15.

#### **NET DEBT**

Net interest-bearing debt amounted to EUR 488 million, or 1.7x EBITDA, compared to EUR 404 million, or 1.6x EBITDA, at 31 August 2014. The increase was due to dividend payouts.

### RETURN ON INVESTED CAPITAL (ROIC) EXCLUDING GOODWILL

The return on invested capital excluding goodwill was 37.6%, compared to 34.9% in 2013/14. Invested capital excluding goodwill increased to EUR 632 million from EUR 604 million at 31 August 2014, due to capacity expansions and higher net working capital.

#### **CASH FLOW**

Cash flow from operating activities was EUR 222 million, compared to EUR 176 million in 2013/14. The increase was mainly due to the improved operating profit.

Cash flow used for investing activities was EUR 70 million, or 8.2% of revenue, compared to EUR 62 million, or 8.2% of revenue, in 2013/14. Major investments in 2014/15 included freeze-drying, warehousing, packaging and fermentation capacity for cultures as well as laboratory facilities for plant protection and the human microbiome initiative.

Development expenditures of EUR 10 million, or 1.2% of revenue, were capitalized during 2014/15, compared to EUR 9 million, or 1.2%, in 2013/14.

Free cash flow was EUR 151 million, up from EUR 115 million in 2013/14, primarily due to an improved cash flow from operating activities.

# Quarterly key figures

| EUR million                               | 0.4  | 2014 |      | 0.4  | 0.4  | 2013/ |      | 0.4  |
|---|------|------|------|------|------|-------|------|------|
| Group                                     | Q4   | Q3   | Q2   | Q1   | Q4   | Q3    | Q2   | Q1   |
| Income statement                          |      |      |      |      |      |       |      |      |
| Revenue                                   | 234  | 228  | 209  | 188  | 205  | 198   | 182  | 171  |
| Gross profit                              | 125  | 120  | 105  | 96   | 107  | 100   | 95   | 90   |
| EBITDA before special items               | 86   | 77   | 66   | 57   | 75   | 68    | 58   | 56   |
| Depreciation, amortization and impairment | (13) | (14) | (14) | (14) | (14) | (13)  | (13) | (13) |
| EBIT before special items                 | 73   | 64   | 53   | 44   | 62   | 55    | 45   | 43   |
| EBIT                                      | 73   | 64   | 53   | 44   | 57   | 54    | 42   | 43   |
| Net financial expenses                    | (3)  | (2)  | (5)  | (3)  | (4)  | (3)   | (5)  | (3)  |
| Profit before tax                         | 70   | 62   | 48   | 40   | 53   | 51    | 37   | 40   |
| Income taxes                              | (18) | (16) | (12) | (11) | (15) | (14)  | (10) | (11) |
| Profit for the period                     | 52   | 46   | 36   | 30   | 38   | 37    | 27   | 29   |
| ·   |      |      |      |      |      |       |      |      |
| Cash flow                                 |      |      |      |      |      |       |      |      |
| Cash flow from operating activities       | 111  | 72   | 55   | (16) | 94   | 55    | 45   | (18) |
| Cash flow used for investing activities   | (25) | (18) | (14) | (14) | (21) | (14)  | (13) | (14) |
| Free cash flow                            | 86   | 54   | 42   | (30) | 73   | 41    | 32   | (31) |
|   |      |      |      |      |      |       |      |      |
| Key ratios                                |      |      |      |      |      |       |      |      |
| EPS, diluted                              | 0.39 | 0.35 | 0.27 | 0.23 | 0.30 | 0.28  | 0.20 | 0.22 |
| Organic growth, %                         | 11   | 7    | 12   | 9    | 8    | 10    | 10   | 1    |
| Gross margin, %                           | 53.6 | 52.4 | 50.4 | 51.2 | 51.7 | 50.5  | 52.4 | 52.4 |
| EBITDA margin before special items, %     | 36.8 | 33.9 | 31.7 | 30.3 | 36.6 | 34.2  | 31.9 | 32.5 |
| EBIT margin before special items, %       | 31.1 | 28.0 | 25.2 | 23.1 | 30.0 | 27.8  | 24.8 | 25.2 |
| EBIT margin, %                            | 31.1 | 28.0 | 25.2 | 23.1 | 27.6 | 27.4  | 22.9 | 24.9 |
| ROIC excl. goodwill, %                    | 45.1 | 39.0 | 32.6 | 28.0 | 40.4 | 35.8  | 30.4 | 29.5 |
| R&D, %                                    | 5.6  | 6.5  | 6.9  | 6.8  | 4.9  | 5.9   | 7.2  | 6.7  |
| Capital expenditure, %                    | 10.6 | 7.8  | 6.5  | 7.6  | 10.9 | 7.2   | 7.1  | 7.9  |
| NWC, %                                    | 16.1 | 20.8 | 21.4 | 20.7 | 17.2 | 20.7  | 20.3 | 18.8 |
| Net debt to EBITDA                        | 1.7x | 1.6x | 1.8x | 1.7x | 1.6x | 1.7x  | 1.8x | 1.4x |

# Quarterly key figures by division

| EUR million                               |      | 2014 |      |      | 0.4  | 2013/ |      | 0.4  |
|---|------|------|------|------|------|-------|------|------|
| Culturas & Engumes Division               | Q4   | Q3   | Q2   | Q1   | Q4   | Q3    | Q2   | Q1   |
| Cultures & Enzymes Division               |      |      |      |      |      |       |      |      |
| Income statement                          | 4.40 | 400  | 400  | 440  | 405  | 440   | 444  |      |
| Revenue                                   | 142  | 136  | 123  | 118  | 125  | 118   | 111  | 111  |
| EBITDA                                    | 62   | 55   | 44   | 42   | 52   | 44    | 40   | 43   |
| Depreciation, amortization and impairment | (10) | (10) | (10) | (10) | (10) | (9)   | (10) | (9)  |
| EBIT                                      | 53   | 45   | 34   | 32   | 42   | 35    | 30   | 34   |
| Key ratios                                |      |      |      |      |      |       |      |      |
| EUR growth, %                             | 14   | 15   | 11   | 7    | 5    | 3     | 5    | (2)  |
| Organic growth, %                         | 12   | 8    | 9    | 7    | 8    | 10    | 12   | 4    |
| EBITDA margin, %                          | 43.6 | 40.1 | 35.5 | 35.5 | 41.7 | 37.0  | 35.7 | 38.7 |
| EBIT margin, %                            | 37.0 | 32.9 | 27.4 | 27.3 | 33.9 | 29.1  | 27.0 | 30.4 |
| Invested capital excluding goodwill       | 408  | 426  | 419  | 413  | 419  | 425   | 410  | 408  |
|   | 50.4 | 42.4 | 32.4 | 31.6 | 40.0 | 32.9  | 29.8 | 33.6 |
| ROIC excl. goodwill, %                    | 50.4 | 42.4 | 32.4 | 31.0 | 40.0 | 32.9  | 29.0 | 33.0 |
| Health & Nutrition Division               |      |      |      |      |      |       |      |      |
| Income statement                          |      | _    | _    |      |      | _     | _    |      |
| Revenue                                   | 45   | 43   | 44   | 32   | 40   | 36    | 36   | 24   |
| EBITDA                                    | 19   | 16   | 18   | 11   | 17   | 16    | 13   | 6    |
| Depreciation, amortization and impairment | (2)  | (2)  | (2)  | (3)  | (2)  | (2)   | (2)  | (2)  |
| EBIT                                      | 17   | 14   | 16   | 9    | 15   | 14    | 11   | 4    |
|   |      |      |      |      |      |       |      |      |
| Key ratios                                |      |      |      |      |      |       |      |      |
| EUR growth, %                             | 14   | 19   | 31   | 35   | 17   | 13    | 16   | (6)  |
| Organic growth, %                         | 6    | 6    | 20   | 29   | 18   | 19    | 20   | (1)  |
| EBITDA margin, %                          | 41.6 | 37.9 | 41.0 | 34.0 | 43.1 | 44.4  | 39.1 | 26.0 |
| EBIT margin, %                            | 36.3 | 32.8 | 35.9 | 26.3 | 37.4 | 38.6  | 33.0 | 17.5 |
| Invested capital excluding goodwill       | 138  | 139  | 136  | 131  | 101  | 102   | 110  | 105  |
| ROIC excl. goodwill, %                    | 47.5 | 41.1 | 47.2 | 27.0 | 58.5 | 53.0  | 41.3 | 16.0 |
|   |      |      |      |      |      |       |      |      |
| Natural Colors Division                   |      |      |      |      |      |       |      |      |
| Income statement                          |      |      |      |      |      |       |      |      |
| Revenue                                   | 46   | 49   | 42   | 38   | 41   | 44    | 37   | 37   |
| EBITDA                                    | 5    | 6    | 5    | 4    | 6    | 8     | 5    | 7    |
| Depreciation, amortization and impairment | (1)  | (2)  | (2)  | (2)  | (2)  | (1)   | (1)  | (1)  |
| EBIT                                      | 4    | 5    | 3    | 3    | 5    | 7     | 4    | 5    |
| Key ratios                                |      |      |      |      |      |       |      |      |
| EUR growth, %                             | 13   | 12   | 13   | 3    | (2)  | (2)   | (0)  | (10) |
|   |      |      |      |      | (2)  | (2)   | (8)  | (10) |
| Organic growth, %                         | 13   | 6    | 11   | 4    | 1    | 6     | (2)  | (4)  |
| EBITDA margin, %                          | 11.1 | 13.0 | 10.7 | 11.1 | 14.9 | 18.4  | 14.2 | 18.2 |
| EBIT margin, %                            | 8.0  | 10.0 | 7.3  | 7.3  | 11.2 | 15.2  | 10.8 | 14.6 |
| Invested capital excluding goodwill       | 86   | 92   | 96   | 94   | 84   | 90    | 91   | 87   |
| ROIC excl. goodwill, %                    | 16.7 | 21.0 | 12.9 | 12.8 | 21.1 | 26.1  | 22.8 | 26.7 |



## Risk management

#### **RISK MANAGEMENT**

Risk management is an integrated part of doing business at Chr. Hansen. Risks relate to future events or developments that can have an influence on the Company achieving its targets.

Relevant risks are identified, monitored and reported to the Executive Board and the Board of Directors through an Enterprise Risk Management process following an annual cycle. Furthermore, the identified risks are presented to and discussed by Management on a quarterly basis. The purpose of this process is to identify risks as early as possible and enable Management to proactively adapt business processes and controls to meet, manage or mitigate these risks.

Identified risks are evaluated based on their possible safety, business or financial impact and the likelihood of the risk materializing. Clear roles and responsibilities are assigned for major risks, and mitigation initiatives are identified, prioritized and launched. The most significant risks identified and reported to the Board of Directors are described below, including measures taken to mitigate these.

Chr. Hansen continues to work on identifying and evaluating relevant risks, and the list does not include all risks that could ultimately affect the Company.

#### **PRODUCTION**

Chr. Hansen has five main production sites: two in Denmark and one each in France, Germany and the US. These sites represent the core of Chr. Hansen's business, and each site carefully monitors product safety and delivery performance to manage all potential risks. This consolidation of production allows capacity to be optimized in order to reduce production costs. To minimize the risk of production breakdowns or failures, Chr. Hansen has implemented a risk prevention program where regular audits are conducted, which ensures preventive maintenance and replacements. The Company also maintains idle capacity for key processes. As production processes are optimized and automated, dependence on robust IT systems and infrastructure increases. Chr. Hansen continues to reduce complexity in IT systems and conduct regular restore tests.

With this concentrated production setup, there is a risk of a production breakdown interrupting the Company's operations and leading to a loss of income in both the short term and the longer term due to long lead times on the replacement of key equipment.

The causes might be contamination of production equipment, key equipment breakdown, fire, terrorism and natural disasters.

The risk and effect of a production breakdown are mitigated through maintenance, insurance, fire safety measures, behavior-based training, continuous improvements to operational processes and business continuity plans including alternative production possibilities.

#### Developments in 2014/15

Chr. Hansen continued to invest in optimizing production processes and removing bottlenecks before they occur. Implementation and upscaling of production in the new fermentation capacity installed in 2013/14 was ongoing during 2014/15. Other large projects include a new freeze-dryer installed in the Roskilde plant for human health products.

Energy, water and  $CO_2$  emission efficiency per unit produced increased by 5%, 4% and 13% respectively. With these improvements the EPI levels are back to the same level as the base year 2012/13, and further improvements will be needed to reach the targets for 2019/20.

With the new capacity up and running and other mitigation activities carried out, the risk of production disruptions is considered to have been reduced.

#### **PRODUCT SAFETY**

The majority of Chr. Hansen's products are sold to the food & beverage, human health, animal health and plant protection industries. Most products are components in customers' end products that are consumed as food, beverages or dietary supplements.

To ensure the highest product safety, Chr. Hansen has an extensive quality assurance and food safety program covering the entire value chain, from the sourcing of raw materials until the finished products are delivered to customers. The risk assessment performed in the food safety program includes an evaluation of the use of our products in customers' end products. Chr. Hansen's food safety program is certified according to internationally recognized food safety standards. All production sites are FSSC 22000 certified, and central product development functions are certified according to ISO 22000.

#### Developments in 2014/15

By the end of August 2015, all 14 production sites had achieved FSSC 22000 certification, including China which received certification in 2014/15.

There were four product retrievals during the year, of which one had potential food safety implications while the remainder related to product performance. With increased efforts, including a comprehensive project to do with allergens, the risk of product safety incidents is considered to have been reduced.

#### **DOCUMENTATION**

Chr. Hansen has some of the best-documented probiotic strains on the market. However, governments and agencies, especially the European Food Safety Authority (EFSA), have introduced more stringent rules and regulations for the documentation of health claims for food-related products. Chr. Hansen works continuously on improving the documentation of health claims related to the probiotic strains as well as responding to changing documentation demands from authorities.

#### Developments in 2014/15

The sale of probiotics for fermented milk products in the EU has continued to decline as a consequence of a lack of EU-approved probiotic health claims. It is likely that there will be a continued decline in the EU markets. Also in the US and Australia there has been a decline in the sale of probiotics for fermented milk. Chr. Hansen continues to discuss with agencies and governments the possibility of marketing well-documented health claims. The risk related to existing documentation is considered to be unchanged.

#### **BUSINESS ENVIRONMENT**

Chr. Hansen is a global company with a vision to improve food and health around the world. With offices in 30 countries and sales to more than 140 countries, Chr. Hansen is from time to time affected by geopolitical uncertainties and unrest. As a supplier of ingredients mainly to the food industry, Chr. Hansen is rarely directly affected by trade restrictions. Customers of Chr. Hansen are more likely to be affected by trade restrictions, and that could potentially have an adverse effect on the Company's sales. In those instances where the Company's products are or will be affected by sanctions, Chr. Hansen acts in full compliance with these sanctions.

Political and economic unrest in countries and regions where Chr. Hansen operates or plans to operate is constantly monitored and taken into account when making strategic decisions.

#### Developments in 2014/15

Geopolitical tensions have continued in 2015, and trade restrictions have affected trade, especially between the EU and Russia. The industry as a whole has been affected by the trade restrictions, which have led to a changed flow of products that Chr. Hansen has mitigated by leveraging its strong global market position. While the Company has not yet been directly impacted by these restrictions, such barriers to international trade may have a negative effect on opportunities for further organic growth. Political and economic unrest in certain countries has led to increased focus in these areas to protect both the business and staff. Risk related to the business environment is considered to have increased.

#### TAXES AND TRANSFER PRICING

Chr. Hansen is a global business that operates in multiple jurisdictions with different tax rules and regulations. It is the Company's intention always to fulfill the tax requirements in all countries where business is conducted. Chr. Hansen constantly works on creating tax awareness in the organization and has defined clear roles and responsibilities between line management, local finance and the Group Tax function. However, tax and transfer pricing disputes do arise from time to time as cross-border transactions receive increasing attention from local tax authorities.

Group Tax ensures compliance with the Group's tax position. In cooperation with tax advisors, requests from local tax authorities are met, and a positive dialogue with local tax authorities is pursued in order to prevent disputes. The Group Tax function constantly strives to support the business activities worldwide in the best possible way.

#### Developments in 2014/15

Chr. Hansen ensured that its transfer pricing documentation is compliant with the new OECD transfer pricing guidelines and requirements. Chr. Hansen's overall transfer pricing setup has been confirmed by international tax audits, including one concluded in 2014/15. Please refer to note 2.8 to the Consolidated Financial Statements for further information on taxes. The risk related to taxes and transfer pricing is considered to be unchanged.

#### **INTELLECTUAL PROPERTY RIGHTS**

A strong and protected technology platform is important for Chr. Hansen. Focus on protecting intellectual property has increased significantly in the industries in which Chr. Hansen operates. The Company has a proactive patent strategy and protects new knowledge created to support and protect its business. Chr. Hansen has more than 1,500 patents granted or pending.

#### Developments in 2014/15

Chr. Hansen filed 30 new patent applications in 2014/15, around the same level as in 2013/14. The applications were in areas such as fermentation of carmine, probiotic formulations, bioprotection and new enzyme variants. With these filings, the risk related to intellectual property rights is considered to be unchanged.

#### **HEALTH, SAFETY AND SECURITY**

Chr. Hansen is committed to continuously improving both the physical and psychological working environment for its employees. The Company has implemented several initiatives to underline the importance of a safe working environment. Monitoring and follow-up of incidents have been strengthened from departmental level to the Executive Board. All major sites have implemented or are in the process of implementing measures to increase awareness of safe behavior and site security. There is also focus on behavior in relation to IT security due to the increased risk of cybercrime.

#### Developments in 2014/15

The lost-time incident frequency decreased from 4 per million working hours in 2013/14 to 3 in 2014/15. A project to increase the security level at all major sites has been initiated, and findings will be implemented during 2015/16. With continued focus and efforts to train employees in behavior-based safety and security, the risk of health, safety and security incidents is considered to be unchanged.

#### **HUMAN CAPITAL**

Attracting and retaining the best employees and new talents remain crucial if Chr. Hansen is to continue to excel. Human knowledge is critical to Chr. Hansen's business, and there is a strong focus on continuously building and expanding the knowledge base by actively developing employees' key skills. The Company employs a large number of scientists and other experts in their fields. Developing their skills and knowledge is an important part of building competencies globally. It is, however, equally essential to integrate these highly qualified employees into the day-to-day business and help them become better at converting their

expertise into business value. In order to retain key personnel, a number of tools are utilized, including suitable incentive systems, education and succession planning. One priority is the next-in-line talent for top management positions.

#### Developments in 2014/15

The average number of training days per employee was 3.4 in 2014/15, compared to 3.1 in 2013/14. Employee turnover was 12%, compared to 11% in 2013/14; 8 percentage points of this was voluntary, and this is considered to be an acceptable level. Work is ongoing to further enhance talent development and leadership training. The risk related to attracting and retaining the best employees and new talents is considered to be unchanged.

#### **FINANCIAL RISK**

As an international business, Chr. Hansen is exposed to a number of financial risks relating to currency and interest rate fluctuations, funding, liquidity, credit and counterparty risks. Please refer to note 4.2 to the Consolidated Financial Statements for further information on these risks.

#### **LEGAL RISK**

Chr. Hansen is from time to time party to legal proceedings arising in the ordinary course of its business. The legal department is focused on analyzing possible risks in a timely manner and mitigating them in an appropriate way using both internal and, if needed, external capabilities. Despite the focus from Chr. Hansen on these matters, the outcome of legal proceedings cannot be predicted with certainty. Please refer to note 3.8 to the Consolidated Financial Statements for further information on legal proceedings.



## Corporate governance

The Board of Directors of Chr. Hansen Holding A/S remains committed to following the Danish Recommendations on Corporate Governance as adopted on 1 June 2013 by Nasdaq Copenhagen in its Rules for Issuers of Shares, and complied with the recommendations in all respects in 2014/15.

Chr. Hansen is committed to being accountable to all relevant stakeholders. The Company has developed a set of policies and positions aligned with international conventions, treaties and standards. As part of this, Chr. Hansen continues to support the United Nations Global Compact's 10 principles in the areas of human rights, labor, the environment and anticorruption.

#### **KEY DEVELOPMENTS IN 2014/15**

#### Diversity

Since the development of a diversity strategy and diversity targets in 2012, Chr. Hansen has seen measurable improvements in both gender and nationality diversity. During 2014/15, Chr. Hansen's corporate management teams became more diverse for the fourth consecutive year, with 27 out of 35 teams now including both genders and more than one nationality. Likewise, the Board of Directors added one woman and one non-local during 2014/15 in line with the target for 2016/17 to have at least two women and one non-local on the Board of Directors. With the achievement of the target for women on the Board of Directors, the Board has set a new goal of minimum three women by latest 2019/20.

#### Business ethics

Chr. Hansen continued its anticorruption training program, with 245 new employees undergoing the program during 2014/15. To date, more than 1,200 people have completed the training program, which is a core component of Chr. Hansen's anticorruption awareness efforts.

Chr. Hansen has implemented a whistleblower system, which provides a means of reporting possible violations of laws and/or Group policies. Since its implementation in October 2013, six complaints have been registered through the whistleblower system, of which four were registered in 2014/15. In addition to this, four complaints were received outside the system. All complaints have been investigated, and corrective action taken in six cases where the claim was substantiated.

Chr. Hansen continuously encourages employees and external stakeholders such as suppliers and customers to use the system. As an example, use and awareness of the system will be included in the biannual employee survey from 2015/16.

#### Annual Board of Directors review

The Chairman of the Board of Directors is responsible for conducting an annual review of the Board's performance, addressing the effectiveness of the Board, the processes supporting its work, individual members' contributions and the Chairman's performance.

In 2014/15, the evaluation was conducted by the individual directors and the executives anonymously completing a comprehensive online questionnaire which was then summarized by an external consultant.

The results of the assessment process were presented to the Board of Directors in September 2015 by the Chairman. The report describes a number of areas in which the Board is both effective and very well-functioning and gives an overall impression of a high-performing board of directors. Almost all areas for improvement which were identified in last year's assessment have been complied with. This year, too, the assessment identified some minor areas in which improvements will be considered.

The Chairman will hold individual meetings with the other directors to review their performance.

Similar evaluations of their effectiveness have been undertaken by the Audit Committee, the Nomination Committee and the Remuneration Committee.

#### **REMUNERATION**

The remuneration of the Executive Board and Board of Directors at Chr. Hansen shall contribute to the Company being able to attract and retain highly qualified members for both its Executive Board and Board of Directors as well as promoting the creation of shareholder value and further support the Company's short- and long-term objectives.

The following section describes the most important parts of Chr. Hansen's remuneration of the Executive Board and Board of Directors.

#### Executive Board

Members of the Executive Board receive an agreed base salary, which is subject to annual reassessment, and are granted certain benefits such as company car, insurance, newspaper, free telephone and internet access.

Pension contributions amount to 20% of the base salary.

The Executive Board and other key employees are further offered incentive-based remuneration in accordance with the Board of Directors' overall guidelines for incentive-based remuneration as approved by the Company's Annual General Meeting.

#### **Board of Directors**

The remuneration of members of the Board of Directors comprises a fixed annual base fee and fixed annual supplementary fees for the Chairman, Vice Chairman, and members and chairmen of permanent committees. Members of the Board of Directors do not receive any incentive-based remuneration.

#### Assessment of the remuneration

The remuneration of the Executive Board and Board of Directors and is assessed annually. The Board of Directors decides on the remuneration of the Executive Board and other key employees based on a recommendation from the Board's Remuneration Committee.

#### **FURTHER INFORMATION**

Section 107b of the Danish Financial Statements Act requires the Board of Directors of Chr. Hansen Holding A/S to prepare a statement on corporate governance for the 2014/15 financial year. This statement forms part of Management's Review and can be viewed at www.chr-hansen.com/investors/governance/corporate-governance.

For a full report on corporate social responsibility as required by sections 99a and 99b of the Danish Financial Statements Act, please refer to Chr. Hansen's Communication on Progress to the UN Global Compact, available at www.chr-hansen.com/responsibility/reporting-and-disclosure.

For more information on remuneration, please refer to Chr. Hansen's Remuneration Policy as approved by the Annual General Meeting on 29 November 2011 and Overall Guidelines for Incentive-based Remuneration as approved by the Annual General Meeting on 27 November 2014. The remuneration policy and guidelines, Chr. Hansen Articles of Association, and other policies and positions are available at www.chr-hansen.com/investors/governance/policies-and-charters.

For specific information on the remuneration of the Executive Board and Board of Directors in 2014/15, please refer to notes 2.3 and 5.1.

# Management

### **BOARD OF DIRECTORS**

### **OLE ANDERSEN**

Professional board member Born 1956. Independent

Chairman since 2010. Re-elected 2014, term expires 2015 Chairman of the Remuneration and Nomination Committees Member of the Audit Committee

### Other board positions:

Chairman: Danske Bank A/S, Bang & Olufsen A/S and one group company

Member: Nomination Committee of NASDAQ OMX Nordic Ltd.,

Danish Committee on Corporate Governance

Senior Advisor: EQT Partners

Adjunct professor: CBS (Copenhagen Business School)

#### Skills

Professional experience in managing and developing large international companies. Extensive board experience, including from listed companies. Financial and accounting expertise.

#### FRÉDÉRIC STÉVENIN

Partner at PAI Partners Born 1966. Independent

Vice chairman

Member since 2005. Re-elected 2014, term expires 2015 Member of the Audit and Nomination Committees

### Other board positions:

Chairman of the Supervisory Board of Cerba European Lab and member of the Board of Directors/Manager of two group companies

Member of the Board of Directors of Kaufman & Broad SA and Chairman of the Board of Directors and Managing Director of one group company

Chairman/member of the Board of Directors of Domus Vi and two group companies

Member of the Supervisory Board of Labeyrie and Chairman/member of the Board of Directors of two group companies

Member: Marcolin SpA and two group companies, two R&R Ice Cream group companies, PAI Partners SAS and PAI Partners UK Ltd., SaintPey Holding

Manager: Alta Rocca Investissements and G.A.V.U. Gestion Sprl.

#### Skills:

Professional experience in investing in large international companies. Financial and accounting expertise. Extensive board experience, including from listed companies.

#### MARK A. WILSON

Born 1952. Independent

Member since 2010. Re-elected 2014, term expires 2015

Chairman of the Audit Committee

Member of the Remuneration Committee

### Skills:

International CEO/MD with over 40 years in fast-moving consumer goods companies and service/B2B industries in Asian, South American, UK, Irish and international markets. Financial and accounting experience.

#### SØREN CARLSEN

Born 1952. Independent

Member since 2012. Re-elected 2014, term expires 2015 Chairman of the Scientific Committee

### Other board positions:

Member: PreSeed Innovation (previously DTU Symbion Innovation), Biosyntia A/S

### Skills:

Extensive international experience, knowledge and skills within research & development and investments in biotechnology.

### DOMINIQUE REINICHE

Born 1955. Independent

Member since 2013. Re-elected 2014, term expires 2015 Member of the Nomination and Remuneration Committees

### Other board positions:

Board member of PayPal Luxembourg, member of the Governance and Remuneration Committee

AXA Global Insurance Group, member of the Compensation & Governance Committee

Supervisory Board member and member of the Audit; Finance and Nomination; Governance & Remuneration Committees: Peugeot S.A. (PSA Peugeot Citroën)

#### Skills:

Professional experience from positions in the food, beverage and hygiene/beauty care industries at Procter & Gamble and Kraft Jacobs Suchard (now Mondelez International). 22 years of senior leadership positions at French and then European level within The Coca-Cola Company and Coca-Cola Enterprises.

#### **TIINA MATILLA-SANDHOLM**

Executive Vice President, Chief Scientific Officer and member of the Board of Executives of Valio Oy, Finland

Born 1958. Independent

Elected 2014, term expires 2015 Member of the Scientific Committee

### Other board positions:

Chairman: Nutrition Foundation

Member: Natural Resources Institute (LUKE)

#### Skills:

Scientific knowledge and competencies as well as extensive managerial and commercial experience from research institutes and a leading dairy group company.

### **KRISTIAN VILLUMSEN**

Executive Vice President of Chronic Care at Coloplast A/S Born 1970. Independent Elected 2014, term expires 2015 Member of the Audit Committee

### Skills:

Extensive knowledge of the medico and life science industry as well as solid international and managerial experience of both European and emerging markets.

### **SVEND LAULUND**

Manager. External Affairs, Chr. Hansen A/S

Born 1954

Employee representative

Member since 2006. Re-elected 2013, term expires 2017

### Other board positions:

Member: Scandinavian Property Investment 11

### MADS BENNEDSEN

Senior Research Scientist, Chr. Hansen A/S Born 1964 Employee representative Member since 2013, term expires 2017

#### **PER POULSEN**

Senior Technology Specialist, Chr. Hansen A/S Born 1966

Employee representative

Member since 2013, term expires 2017

### **EXECUTIVE BOARD**

#### **CEES DE JONG**

President & Chief Executive Officer, Chr. Hansen Holding A/S

#### **Education:**

Master of Business Administration from Rotterdam School of Management, Erasmus University, Netherlands Doctor of Medicine, Erasmus University, Netherlands Joined Chr. Hansen in 2013

### **Board positions:**

Member: Supervisory Board of Protein Sciences Corporation (USA)

### SØREN WESTH LONNING

Chief Financial Officer, Chr. Hansen Holding A/S Born 1977

### **Education:**

M.Sc. in Finance and Accounting (cand.merc.fir.) from Copenhagen Business School 2002 Joined Chr. Hansen in 2007

### **Board positions:**

CEO and sole shareholder of MNGT4 SWL ApS

### KNUD VINDFELDT

Executive Vice President, Cultures & Enzymes Division, Chr. Hansen Holding A/S Born 1963

### **Education:**

Master of Dairy Science Bachelor of International Business Joined Chr. Hansen in 1991

### Shareholder information

Chr. Hansen Holding A/S is listed on Nasdaq Copenhagen and aims to provide long-term returns to shareholders through increases in share price and dividend payouts.

#### **TOTAL SHAREHOLDER RETURN 2014/15**

The share price developed positively in 2014/15. At the end of August 2015, the share traded at DKK 335, while the share price at 1 September 2014 was DKK 231, corresponding to an increase of DKK 104 per share.

During the year, an ordinary dividend for the 2013/14 financial year of DKK 3.77 per share and an interim dividend related to the 2014/15 financial year of DKK 6.57 per share were paid.

The total shareholder return for 2014/15 equaled DKK 115 or 50% per share.

Chr. Hansen is included in a number of share indexes, including the Nasdaq C20CAP index, and measures itself against a predefined group of companies. The Nasdaq C20CAP index returned 22%, while the predefined peer group returned 14% including dividends.

### **CAPITAL STRUCTURE**

The Board of Directors regularly assesses whether the capital structure of Chr. Hansen is in shareholders' best interests.

The Board of Directors is committed to maintaining financial leverage consistent with a solid investment-grade credit profile while returning excess cash to shareholders through ordinary dividends and through either interim dividends or share buy-back programs, in accordance with the Company's capital allocation priorities.

#### **Dividends**

The Company's policy for ordinary dividends is a payout ratio of 30-50% of net profit. In addition to this, the Annual General Meeting has authorized the Board of Directors to distribute interim dividends.

The dividends proposed depend on the Board's assessment of factors such as business development, growth strategy and financing needs, and there can be no assurance that in any given year an ordinary or interim dividend will be proposed or declared.

The Board of Directors proposes that the Annual General Meeting approves an ordinary dividend for 2014/15 of EUR 0.63 (DKK 4.70) per share, or a total of EUR 82 million. The proposed ordinary dividend is equivalent to 50% of the profit for the year.

The Board of Directors believes that the proposed dividend best serves the interests of shareholders. The capital and share

### SHARE PERFORMANCE

September 2014 - August 2015



structure will be assessed regularly to determine whether it remains in shareholders' best interests.

### Changes to share capital

On 5 January 2015, the Company's share capital was reduced by 2,647,480 shares acquired under a share buy-back program to redistribute excess cash of EUR 80 million to shareholders. Following the reduction, the share capital has a nominal value of DKK 1,318,524,960 (previously DKK 1,344,999,760).

#### **Authorizations of the Board of Directors**

The Board of Directors has been authorized by the Annual General Meeting up to and including 26 November 2017 to:

- Increase the share capital in one or more stages, with preemptive rights for existing shareholders, by up to a total nominal value of DKK 131,852,496 (previously DKK 134,499,976). The capital increase shall be effected by payment in cash.
- Increase the share capital in one or more stages, without preemptive rights for existing shareholders, by up to a total nominal value of DKK 131,852,496 (previously DKK 134,499,976), provided that the increase takes place at market price. The capital increase may be effected by payment in cash or by contribution of assets other than cash.
- Have the Company acquire up to 13,185,249 (previously 13,449,997) own shares, provided that the Company's

- holding of treasury shares at no time exceeds 10% of the Company's share capital. The consideration payable for the shares may not deviate by more than 10% from the share price listed on Nasdaq Copenhagen at the time of acquisition.
- Distribute extraordinary dividends in accordance with the rules and limitations set out in the Danish Companies Act.

### **SHAREHOLDERS**

At the end of August 2015, Chr. Hansen had around 21,600 institutional and private shareholders. At 31 August 2015, three shareholders held more than 5% of the shares each:

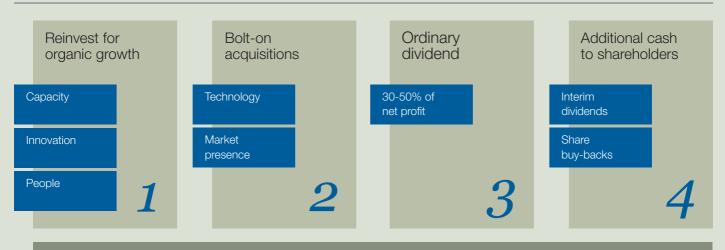
- Novo A/S (Denmark) 25.7%
- Capital Group Companies Inc. (US) 8.6%
- APG Asset Management N.V. (Netherlands) 5.1%

Other institutional investors, primarily from the UK and the US, held around 50%, while retail investors held around 5%. Chr. Hansen held 1.2% in order to meet certain obligations to deliver shares under management incentive programs.

### **American Depositary Receipt program**

Chr. Hansen has a sponsored Level 1 American Depositary Receipt (ADR) program with Bank of New York Mellon acting as depositary bank. An ADR is a USD-denominated negotiable certificate that represents ownership of shares in a non-US company, facilitating the purchase, holding and sale of non-US

### CAPITAL ALLOCATION PRIORITY



Leverage consistent with a solid investment-grade credit profile

securities by US investors. At the end of 2014/15, 2.3% of the share capital was held through the ADR program.

The sole activity of the listed company Chr. Hansen Holding A/S is the general management and central administration of shareholdings in companies in the Chr. Hansen Group.

### **ANALYST COVERAGE**

The Company is currently covered by more than 20 analysts, including major international investment banks. A list of analysts covering Chr. Hansen can be found at www.chr-hansen.com/investors/share-info/analysts.

#### **INVESTOR RELATIONS ACTIVITIES**

Chr. Hansen seeks to ensure that relevant, accurate and timely information is made available to the capital markets to serve as a basis for regular trading and fair pricing of the Company's shares. In providing this information, Chr. Hansen aims to ensure that it is perceived as a visible, accessible, reliable and professional company by the investor community, and that the Company is regarded as one of the best among its peers in this area. This is to be achieved while complying with the rules and legislation for listed companies on Nasdaq Copenhagen and Chr. Hansen's communication policy.

In 2014/15, Chr. Hansen held more than 350 meetings with investors and analysts, including road shows to Copenhagen, London, New York, Boston, Chicago, San Francisco, Los Angeles, Columbus, Denver, Santa Fe, Toronto, Montreal, Paris, Frankfurt, Munich, Geneva, Zürich, Amsterdam, Brussels, Luxembourg, Stockholm and Helsinki, and participated in a number of conferences held by various brokers.

### **INVESTOR RELATIONS WEBSITE**

The Company's investor relations site contains both historical and current information about the Company, including company announcements, investor presentations, teleconferences, a financial calendar and annual reports.

See www.chr-hansen.com/investors.

### CONTACT

The Investor Relations department handles the daily contact with analysts and investors.

Senior Director IR Manager

Anders Mohr Christensen Anders Enevoldsen

Tel: +45 4574 7618 Tel: +45 4574 7630

dkamc@chr-hansen.com dkanen@chr-hansen.com

#### **ANNUAL GENERAL MEETING**

The Annual General Meeting will be held on Thursday, 26 November 2015 in Chr. Hansen's headquarters at Bøge Allé 10-12, 2970 Hørsholm, Denmark, at 4 p.m. CET.

#### **SHARE DATA**

| Share capital, DKK                          | 1,318,524,960                |
|---|------------------------------|
| Number of shares                            | 131,852,496 of DKK 10        |
| Outstanding shares                          | 130,260,454 of DKK 10        |
| Classes of shares                           | 1                            |
| Voting and ownership restrictions           | None                         |
| Stock exchange                              | Nasdaq Copenhagen A/S        |
| ISIN code                                   | DK0060227585                 |
| Ticker symbol                               | CHR                          |
| Share price at year-end                     | DKK 335                      |
| Interim dividend per share (paid July 2015) | DKK 6.57                     |
| Proposed dividend per share                 | DKK 4.70                     |
| In the event of change of control           | the members of the Evecutive |

In the event of change of control, the members of the Executive Board do not receive any additional compensation.

### **FINANCIAL CALENDAR**

### **Annual General Meetings**

| _                        |                                   |
|--------------------------|-----------------------------------|
| 26 November 2015         | Annual General Meeting<br>2014/15 |
| 29 November 2016         | Annual General Meeting<br>2015/16 |
| Statements of Results 20 | 015/16                            |
| 14 January 2016          | Interim Report Q1                 |
| 7 April 2016             | Interim Report Q2                 |
| 5 July 2016              | Interim Report Q3                 |
| 26 October 2016          | Annual Report 2015/16             |
|                          |                                   |

### **MAIN COMPANY ANNOUNCEMENTS 2014/15**

| 1 December 2014 | New long-term incentive       |
|-----------------|-------------------------------|
|                 | program                       |
|                 | Total number of voting rights |
| 30 January 2015 | and share capital in Chr.     |
|                 | Hansen Holding A/S            |
| 4 March 2015    | CFO to leave Chr. Hansen      |
| 4 March 2015    | Holding A/S                   |
|                 | Major shareholder             |
| 14 April 2015   | announcement APG Asset        |
|                 | Management N.V.               |
| 5 May 2015      | New EVP, Natural Colors       |
| 5 May 2015      | Division                      |
|                 | Major shareholder             |
| 25 June 2015    | announcement WCM              |
|                 | Investment Management         |
| 7 July 2015     | New CFO appointed             |
|                 | Major shareholder             |
| 20 August 2015  | announcement WCM              |
|                 | Investment Management         |
|                 |                               |

# Management's statement on the Annual Report

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Chr. Hansen Holding A/S for the financial year 1 September 2014 to 31 August 2015.

The Annual Report has been prepared in accordance with International Financial Reporting Standards as adopted by the EU and additional Danish disclosure requirements for listed companies.

In our opinion, the Consolidated Financial Statements and the Parent Company Financial Statements give a true and fair view of the financial position at 31 August 2015 of the Group and the Parent Company and of the results of the Group's and Parent Company's operations and cash flows for 2014/15.

In our opinion, Management's Review includes a true and fair account of developments in the operations and financial circumstances of the Group and the Parent Company, of the results for the year and of the financial position of the Group and the Parent Company as well as a description of the most significant risks and elements of uncertainty facing the Group and the Parent Company.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Hørsholm, 21 October 2015

### **Executive Board**

| Cees De Jong | Søren Westh Lonning | Knud Vindfeldt |
|--------------|---------------------|----------------|
|--------------|---------------------|----------------|

President and CEO CFO Executive Vice President

### **Board of Directors**

Ole Andersen Frédéric Stévenin Mark A. Wilson

Chairman Vice Chairman

Tiina Mattila-Sandholm Søren Carlsen Dominiqe Reiniche

Kristian Villumsen Per Poulsen Svend Laulund

Mads Bennedsen

# Independent auditor's report

# To the Shareholders of Chr. Hansen Holding A/S REPORT ON CONSOLIDATED FINANCIAL STATEMENTS AND PARENT COMPANY FINANCIAL STATEMENTS

We have audited the Consolidated Financial Statements and the Parent Company Financial Statements of Chr. Hansen Holding A/S for the financial year 1 September 2014 to 31 August 2015, which comprise the income statement, statement of comprehensive income, balance sheet, statement of changes in equity, cash flow statement and notes, including a summary of significant accounting policies, for the Group as well as for the Parent Company.

The Consolidated Financial Statements and the Parent Company Financial Statements have been prepared in accordance with International Financial Reporting Standards as adopted by the EU and Danish disclosure requirements for listed companies.

### Management's Responsibility for the Consolidated Financial Statements and the Parent Company Financial Statements

Management is responsible for the preparation of Consolidated Financial Statements and Parent Company Financial Statements that give a true and fair view in accordance with International Financial Reporting Standards as adopted by the EU and Danish disclosure requirements for listed companies, and for such internal control as Management determines is necessary to enable the preparation of Consolidated Financial Statements and Parent Company Financial Statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the Consolidated Financial Statements and the Parent Company Financial Statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and additional requirements under Danish audit regulation. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the Consolidated Financial Statements and the Parent Company Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Consolidated Financial Statements and the Parent Company Financial Statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Consolidated Financial Statements and the Parent Company Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control

relevant to the Company's preparation of Consolidated Financial Statements and Parent Company Financial Statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management, as well as evaluating the overall presentation of the Consolidated Financial Statements and the Parent Company Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

The audit has not resulted in any qualification.

#### Opinion

In our opinion, the Consolidated Financial Statements and the Parent Company Financial Statements give a true and fair view of the Group's and the Parent Company's financial position at 31 August 2015 and of the results of the Group's and the Parent Company's operations and cash flows for the financial year 1 September 2014 to 31 August 2015 in accordance with International Financial Reporting Standards as adopted by the EU and Danish disclosure requirements for listed companies.

### Statement on Management's Review

We have read Management's Review in accordance with the Danish Financial Statements Act. We have not performed any procedures additional to the audit of the Consolidated Financial Statements and the Parent Company Financial Statements. On this basis, in our opinion, the information provided in Management's Review is consistent with the Consolidated Financial Statements and the Parent Company Financial Statements.

Copenhagen, 21 October 2015

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab

Kim FüchselRasmus Friis JørgensenState AuthorizedState AuthorizedPublic AccountantPublic Accountant



# Financial Statements — Group

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# Income statement 1 September - 31 August

| EUR million                             | Note          | 2014/15 | 2013/14 |
|---|---------------|---------|---------|
|   |               |         |         |
| Revenue                                 | 2.1           | 858.6   | 756.2   |
| Cost of sales                           | 2.2, 2.3      | (412.2) | (364.9) |
| Gross profit                            | ,             | 446.4   | 391.3   |
|   |               |         |         |
| Research and development expenses       | 2.2, 2.3      | (51.0)  | (43.2)  |
| Sales and marketing expenses            | 2.2, 2.3      | (101.7) | (92.7)  |
| Administrative expenses                 | 2.2, 2.3, 2.4 | (61.3)  | (53.9)  |
| Other operating income                  |               | 2.7     | 3.6     |
| Other operating expenses                |               | (2.6)   | (0.3)   |
| Operating profit before special items   |               | 232.5   | 204.8   |
|   |               |         |         |
| Special items                           | 2.5           | -       | (9.7)   |
| Operating profit (EBIT)                 |               | 232.5   | 195.1   |
|   |               |         |         |
| Financial income                        | 2.6           | 47.1    | 20.8    |
| Financial expenses                      | 2.7           | (59.9)  | (34.6)  |
| Profit before tax                       |               | 219.7   | 181.3   |
|   |               |         |         |
| Income taxes                            | 2.8           | (57.2)  | (49.1)  |
| Profit for the year                     |               | 162.5   | 132.2   |
|   |               |         |         |
| Attributable to:                        |               |         |         |
| Shareholders of Chr. Hansen Holding A/S |               | 162.5   | 132.2   |
|   |               |         |         |
| Earnings per share (EUR)                | 2.9           | 1.24    | 1.00    |
| Earnings per share, diluted (EUR)       | 2.9           | 1.23    | 1.00    |

# Statement of comprehensive income

| EUR million   | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
|   |      |         |         |
| Profit for the year   | _    | 162.5   | 132.2   |
|   |      |         |         |
| Items that will not be reclassified subsequently to the income statemer | nt:  |         |         |
| Remeasurements of defined benefit plans                                 |      | (0.1)   | (0.5)   |
|   |      |         |         |
| Items that will be reclassified subsequently to the income statement wi | hen  |         |         |
| specific conditions are met:  |      |         |         |
| Currency translation of foreign Group companies                         |      | (12.4)  | (1.5)   |
| Deferred gains/(losses) on cash flow hedges arising during the year     |      | (1.8)   | (3.1)   |
| Gains/(losses) on cash flow hedges expiring during the year             |      | 2.9     | 3.1     |
| Tax related to cash flow hedges   |      | (1.3)   | -       |
| Other comprehensive income for the year                                 | _    | (12.7)  | (2.0)   |
|   |      |         |         |
| Total comprehensive income for the year                                 |      | 149.8   | 130.2   |
|   |      |         |         |
| Attributable to:  |      |         |         |
| Shareholders of Chr. Hansen Holding A/S                                 | _    | 149.8   | 130.2   |

# Balance sheet at 31 August

| EUR million                               |      |         |         |
|---|------|---------|---------|
| ASSETS                                    | Note | 2015    | 2014    |
|   |      |         |         |
| Non-current assets                        |      |         |         |
| Intangible assets                         |      |         |         |
| Goodwill                                  | 3.1  | 615.1   | 609.8   |
| Other intangible assets                   | 3.2  | 129.5   | 137.1   |
| Intangible assets in progress             | 3.2  | 39.4    | 37.2    |
| Total intangible assets                   |      | 784.0   | 784.1   |
|   |      |         |         |
| Property, plant and equipment             |      |         |         |
| Land and buildings                        | 3.3  | 135.3   | 125.4   |
| Plant and machinery                       | 3.3  | 136.3   | 83.5    |
| Other fixtures and equipment              | 3.3  | 14.4    | 14.0    |
| Property, plant and equipment in progress | 3.3  | 38.9    | 77.0    |
| Total property, plant and equipment       |      | 324.9   | 299.9   |
|   |      |         |         |
| Other non-current assets                  |      |         |         |
| Deferred tax                              | 2.8  | 7.0     | 6.3     |
| Total other non-current assets            |      | 7.0     | 6.3     |
| Total non-current assets                  |      | 1,115.9 | 1,090.3 |
| Total non-current assets                  |      | 1,115.9 | 1,090.3 |
| Current assets                            |      |         |         |
| Inventories                               |      |         |         |
| Raw materials and consumables             |      | 21.0    | 19.2    |
| Work in progress                          |      | 40.4    | 35.5    |
| Finished goods and goods for resale       |      | 46.9    | 45.0    |
| Total inventories                         | 3.4  | 108.3   | 99.7    |
| Total involved                            | 0.1  | 100.0   |         |
| Receivables                               |      |         |         |
| Trade receivables                         | 3.5  | 123.1   | 111.5   |
| Tax receivables                           |      | 2.4     | 1.9     |
| Other receivables                         |      | 12.0    | 8.2     |
| Prepayments                               |      | 6.5     | 5.7     |
| Total receivables                         |      | 144.0   | 127.3   |
|   | -    |         |         |
| Cash and cash equivalents                 |      | 76.4    | 57.6    |
| Total current assets                      |      | 328.7   | 284.6   |
|   |      |         |         |
| Total assets                              |      | 1,444.6 | 1,374.9 |

# Balance sheet at 31 August

| EUR milli | on  |
|-----------|-----|
| EOLIITY   | A B |

Related parties

Events after the balance sheet date

List of Group companies at 31 August 2015

| EQUITY AND LIABILITIES                 | Note | 2015    | 2014    |
|--|------|---------|---------|
| Equity                                 |      |         |         |
| Share capital                          | 4.1  | 176.7   | 180.5   |
| Reserves                               |      | 424.1   | 476.3   |
| Total equity                           |      | 600.8   | 656.8   |
| Liabilities                            |      |         |         |
| Non-current liabilities                |      |         |         |
| Employee benefit obligations           | 3.6  | 6.3     | 6.0     |
| Deferred tax                           | 2.8  | 52.3    | 52.7    |
| Provisions                             | 3.7  | 2.6     | 2.5     |
| Borrowings                             | 4.2  | 536.3   | 449.2   |
| Tax payables                           |      | 19.5    | 19.5    |
| Other non-current debt                 |      | 0.6     | 1.4     |
| Total non-current liabilities          |      | 617.6   | 531.3   |
|  |      |         |         |
| Current liabilities                    |      |         |         |
| Borrowings                             | 4.2  | 27.7    | 11.9    |
| Prepayments from customers             |      | 0.6     | 1.0     |
| Trade payables                         |      | 93.3    | 81.4    |
| Tax payables                           |      | 38.6    | 29.8    |
| Other payables                         |      | 66.0    | 62.7    |
| Total current liabilities              |      | 226.2   | 186.8   |
| Total liabilities                      |      | 843.8   | 718.1   |
|  |      |         |         |
| Total equity and liabilities           |      | 1,444.6 | 1,374.9 |
|  |      |         |         |
| Commitments and contingent liabilities | 3.8  |         |         |
| Derivative financial instruments       | 4.3  |         |         |

5.3

5.4

5.5

# Statement of changes in equity

Shareholders of Chr. Hansen Holding A/S Cash flow Retained **Share** Currency **EUR** million Note capital translation hedges earnings **Total** Equity at 1 September 2014 180.5 (21.3)(3.0)500.6 656.8 Total comprehensive income for the year, cf. statement of comprehensive income (0.3)(12.1)(0.2)162.4 149.8 Transactions with owners: Reduction of share capital (3.5)3.5 Purchase of treasury shares (38.0)(38.0)Exercised share options 8.0 8.0 Share-based payment 5.1 3.3 3.3 Tax related to share-based payment 2.3 2.3 Dividend (181.4)(181.4)

During the year, an ordinary dividend for the financial year 2013/14 of DKK 3.77 per share and an interim dividend related to the financial year 2014/15 of DKK 6.57 per share were paid.

176.7

(33.4)

(3.2)

460.7

8.000

A dividend of EUR 0.63 (DKK 4.70) per share, corresponding to EUR 82.0 million, is proposed for 2014/15.

|  | Shareholders of Chr. Hansen Holding A/S |               |                         |                  |                   |         |
|--|---|---------------|-------------------------|------------------|-------------------|---------|
| EUR million  | Note                                    | Share capital | Currency<br>translation | Cash flow hedges | Retained earnings | Total   |
| Equity at 1 September 2013   |   | 180.3         | (19.6)                  | (3.0)            | 523.0             | 680.7   |
| Total comprehensive income for the year, cf. statement of comprehensive income |   | 0.2           | (1.7)                   | -                | 131.7             | 130.2   |
| Transactions with owners:  |   |               |                         |                  |                   |         |
| Purchase of treasury shares *  |   | -             | -                       | -                | (80.0)            | (80.0)  |
| Exercised share options  |   | -             | -                       | -                | 27.7              | 27.7    |
| Share-based payment  | 5.1                                     | -             | -                       | -                | 3.6               | 3.6     |
| Tax related to share-based payment   |   | -             | -                       | -                | 6.2               | 6.2     |
| Dividend   |   | -             | -                       | -                | (111.6)           | (111.6) |
| Equity at 31 August 2014   |   | 180.5         | (21.3)                  | (3.0)            | 500.6             | 656.8   |

<sup>\* 80.0</sup> million relates to the share buy-back program.

Equity at 31 August 2015

# Cash flow statement 1 September - 31 August

| EUR million  | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| Operating profit   |      | 232.5   | 195.1   |
|  |      |         |         |
| Non-cash adjustments   | 5.2  | 57.7    | 53.9    |
| Change in working capital  |      | (8.1)   | (11.8)  |
| Interest payments received   |      | 0.8     | 0.9     |
| Interest payments made   |      | (11.4)  | (12.5)  |
| Taxes paid   |      | (50.0)  | (49.2)  |
| Cash flow from operating activities                                      |      | 221.5   | 176.4   |
|  |      |         |         |
| Investments in intangible assets   |      | (15.4)  | (12.2)  |
| Investments in property, plant and equipment                             |      | (55.1)  | (50.6)  |
| Sale of property, plant and equipment                                    |      | 0.1     | 1.0     |
| Cash flow used for investing activities                                  |      | (70.4)  | (61.8)  |
|  |      |         |         |
| Free cash flow   |      | 151.1   | 114.6   |
|  |      |         |         |
| Borrowings   |      | 90.6    | 405.2   |
| Repayment of long-term loans   |      | (8.8)   | (375.0) |
| Exercise of options  |      | 8.0     | 27.7    |
| Purchase of treasury shares, net   |      | (38.0)  | (80.0)  |
| Dividends paid   |      | (181.4) | (111.6) |
| Non-controlling interests, dividends, etc.                               |      | (2.1)   | (0.3)   |
| Cash flow used for financing activities                                  |      | (131.7) | (134.0) |
|  |      |         |         |
| Net cash flow for the year   |      | 19.4    | (19.4)  |
|  |      |         |         |
| Cash and cash equivalents at 1 September                                 |      | 57.6    | 77.5    |
| Unrealized exchange gains/(losses) included in cash and cash equivalents |      | (0.6)   | (0.5)   |
| Net cash flow for the year   |      | 19.4    | (19.4)  |
| Cash and cash equivalents at 31 August                                   |      | 76.4    | 57.6    |

### 1.1 General accounting policies



### **ACCOUNTING POLICIES**

#### **BASIS OF PREPARATION**

The Consolidated Financial Statements for the Chr. Hansen Group have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and as adopted by the European Union as well as additional Danish disclosure requirements applying to entities of reporting class D.

### GENERAL INFORMATION ON RECOGNITION AND MEASUREMENT

The Consolidated Financial Statements have been prepared under the historical cost method, except for the measurement of certain financial instruments at fair value.

The accounting policies set out below have been applied consistently in respect of the financial year 2014/15 and the comparative figures. The accounting policies are unchanged from 2013/14 except for the implementation of new and amended IFRS/IAS standards as stated below.

### **NEW AND AMENDED STANDARDS**

Chr. Hansen has adopted all new or amended accounting standards and interpretations (IFRSs) issued by the IASB and endorsed by the European Union effective for the accounting year 2014/15.

Amendments to IAS 32 "Financial Instruments: Presentation" clarify the offsetting requirements for amounts presented in the balance sheet. The amendments determine that the right to set-off must not be contingent on a future event. It must also be legally enforceable for all counterparties in the normal course of business, as well as in the event of default, insolvency or bankruptcy. The amendments also cover settlement mechanisms.

Amendments to IAS 39 "Financial instruments: Recognition and Measurement" address novation of derivatives and continuation of hedge accounting. The amendments require that hedge accounting is continued when a derivative is novated to a central counterparty as a result of laws and regulations.

The application of these new IFRSs has not had any material impact on the Consolidated Financial Statements for 2014/15, and we do not anticipate any significant impact on future periods from the adoption of these new IFRSs.

The IASB has issued a number of new or amended standards and interpretations effective for financial years beginning after 1 September 2014. Some of these have not yet been endorsed by the EU. Most relevant to the Group is the following:

- IFRS 9 "Financial Instruments" reducing the number of asset classes for financial assets to two: amortized cost and fair value. The standard incorporates new requirements for accounting for financial liabilities. The standard will be effective for financial years beginning on or after 1 January 2018.
- IFRS 15 "Revenue Recognition" clarifying the principles for recognizing revenue from contracts with customers. The effective date for this standard has tentatively been deferred by one year so that it will be effective for financial years beginning on or after 1 January 2018.

None of the new or amended standards and interpretations are expected to have a material effect on the Group's reporting. The Group expects to adopt the standards and interpretations when they become effective.

### PRESENTATION OF ACCOUNTING POLICIES

Where possible the accounting policies for an accounting area are presented in the individual notes for that area. Accounting policies not directly related to an area covered by a note are presented below.

### **DEFINING MATERIALITY**

The Consolidated Financial Statements are a result of processing large numbers of transactions and aggregating those transactions into classes according to their nature or function. When aggregated, the transactions are presented in classes of similar items in the Consolidated Financial Statements. If a line item is not individually material, it is aggregated with other items of a similar nature in the Consolidated Financial Statements or in the notes. There are substantial disclosure requirements throughout IFRS. Management provides specific disclosures required by IFRS unless the information is considered immaterial to the economic decision-making of the users of these financial statements or not applicable.

### General accounting policies

### TRANSLATION FROM FUNCTIONAL CURRENCY TO PRESENTATION CURRENCY

Items in the financial statements of each of the reporting companies of the Group are measured in the currency of the primary economic environment in which the company operates (the functional currency).

Assets, liabilities and equity items are translated from each reporting company's functional currency to EUR at the balance sheet date. The income statements are translated from the functional currency into the presentation currency based on the average exchange rate for the individual months. Differences arising on the translation of the equity at the beginning of the period and translation of the income statement from the average rates to the exchange rate at the balance sheet date are recognized in other comprehensive income and presented as a separate reserve in equity.

The functional currency of the Parent Company is the Danish krone (DKK). However, due to the Group's international relations, the Consolidated Financial Statements are presented in euros (EUR).

### **BASIS OF CONSOLIDATION**

The Consolidated Financial Statements cover Chr. Hansen Holding A/S (the Parent Company) and entities over which the Parent Company has a controlling influence. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

Gains or losses on the disposal or winding up of Group companies, joint ventures and associates are stated as the difference between the sales amount and the carrying amount of net assets including goodwill at the date of disposal or winding up, foreign exchange adjustments recognized directly in equity plus costs to sell or winding up expenses.

Gains or losses on disposal or winding up of subsidiaries are recognized in the income statement under special items, while gains or losses on disposal or winding up of associates are recognized under financial income and expenses.

### TRANSLATION OF TRANSACTIONS AND AMOUNTS

Transactions in foreign currencies are initially translated into the functional currency at the exchange rates at the transaction date.

Exchange adjustments arising due to differences between the transaction date rates and the rates at the payment date are recognized in financial income or financial expenses in the income statement. Receivables, payables and other monetary items in foreign currencies not settled at the balance sheet date are translated at the exchange rates at the balance sheet date.

Exchange adjustments arising due to differences between the rates at the balance sheet date and the transaction date rates are recognized in financial income or financial expenses in the income statement.

### **REVENUE**

Revenue is recognized in the income statement if the risk has been transferred to the purchaser at the balance sheet date, the income can be measured reliably, and expenses incurred or expected to be incurred in connection with the transaction can be measured reliably. Revenue is measured at the fair value of the consideration received excluding VAT and less commission and discounts granted in connection with the sales.

Royalty and license fees are recognized when earned according to the terms of the license agreements.

### **COST OF SALES**

Cost of sales comprises the cost of products sold. Cost comprises the purchase price of raw materials, consumables and goods for resale, direct labor costs and a share of indirect production costs, including costs of operation and depreciation of production facilities as well as operation, administration and management of factories.

### OTHER OPERATING INCOME AND EXPENSES

Other operating income and expenses comprise income that is not related to the principal activities. This includes income from government grants, rental income and gains and losses on the disposal of intangible assets and property, plant and equipment and other income of a secondary nature in relation to the main activities of the Group.

### 1.2 Summary of key accounting estimates



### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

In preparing the Consolidated Financial Statements, Management makes various accounting estimates and assumptions which form the basis of presentation, recognition and measurement of the Group's assets and liabilities. The most significant accounting estimates and judgments are presented below.

In applying the Group's accounting policies, Management makes judgments which may significantly influence the amounts recognized in the Consolidated Financial Statements. Determining the carrying amount of some assets and liabilities requires judgments, estimates and assumptions concerning future events.

The judgments, estimates and assumptions made are based on historical experience and other factors that Management considers to be reliable, but which by their very nature are associated with uncertainty and unpredictability. These assumptions may prove incomplete or incorrect, and unexpected events or circumstances may arise. The most critical judgments, estimates and assumptions for the individual items are described below.

The Group is also subject to risks and uncertainties that may lead to actual results differing from these estimates, both positively and negatively.

Assumptions about the future and estimation uncertainty on the

balance sheet date are described in the notes where there is a significant risk of changes that could result in material adjustments to the carrying amounts of assets or liabilities within the next financial year.

Management considers the key accounting estimates and assumptions used in the preparation of the Consolidated Financial Statements to relate to the following:

- Segment information (note 2.1)
- Tax assets and liabilities (note 2.8)
- Goodwill (note 3.1)
- Development projects (note 3.2)
- Inventories (note 3.4)

Please refer to the specific notes for further information on the key accounting estimates and assumptions applied.



### **ACCOUNTING POLICIES**

Segment information is given on the three divisions of the Group: Cultures & Enzymes, Health & Nutrition and Natural Colors. The information is based on the management structure and internal management reporting to the Executive Board and constitutes our reportable segments. The identification of the segments on which to report did not include aggregation of operating segments.

The accounting policies regarding recognition and measurement used in the segment information are identical to the ones used in the Consolidated Financial Statements.

The geographic distribution of revenue is based on customers' location.



#### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

When presenting segment information from the income statement and balance sheet, disclosed amounts are split according to internal management information. Some costs, assets and liabilities are not directly attributable to the three divisions and have to be distributed according to allocation keys used in internal management reporting. These allocation keys are reassessed at least annually based on planned activity in the three divisions and are subject to Management's judgment.

### **Segment information**

The reportable segments are based on the segmentation in the internal financial reporting received by Senior Management. The reportable segments are divisions offering customers different products and services.

The Cultures & Enzymes Division produces and sells innovative cultures, enzymes and probiotic products that help determine the taste, flavor, color, texture, safety, preservation, nutritional value

and health benefits of a variety of consumer products in the food industry, especially in the dairy industry.

The Health & Nutrition Division produces and sells products for the dietary supplement, over-the-counter pharmaceutical, infant formula, animal feed and plant protection industries.

The Natural Colors Division supplies natural color solutions to the food & beverage industry.

| EUR million  |                       |                       |                   | 2014/15 |
|--|-----------------------|-----------------------|-------------------|---------|
|  | Cultures &<br>Enzymes | Health &<br>Nutrition | Natural<br>Colors | Group   |
| Income statement   |                       |                       |                   |         |
| External revenue   | 518.9                 | 164.8                 | 174.9             | 858.6   |
| EUR growth   | 12%                   | 23%                   | 10%               | 14%     |
| Organic growth   | 9%                    | 13%                   | 9%                | 10%     |
| EBITDA   | 202.0                 | 64.2                  | 20.2              | 286.4   |
| EBITDA margin  | 38.9%                 | 39.0%                 | 11.5%             | 33.4%   |
| Depreciation, amortization and impairment losses                 | (38.8)                | (9.3)                 | (5.8)             | (53.9)  |
| EBIT before special items  | 163.2                 | 54.9                  | 14.4              | 232.5   |
| EBIT margin before special items                                 | 31.5%                 | 33.3%                 | 8.3%              | 27.1%   |
| Assets   |                       |                       |                   |         |
| Goodwill   | 538.3                 | 76.8                  | -                 | 615.1   |
| Other intangible assets, including intangible assets in progress | 115.1                 | 38.1                  | 15.7              | 168.9   |
| Intangible assets  | 653.4                 | 114.9                 | 15.7              | 784.0   |
| Property, plant and equipment                                    | 215.6                 | 71.0                  | 38.3              | 324.9   |
| Total non-current assets excluding deferred tax                  | 869.0                 | 185.9                 | 54.0              | 1,108.9 |
| Inventories  | 52.2                  | 19.7                  | 36.4              | 108.3   |
| Trade receivables  | 71.9                  | 25.5                  | 25.7              | 123.1   |
| Trade payables   | (47.0)                | (16.2)                | (30.1)            | (93.3)  |
| Net working capital  | 77.1                  | 29.0                  | 32.0              | 138.1   |
| Assets not allocated   |                       |                       |                   | 104.3   |
| Group assets   |                       |                       |                   | 1,444.6 |
| Invested capital excluding goodwill                              | 407.8                 | 138.1                 | 86.0              | 631.9   |
| ROIC excluding goodwill  | 40.3%                 | 42.2%                 | 17.4%             | 37.6%   |
| Investments in non-current assets excluding deferred tax         | 43.8                  | 20.5                  | 6.2               | 70.5    |

| EUR million  |                       |                       |                   | 2013/14 |
|--|-----------------------|-----------------------|-------------------|---------|
|  | Cultures &<br>Enzymes | Health &<br>Nutrition | Natural<br>Colors | Group   |
| Income statement   |                       |                       |                   |         |
| External revenue   | 464.4                 | 133.5                 | 158.3             | 756.2   |
| EUR growth   | 3%                    | 11%                   | (5)%              | 2%      |
| Organic growth   | 8%                    | 15%                   | 1%                | 8%      |
| EBITDA   | 178.0                 | 52.6                  | 26.1              | 256.6   |
| EBITDA margin  | 38.3%                 | 39.4%                 | 16.5%             | 33.9%   |
| Depreciation, amortization and impairment losses                 | (37.9)                | (8.5)                 | (5.5)             | (51.9)  |
| EBIT before special items  | 140.1                 | 44.1                  | 20.6              | 204.8   |
| EBIT margin before special items                                 | 30.2%                 | 33.0%                 | 13.0%             | 27.1%   |
| Assets   |                       |                       |                   |         |
| Goodwill   | 533.4                 | 76.4                  | -                 | 609.8   |
| Other intangible assets, including intangible assets in progress | 119.6                 | 39.1                  | 15.6              | 174.3   |
| Intangible assets  | 653.0                 | 115.5                 | 15.6              | 784.1   |
| Property, plant and equipment                                    | 225.2                 | 36.5                  | 38.2              | 299.9   |
| Total non-current assets excluding deferred tax                  | 878.2                 | 152.0                 | 53.8              | 1,084.0 |
| Inventories  | 51.1                  | 16.1                  | 32.5              | 99.7    |
| Trade receivables  | 65.6                  | 23.2                  | 22.7              | 111.5   |
| Trade payables   | (42.5)                | (13.8)                | (25.1)            | (81.4)  |
| Net working capital  | 74.2                  | 25.5                  | 30.1              | 129.8   |
| Assets not allocated   |                       |                       |                   | 79.7    |
| Group assets   |                       |                       |                   | 1,374.9 |
| Invested capital excluding goodwill                              | 419.0                 | 101.1                 | 83.9              | 604.0   |
| ROIC excluding goodwill  | 34.6%                 | 42.7%                 | 26.2%             | 34.9%   |
| Investments in non-current assets excluding deferred tax         | 47.4                  | 8.9                   | 6.5               | 62.8    |

| EUR million                                 | 2014/15 |      | 2013/14 |      |
|---|---------|------|---------|------|
|   |         |      |         |      |
| Geographic allocation                       |         |      |         |      |
| Revenue                                     |         |      |         |      |
| EMEA*                                       | 405.9   | 47%  | 382.3   | 50%  |
| Americas**                                  | 333.1   | 39%  | 269.8   | 36%  |
| APAC  | 119.6   | 14%  | 104.1   | 14%  |
| Total revenue                               | 858.6   | 100% | 756.2   | 100% |
|   |         |      |         |      |
| Non-current assets excluding deferred tax   |         |      |         |      |
| EMEA  | 916.9   | 83%  | 907.2   | 84%  |
| Americas                                    | 179.3   | 16%  | 162.4   | 15%  |
| APAC  | 12.7    | 1%   | 14.4    | 1%   |
| Total non-current assets excl. deferred tax | 1,108.9 | 100% | 1,084.0 | 100% |

<sup>\*</sup> Includes Denmark, which accounts for 1% of total revenue (1% in 2013/14).

### 2.2 Depreciation, amortization and impairment losses



### ACCOUNTING POLICIES

The accounting policies for depreciation, amortization and impairment losses are specified in notes 3.1, 3.2 and 3.3.

| EUR million  | 2014/15 | 2013/14 |
|--|---------|---------|
| Depreciation   |         |         |
| Property, plant and equipment                          |         |         |
| Cost of sales  | (26.9)  | (24.9)  |
| Research and development expenses                      | (2.8)   | (2.4)   |
| Sales and marketing expenses                           | (0.7)   | (0.7)   |
| Administrative expenses                                | (3.1)   | (3.0)   |
| Total  | (33.5)  | (31.0)  |
|  |         |         |
| Amortization and impairment losses                     |         |         |
| Intangible assets                                      |         |         |
| Cost of sales  | (4.0)   | (3.7)   |
| Research and development expenses                      | (5.9)   | (5.6)   |
| Sales and marketing expenses                           | (9.0)   | (10.2)  |
| Administrative expenses                                | (1.5)   | (1.4)   |
| Total  | (20.4)  | (20.9)  |
| Total depreciation, amortization and impairment losses | (53.9)  | (51.9)  |

 $<sup>^{\</sup>star\star}$  Includes the US, which accounts for 23% of total revenue (22% in 2013/14).

### 2.3 Staff expenses

| Average number of employees (FTEs)                  | 2,573   | 2,510   |
|---|---------|---------|
| Total   | (198.6) | (182.9) |
| Social security, etc.                               | (20.0)  | (18.2)  |
| Pension expenses - defined benefit plans (note 3.6) | (0.4)   | (0.4)   |
| Pension expenses - defined contribution plans       | (13.2)  | (11.7)  |
| Wages and salaries, etc.                            | (165.0) | (152.6) |
| EUR million   | 2014/15 | 2013/14 |

### Remuneration of the Board of Directors and Executive Board

Total fees to key management personnel, who comprise the Board of Directors and Executive Board, amounted to EUR 4.3 million in 2014/15 and EUR 4.3 million in 2013/14.

#### **Board of Directors**

Total fees to the Board of Directors amounted to EUR 0.8 million in 2014/15 and EUR 0.7 million in 2013/14.

| EUR million | 2014/1 | 15 |
|-------------|--------|----|
|-------------|--------|----|

|                        |    |        |          |         |       | Share-based |       |
|------------------------|----|--------|----------|---------|-------|-------------|-------|
| <b>Executive Board</b> |    | Salary | Bonus 1) | Pension | Other | payment 2)  | Total |
| Cees de Jong           |    | 0.78   | 0.35     | 0.06    | -     | 0.47        | 1.66  |
| Søren Westh Lonning    | 3) | 0.02   | -        | 0.01    | -     | 0.01        | 0.04  |
| Knud Vindfeldt         |    | 0.44   | 0.19     | 0.09    | -     | 0.33        | 1.05  |
| Klaus Pedersen         | 4) | 0.39   | 0.19     | 0.08    | -     | 0.11        | 0.77  |
| Total                  |    | 1.63   | 0.73     | 0.24    | -     | 0.92        | 3.52  |

EUR million 2013/14

|                 |        | Share-ba |         |       |            |       |
|-----------------|--------|----------|---------|-------|------------|-------|
| Executive Board | Salary | Bonus 1) | Pension | Other | payment 2) | Total |
| Cees de Jong    | 0.78   | 0.11     | -       | -     | 0.35       | 1.24  |
| Klaus Pedersen  | 0.44   | 0.16     | 0.08    | 0.01  | 0.42       | 1.11  |
| Knud Vindfeldt  | 0.46   | 0.16     | 0.09    | -     | 0.57       | 1.28  |
| Total           | 1.68   | 0.43     | 0.17    | 0.01  | 1.34       | 3.63  |

- 1) The amounts express the actual cash bonus payments during the year.
- 2) The amounts are based on the principles set out in note 5.1.
- 3) Member of the Executive Board since 1 August 2015.
- 4) Member of the Executive Board until 1 August 2015.

Members of the Executive Board receive a fixed salary, pension and bonus based on corporate and individual KPIs, the size of which is subject to certain financial and non-financial targets being met. In the event that a member is dismissed, the ordinary salary is paid for a 18-month notice period. In the event of change of control, the members of the Executive Board do not receive any additional compensation.

### 2.3 Staff expenses

EUR million

| Fees to the Board of Directors    | Joined the Board | Left the Board | 2014/15 | 2013/14 |
|-----------------------------------|------------------|----------------|---------|---------|
| Ole Andersen (Chairman)           | February 2010    |                | 0.18    | 0.18    |
| Frédéric Stévenin (Vice Chairman) | November 2006    |                | 0.09    | 0.07    |
| Søren Carlsen                     | November 2012    |                | 0.08    | 0.07    |
| Tiina Mattila-Sandholm            | November 2014    |                | 0.05    | -       |
| Dominique Reiniche                | November 2013    |                | 0.07    | 0.05    |
| Kristian Villumsen                | November 2014    |                | 0.05    | -       |
| Mark Anthony Wilson               | October 2010     |                | 0.11    | 0.10    |
| Mads Bennedsen                    | November 2013    |                | 0.05    | 0.04    |
| Svend Laulund                     | January 2006     |                | 0.05    | 0.05    |
| Per Poulsen                       | November 2013    |                | 0.05    | 0.04    |
| Didier Fernand Debrosse           | November 2011    | November 2013  | -       | 0.02    |
| Henrik Poulsen                    | March 2010       | November 2014  | 0.02    | 0.09    |
| Jannik Vindeløv                   | August 2013      | November 2013  | -       | 0.02    |
| Total                             |                  |                | 0.80    | 0.73    |

### **Shares**

The Executive Board's and the Board of Directors' shares in Chr. Hansen Holding A/S:

|                                   | Beginning of | Bought during | Sold during |                 |
|-----------------------------------|--------------|---------------|-------------|-----------------|
| Number of shares                  | the year     | the year      | the year    | End of the year |
| Ole Andersen (Chairman)           | 16,666       | -             | -           | 16,666          |
| Frédéric Stévenin (Vice Chairman) | 11,111       | -             | -           | 11,111          |
| Søren Carlsen                     | 1,904        | 396           | -           | 2,300           |
| Tiina Mattila-Sandholm            | -            | 1,040         | -           | 1,040           |
| Dominique Reiniche                | -            | 1,462         | -           | 1,462           |
| Kristian Villumsen                | -            | 1,500         | -           | 1,500           |
| Mark Anthony Wilson               | 3,000        | -             | -           | 3,000           |
| Mads Bennedsen                    | -            | -             | -           | -               |
| Svend Laulund                     | 1,666        | -             | -           | 1,666           |
| Per Poulsen                       | 150          | -             | -           | 150             |
| Total                             | 34,497       | 4,398         | -           | 38,895          |
| Cees de Jong                      | 6,000        | 6,000         | _           | 12,000          |
| Søren Westh Lonning               | 0,000        | 0,000         |             | 12,000          |
| · ·                               | - 00.000     | -             | (4.40.400)  | 0.400           |
| Knud Vindfeldt                    | 26,020       | 131,210       | (149,130)   | 8,100           |
| Total                             | 32,020       | 137,210       | (149,130)   | 20,100          |

Each director elected by the General Meeting must, no later than 12 months after appointment to the Board of Directors, purchase shares in the Company corresponding to an amount of at least one year's base fee. The director must maintain a shareholding corresponding to at least one year's base fee for as long as the

director is a member of the Company's Board of Directors. The Executive Board has undertaken to maintain ownership of shares in Chr. Hansen, either directly or indirectly as specified in note 5.1, with a minimum value corresponding to six months of the executive officer's gross base salary.

### 2.4 Fees to auditors

| EUR million            | 2014/15 | 2013/14 |
|------------------------|---------|---------|
|                        |         |         |
| PricewaterhouseCoopers |         |         |
| Statutory audit        | (0.6)   | (0.6)   |
| Audit-related services | (0.4)   | (0.3)   |
| Tax advisory services  | (0.5)   | (0.3)   |
| Other services         | (0.1)   | (0.1)   |
| Total                  | (1.6)   | (1.3)   |

### 2.5 Special items



### **ACCOUNTING POLICIES**

Special items comprise material amounts that cannot be attributed to recurring operations, such as income and expenses related to divestment, closure or restructuring of subsidiaries and business lines from the time the decision is made. Also classified as special items are, if major, gains and losses on disposal of subsidiaries not

qualifying for recognition as discontinued operations in the income statement. Material non-recurring income and expenses that originate from projects related to the strategy for the development of the Group and process optimizations are classified as special items.

| EUR million   | 2014/15 | 2013/14 |
|---|---------|---------|
| Increasing scalability in production through consolidation of enzyme and color plants |         | (5.0)   |
| Optimization of organizational structure  | -       | (4.1)   |
| Optimized tax and legal setup   | -       | (0.6)   |
| Total   | -       | (9.7)   |

The special items for 2013/14 comprise 58% staff expenses, 39% other external costs and 3% write-downs.

### 2.6 Financial income



### **ACCOUNTING POLICIES**

Financial income and expenses comprise interest receivable and interest payable, commission, the interest component of payments under finance leases, surcharges and refunds under Denmark's

on-account tax scheme, and value adjustments of financial fixed assets, derivative financial instruments and items denominated in a foreign currency.

| EUR million                           | 2014/15 | 2013/14 |
|---------------------------------------|---------|---------|
|                                       |         |         |
| Interest income                       | 0.8     | 0.9     |
| Foreign exchange gains                | 43.4    | 16.1    |
| Foreign exchange gains on derivatives | 2.9     | 3.8     |
| Total                                 | 47.1    | 20.8    |

### 2.7 Financial expenses



**ACCOUNTING POLICIES** 

See note 2.6 above.

| EUR million   | 2014/15 | 2013/14 |
|---|---------|---------|
| Interest expenses   | (7.9)   | (9.1)   |
| Borrowing costs related to construction of assets                 | 0.5     | 0.7     |
| Foreign exchange losses   | (35.0)  | (16.9)  |
| Foreign exchange losses on derivatives                            | (12.6)  | (4.2)   |
| Losses on derivatives transferred from other comprehensive income | (2.9)   | (3.1)   |
| Other financial expenses including amortized costs                | (2.0)   | (2.0)   |
| Total   | (59.9)  | (34.6)  |

Effective interest expenses amounted to EUR 10.8 million (EUR 12.2 million in 2013/14).

The capitalization rate used to determine the amount of borrowing costs eligible for capitalization is 1.88% (2.25% in 2013/14).

### 2.8 Income taxes and deferred tax



### **ACCOUNTING POLICIES**

Current tax liabilities and receivables are recognized in the balance sheet at the amounts calculated on the taxable income for the year adjusted for tax on taxable incomes for prior years and for taxes paid on account.

Deferred tax is measured using the balance sheet liability method in respect of all temporary differences between the carrying amount and the tax base of assets and liabilities.

Apart from assets acquired as part of business combinations, deferred tax is not recognized in respect of temporary differences concerning goodwill, office premises and other items where temporary differences have arisen at the time of acquisition without affecting the profit for the year or the taxable income. In cases where the computation of the tax base may be performed according to different tax rules, deferred tax is measured on the

basis of Management's intended use of the asset or settlement of the liability.



### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

Tax and transfer pricing disputes arise from time to time as crossborder transactions receive increasing attention from local tax authorities. The Group recognizes tax assets and liabilities in order to always fulfill tax requirements in all the countries where business is conducted. Management assesses tax assets and liabilities at least annually based on dialogue with local tax authorities, tax advisors, business plans and knowledge of the business.

| EUR million   |        | 2014/15 |        | 2013/14 |
|---|--------|---------|--------|---------|
| Income taxes  |        |         |        |         |
| Current tax on profit for the year                                  |        | (56.1)  |        | (50.0)  |
| Change in deferred tax concerning profit for the year               |        | 2.7     |        | 6.6     |
| Tax on profit for the year  |        | (53.4)  | _      | (43.4)  |
| Adjustments concerning previous years                               |        | (3.8)   |        | (5.7)   |
| Tax in the income statement   |        | (57.2)  |        | (49.1)  |
| Tour on which common housing income                                 |        | (4.0)   |        |         |
| Tax on other comprehensive income                                   |        | (1.3)   |        | -       |
|   |        | 2014/15 |        | 2013/14 |
| Reconciliation of tax rate  |        |         |        |         |
| Danish tax rate   | 23.5%  | (51.6)  | 24.5%  | (44.3)  |
| Deviation of non-Danish Group companies compared to Danish tax rate | 1.1%   | (2.4)   | 1.3%   | (2.4)   |
| Non-taxable income and non-deductible expenses                      | (0.7)% | 1.4     | (1.1)% | 2.0     |
| Adjustments concerning previous years                               | 1.7%   | (3.8)   | 1.7%   | (3.1)   |
| Other taxes   | 0.4%   | (0.8)   | 0.7%   | (1.3)   |
| Efective tax rate   | 26.0%  |         | 27.1%  |         |
| Tax on profit for the year  |        | (57.2)  |        | (49.1)  |

### 2.8 Income taxes and deferred tax

| Deferred tax assets from tax losses recognized in the balance sheet | 2.2   | 2.3   |
|---|-------|-------|
| Tax losses expected to be utilized                                  | 8.1   | 7.6   |
| Total tax loss carryforwards  | 13.7  | 14.5  |
| Tax loss carryforwards  | 40.7  |       |
|   |       |       |
| Amounts due after 12 months, estimated                              | 43.9  | 46.4  |
| . otal acionida tax at or magade                                    | 1010  |       |
| Total deferred tax at 31 August                                     | 45.3  | 46.4  |
| Liabilities   | (4.3) | (3.8) |
| Loss carryforwards  | (2.2) | (2.3) |
| Non-current assets  | 0.7   | 1.8   |
| Property, plant and equipment                                       | 13.7  | 11.5  |
| Intangible assets   | 37.4  | 39.2  |
| Specification of deferred tax                                       |       |       |
| Deferred tax at 31 August   | 45.3  | 46.4  |
| Deferred tax liabilities  | 52.3  | 52.7  |
| Deferred tax assets   | (7.0) | (6.3) |
| Defermed to consta  | (7.0) | (0.0) |
| Deferred tax at 31 August   | 45.3  | 46.4  |
| Change in deferred tax - recognized through equity                  | 1.2   | 0.2   |
| Change in deferred tax - recognized in the income statement         | (2.7) | (6.6) |
| Currency translation  | 0.4   | 0.4   |
| Deferred tax at 1 September   | 46.4  | 52.4  |
| Deferred tax  |       |       |
| LOTTIMION   | 2010  | 2014  |
| EUR million   | 2015  | 2014  |

## 2.9 Earnings per share

| Earnings per share, diluted (EUR)   | 1.23        | 1.00        |
|---|-------------|-------------|
| Earnings per share (EUR)  | 1.24        | 1.00        |
| Average number of shares, unuteu  | 131,079,319 | 132,320,103 |
| Average number of shares, diluted   | 131,679,519 | 132,520,105 |
| Average dilution effect of share options                                    | 983,950     | 447,109     |
| Average number of shares excluding treasury shares                          | 130,695,569 | 132,072,996 |
| Average number of treasury shares   | (2,063,598) | (2,426,980) |
| Average number of shares  | 132,759,167 | 134,499,976 |
| Profit for the year attributable to shareholders of Chr. Hansen Holding A/S | 102.5       | 132.2       |
| Profit for the year attributable to shareholders of Chr. Hansen Holding A/S | 162.5       | 132.2       |
| Profit from continuing operations   | 162.5       | 132.2       |
| EUR million   | 2014/15     | 2013/14     |

### 3.1 Goodwill



### **ACCOUNTING POLICIES**

Goodwill represents the excess of the cost of an acquisition over the fair value of the identifiable net assets of the acquired company.

The carrying amount of goodwill is allocated to the Group's cashgenerating units, which are the operating segments at the acquisition date.



### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

Goodwill is tested annually for impairment, whereby an estimate is made to determine whether parts of the entity (cash-generating units) related to the goodwill will be able to generate sufficient future positive net cash flows to support the value of goodwill,

trademarks with an indefinite useful life and other net assets of the entity in question.

The estimate of future free net cash flows is based on budgets and business plans for the coming five years and on projections for subsequent years. Budgets and business plans are based on specific future business initiatives for which the risks relating to key parameters have been assessed and recognized in estimated future free cash flows. Projections for years following the five-year period are based on general expectations and risks. Key parameters are revenue development, profit margins, proposed capital expenditure and growth expectations.

The discount rate used to calculate recoverable amounts is the weighted average cost of capital before tax.

| EUR million                              | 2015         | 2014         |
|--|--------------|--------------|
| Cost at 1 September Currency translation | 609.8<br>5.3 | 609.4<br>0.4 |
| Cost at 31 August                        | 615.1        | 609.8        |

The carrying amount of goodwill has been allocated to the cash-generating units identified according to the operating segments as follows:

| Cultures & Enzymes Division | 538.3 | 533.4 |
|-----------------------------|-------|-------|
| Health & Nutrition Division | 76.8  | 76.4  |
| Total                       | 615.1 | 609.8 |

### 3.1 Goodwill

At 31 August 2015, Management performed an impairment test of the carrying amount of goodwill. No basis for impairment was found. In the impairment tests, the carrying amount of the assets is compared to the discounted value of future cash flows. The future cash flows are based on budgets and Management's estimates of the expected development in the next five years. Revenue, EBIT, working capital, discount rate and growth assumptions constitute the most material parameters in the calculations.

At 31 August 2015, an average growth rate of 7% in the five-year period for revenue in the Culture & Enzymes Division has been applied and an increased EBIT margin over the period reaping further improvements in scalability is expected. In the Health & Nutrition Division, an average growth rate of 10% in the five-year period for revenue has been applied based on increased market share/penetration. The growth rates are based on previous year's performance and market surveys. In applying the growth rates in

revenue a conservative approach has been taken using the lower range in the long-term financial ambitions set out in Nature's No. 1. Overall an expected improvement in the EBIT margin in the five-year period of more than 1 percentage point has been applied and working capital is assumed to constitute 14-17% of revenue for both divisions. A pre-tax discount rate of 10% has been applied in the impairment test for both divisions.

At 31 August 2014, an average growth rate of 8% in the five-year period for revenue in the Cultures & Enzymes Division, an average growth rate of 10% in the five-year period for revenue in the Health & Nutrition Division and an expected overall improvement in the EBIT margin in the five-year period of more than 1 percentage point for both divisions were applied. Working capital was assumed to constitute 15-16% of revenue for both divisions. A pre-tax discount rate of 9% was applied in the impairment test for both divisions.

### 3.2 Other intangible assets



### **ACCOUNTING POLICIES**

Research expenses are recognized in the income statement as they are incurred. Development costs are recognized as intangible assets if the costs are expected to generate future economic benefits.

Costs for development and implementation of substantial software and IT systems are capitalized and amortized over their expected useful lives.

Trademarks, patents and customer lists acquired are recognized at cost and amortized over their expected useful lives.

Other intangible assets are measured at cost less accumulated amortization and impairment losses.

Borrowing costs in respect of construction of assets are capitalized when it takes more than a year for them to be ready for use.

Amortization is carried out systematically over the expected useful lives of the assets:

• Customer lists: 7 years

• Patents, trademarks and rights: 5-20 years

• Software: 5-10 years

• Development projects: 3-15 years



### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

Finished development projects are reviewed at the time of completion and on an annual basis to determine whether there is any indication of impairment. If this is indicated, an impairment test is carried out for the individual development projects. For development projects in progress, however, an annual impairment test is always performed. The impairment test is performed on the basis of various factors, including future use of the project, the fair value of the estimated future earnings or savings, interest rates and risks.

For development projects in progress, Management estimates on an ongoing basis whether each project is likely to generate future economic benefits for the Group in order to qualify for recognition. The development projects are evaluated on technical as well as commercial criteria.

### 3.2 Other intangible assets

EUR million 2015

|  |              |         |            | _       |                         | Other    |         |
|--|--------------|---------|------------|---------|-------------------------|----------|---------|
|  |              | De      | evelopment | L       | Development projects in | •        |         |
|  | Trademarks   | Patents | projectsS  | oftware |                         | progress | Total   |
| Cost at 1 September                        | 157.6        | 36.0    | 51.0       | 40.3    | 33.8                    | 3.4      | 322.1   |
| Currency translation                       | 0.1          | (0.4)   | (0.1)      | 0.3     | (0.5)                   | (0.1)    | (0.7)   |
| Additions for the year                     | -            | -       | 0.7        | 1.3     | 8.7                     | 4.7      | 15.4    |
| Transferred                                | 1.2          | (1.2)   | 8.5        | 2.1     | (8.6)                   | (2.0)    | -       |
| Cost at 31 August                          | 158.9        | 34.4    | 60.1       | 44.0    | 33.4                    | 6.0      | 336.8   |
|  | =            | =       |            |         |                         |          |         |
| Amortization at 1 September                | (68.7)       | (31.4)  | (28.2)     | (19.5)  | -                       | -        | (147.8) |
| Adjustment to amortization                 | (7.4)        | 7.4     | -          | -       | -                       | -        | -       |
| Currency translation                       | -            | 0.2     | -          | 0.1     | -                       | -        | 0.3     |
| Amortization for the year                  | (7.8)        | (2.6)   | (5.7)      | (4.3)   | -                       | -        | (20.4)  |
| Transferred                                | (1.2)        | 1.2     | -          | -       | -                       | -        | -       |
| Amortization at 31 August                  | (85.1)       | (25.2)  | (33.9)     | (23.7)  | -                       | -        | (167.9) |
| Carrying amount at 31 August               | 73.8         | 9.2     | 26.2       | 20.3    | 33.4                    | 6.0      | 168.9   |
| Salary expenses for the year included in   | assets above |         |            |         | 6.2                     | 1.9      |         |
| Interest for the year included in assets a | above        |         |            | _       | 0.1                     | -        | •       |

2014

|   |              |                |           |         | Development | Other    |         |
|---|--------------|----------------|-----------|---------|-------------|----------|---------|
|   |              | De             | velopment | •       | projects in | -        |         |
|   | Trademarks   | <b>Patents</b> | projectsS | oftware | progress    | progress | Total   |
| Cost at 1 September                         | 157.9        | 35.5           | 46.1      | 37.9    | 31.3        | 2.5      | 311.2   |
| Currency translation                        | (0.1)        | 0.4            | -         | -       | (1.0)       | 0.1      | (0.6)   |
| Additions for the year                      | -            | 0.1            | 1.0       | 1.1     | 7.6         | 2.4      | 12.2    |
| Disposals for the year                      | (0.1)        | (0.1)          | (0.2)     | (0.3)   | -           | -        | (0.7)   |
| Transferred                                 | (0.1)        | 0.1            | 4.1       | 1.6     | (4.1)       | (1.6)    | -       |
| Cost at 31 August                           | 157.6        | 36.0           | 51.0      | 40.3    | 33.8        | 3.4      | 322.1   |
|   | -            | _              | _         |         |             |          |         |
| Amortization at 1 September                 | (67.3)       | (21.3)         | (23.0)    | (15.8)  | (1.0)       | -        | (128.4) |
| Currency translation                        | (0.2)        | (0.1)          | 0.1       | -       | 1.0         | -        | 8.0     |
| Amortization for the year                   | (1.4)        | (10.0)         | (5.3)     | (4.0)   | -           | -        | (20.7)  |
| Disposals for the year                      | 0.1          | 0.1            | 0.2       | 0.2     | -           | -        | 0.6     |
| Impairment                                  | -            | -              | (0.2)     | -       | -           | -        | (0.2)   |
| Transferred                                 | 0.1          | (0.1)          | -         | 0.1     | -           | -        | 0.1     |
| Amortization at 31 August                   | (68.7)       | (31.4)         | (28.2)    | (19.5)  | -           | -        | (147.8) |
| Carrying amount at 31 August                | 88.9         | 4.6            | 22.8      | 20.8    | 33.8        | 3.4      | 174.3   |
| Salary expenses for the year included in    | assets above |                |           |         | 5.8         | 0.3      |         |
| Interest for the year included in assets at | oove         |                |           | _       | 0.7         | -        | •       |

### 3.2 Other intangible assets

#### **Trademarks**

Of the trademarks, the carrying amount of the Chr. Hansen trademark alone at 31 August 2015 is EUR 23.7 million, and the remaining amortization period is 10 years.

### Patents and development projects

Completed development projects and development projects in progress comprise development and testing of new strains for cultures, enzymes and natural colors as well as production techniques. The value of the development projects recognized has been compared to expected sales or cost savings. In cases where indicators of impairment have been identified, the relevant assets have been written down. The impairment tests have been prepared similarly to the goodwill impairment test described in note 3.1 based on the value in use of the assets.

Chr. Hansen recognized no impairment losses in respect of capitalized development costs in 2014/15 (EUR 0.2 million in 2013/14).

#### Software

Software comprises expenses for acquiring software licenses and expenses related to internally developed software. The value of the recognized software has been compared to the expected value in use. No indicators of impairment have been identified.

### 3.3 Property, plant and equipment



### **ACCOUNTING POLICIES**

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment charges. Property, plant and equipment in progress are measured at cost. Cost comprises expenses for materials, other expenses directly related to making the asset ready for use, and reestablishment expenses, provided that a corresponding provision is made at the same time. Borrowing costs in respect of construction of assets are capitalized when it takes more than a year for them to be ready for use.

The useful lives of the individual groups of assets are estimated as follows:

- Buildings: 25-50 years
- Plant and machinery: 5-20 years
- Other fixtures and equipment: 5-10 years

Land is not depreciated.

Depreciation is based on a straight-line pattern.

Gains and losses on the disposal of property, plant and equipment are recognized in the income statement under other operating income and other operating expenses.

### 3.3 Property, plant and equipment

EUR million 2015

|   | Land and<br>buildings | Plant and machinery | Other fixtures<br>and<br>equipment | Property,<br>plant and<br>equipment in<br>progress | Total   |
|---|-----------------------|---------------------|------------------------------------|--|---------|
| Cost at 1 September                                   | 171.3                 | 217.9               | 28.7                               | 77.0   | 494.9   |
| Currency translation                                  | 5.4                   | 4.4                 | (0.3)                              | -  | 9.5     |
| Additions for the year                                | 2.3                   | 16.0                | 3.0                                | 33.8   | 55.1    |
| Disposals for the year                                | (0.3)                 | (0.4)               | (0.9)                              | -  | (1.6)   |
| Transferred   | 11.6                  | 57.2                | 3.1                                | (71.9)   | -       |
| Cost at 31 August                                     | 190.3                 | 295.1               | 33.6                               | 38.9   | 557.9   |
|   |                       | <del>-</del>        |                                    |  |         |
| Depreciation at 1 September                           | (45.9)                | (134.4)             | (14.7)                             | -  | (195.0) |
| Currency translation                                  | (2.2)                 | (2.4)               | (0.6)                              | -  | (5.2)   |
| Depreciation for the year                             | (6.9)                 | (22.4)              | (4.2)                              | -  | (33.5)  |
| Disposals for the year                                | -                     | 0.4                 | 0.3                                | -  | 0.7     |
| Depreciation and impairment at 31 August              | (55.0)                | (158.8)             | (19.2)                             | -  | (233.0) |
| Carrying amount at 31 August                          | 135.3                 | 136.3               | 14.4                               | 38.9   | 324.9   |
| Salary expenses for the year included in assets above | _                     | _                   |                                    | 4.1  |         |
| Interest for the year included in assets above        |                       |                     |                                    | 0.3  |         |

Land and buildings include buildings on land leased from Scion DTU A/S at Hørsholm, Denmark, for an unlimited term, EUR 18.3 million (EUR 19.5 million in 2013/14).

Value of mortgaged land and buildings, cf. also note 3.8 concerning other guarantees and commitments, EUR 79.8 million (EUR 73.7 million in 2013/14).

|   | Land and buildings | Plant and machinery | Other fixtures and equipment | Property,<br>plant and<br>equipment in<br>progress | Total   |
|---|--------------------|---------------------|------------------------------|--|---------|
| Cost at 1 September                                   | 165.0              | 203.5               | 21.9                         | 55.4   | 445.8   |
| Currency translation                                  | 0.5                | 0.2                 | -                            | 0.1  | 0.8     |
| Additions for the year                                | 2.7                | 5.6                 | 3.0                          | 39.3   | 50.6    |
| Disposals for the year                                | (0.5)              | (0.8)               | (1.0)                        | -  | (2.3)   |
| Transferred   | 3.6                | 9.4                 | 4.8                          | (17.8)   | -       |
| Cost at 31 August                                     | 171.3              | 217.9               | 28.7                         | 77.0   | 494.9   |
|   |                    |                     |                              |  |         |
| Depreciation at 1 September                           | (39.8)             | (113.9)             | (12.0)                       | -  | (165.7) |
| Currency translation                                  | (0.2)              | 0.9                 | (0.3)                        | -  | 0.4     |
| Depreciation for the year                             | (6.2)              | (21.7)              | (3.1)                        | -  | (31.0)  |
| Disposals for the year                                | 0.3                | 0.3                 | 0.7                          | -  | 1.3     |
| Depreciation and impairment at 31 August              | (45.9)             | (134.4)             | (14.7)                       | -  | (195.0) |
| Carrying amount at 31 August                          | 125.4              | 83.5                | 14.0                         | 77.0   | 299.9   |
| Salary expenses for the year included in assets above |                    |                     |                              | 4.3  |         |
| Interest for the year included in assets above        |                    |                     |                              | 0.5  |         |

### 3.4 Inventories



### **ACCOUNTING POLICIES**

Inventories are measured at the lower of cost and net realizable value. Cost is determined using the first-in, first-out method.

The cost of goods for resale and raw materials and consumables comprises purchase price plus delivery costs.

Finished goods and work in progress are measured at cost, comprising costs incurred to bring the product to the current completion rate and location. Costs include the cost of raw materials, consumables, direct wages and salaries, and indirect production overheads. Indirect production overheads comprise indirect materials, wages and salaries, maintenance and depreciation of production machinery, buildings and equipment, and production administration and management.



### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

The calculation of indirect production costs is reviewed regularly in order to ensure that relevant assumptions such as prices, production yield and measures of utilization are incorporated correctly. Changes in the parameters, assumed production yield and utilization levels, etc. could have a significant impact on cost and, in turn, on the valuation of inventories and production costs.

| EUR million                                | 2015  | 2014 |
|--|-------|------|
| Direct materials                           | 66.4  | 60.5 |
| Other direct and indirect production costs | 41.9  | 39.2 |
| Total                                      | 108.3 | 99.7 |
|  |       | _    |
| Inventory write-downs at year-end          | 3.8   | 2.9  |

Inventory write-downs expensed during 2014/15 amounted to EUR 9.6 million (2013/14: EUR 7.4 million).

### 3.5 Trade receivables



### **ACCOUNTING POLICIES**

Receivables are initially recognized at fair value adjusted for any transaction costs. Subsequently, receivables are measured at amortized cost less provisions for bad debts. Provisions for bad

debts are determined on the basis of an individual assessment of each receivable taking into consideration the period overdue and the expected likelihood of receiving payment.

| EUR million  | 2015       | 2014       |
|--|------------|------------|
|  |            |            |
| Aging of receivables:  |            |            |
| Not due  | 115.3      | 101.4      |
| 0-30 days overdue  | 5.7        | 7.5        |
| 31-60 days overdue   | 0.4        | 2.3        |
| 61-120 days overdue  | 1.0        | 0.3        |
| > 120 days overdue   | 0.7        | -          |
| · · · · · · · · · · · · · · · · · · ·  |            |            |
| Total trade receivables  | 123.1      | 111.5      |
| •  | 123.1      | 111.5      |
| •  | 123.1      | 111.5      |
| Total trade receivables  | 0.6        | 111.5      |
| Total trade receivables  Provisions for bad debts:                           |            |            |
| Total trade receivables  Provisions for bad debts: Provisions at 1 September | 0.6        | 1.4        |
| Provisions for bad debts: Provisions at 1 September Additions for the year   | 0.6<br>1.2 | 1.4<br>2.6 |

### 3.6 Employee benefit obligations



### ACCOUNTING POLICIES

Contributions to defined contribution plans are charged to the income statement in the year to which they relate. In a few countries, the Group still operates defined benefit plans. The costs for the year for defined benefit plans are determined using the projected unit credit method. This reflects services rendered by employees to the valuation dates and is based on actuarial assumptions primarily regarding discount rates used in determining the present value of benefits and projected rates of remuneration growth. Discount rates are based on the market yields of high-rated corporate bonds in the country concerned.

Actuarial gains and losses arising from experience adjustments, and changes in actuarial assumptions are charged or credited to other comprehensive income in the period in which they arise. Past service costs are recognized immediately in the income statement. Pension assets are only recognized to the extent that it is possible to derive future economic benefits such as refunds from the plan or reductions of future contributions. The Group's defined benefit plans are usually funded by payments from Group companies and by employees to funds independent of the Group. Where a plan is unfunded, a liability for the retirement obligation is recognized in the balance sheet.

## 3.6 Employee benefit obligations

#### **Employee benefit plans in the Group**

Other employee benefit obligations consist of obligations regarding payments made in connection with employee service tenure, long service benefits and other social benefits.

The Group has entered into pension agreements with a significant share of its employees. The majority of the plans are defined contribution plans and only a small part are defined benefit plans.

#### **Defined contribution plans**

The Group finances the plans through regular premium payments to independent insurance companies that are responsible for the pension obligations. When the pension contributions of the defined contribution plans have been paid, the Group has no further pension obligations toward current employees or resigned employees.

#### **Defined benefit plans**

For certain groups of employees, the Group has entered into agreements on the payment of certain benefits, including pensions. These obligations are not, or are only partly, covered by insurance. Unfunded plans have been recognized in the balance sheet and income statement as shown below.

| EUR million   | 2015  | 2014  |
|---|-------|-------|
| Movement in the employee benefit obligations recognized |       |       |
| Obligations at 1 September                              | 10.9  | 9.7   |
| Currency translation                                    | 0.4   | 0.3   |
| Current service expenses                                | 0.2   | 0.2   |
| Interest expenses                                       | 0.4   | 0.4   |
| Actuarial gains/losses                                  | 0.6   | 0.7   |
| Payments made   | (0.4) | (0.4) |
| Employee benefit obligations recognized at 31 August    | 12.1  | 10.9  |
|   |       |       |
| Movement in the fair value of plan assets               |       |       |
| Fair value of plan assets at 1 September                | 4.9   | 4.3   |
| Currency translation                                    | 0.4   | 0.3   |
| Expected return on plan assets                          | 0.2   | 0.2   |
| Actuarial gains/losses                                  | 0.2   | 0.2   |
| Employer contributions                                  | 0.2   | 0.1   |
| Benefits paid   | (0.1) | (0.2) |
| Fair value of plan assets at 31 August                  | 5.8   | 4.9   |
|   |       |       |
| Net benefit obligations at 31 August                    | 6.3   | 6.0   |
| Net employee benefit obligations                        |       |       |
| Net obligations at 1 September                          | 6.0   | 5.4   |
| Costs recognized in the income statement                | 0.4   | 0.4   |
| Remeasurements recognized in other comprehensive income | 0.4   | 0.5   |
| Employer contributions                                  | (0.5) | (0.3) |
| Net employee benefit obligations at 31 August           | 6.3   | 6.0   |

## 3.6 Employee benefit obligations

|  | 2015 | 2014 |
|--|------|------|
| Weighted average actuarial assumptions applied   |      |      |
| Discount rate                                    | 2.8% | 3.2% |
| Future increase in salaries                      | 4.4% | 4.5% |
| Future increase in pensions                      | 2.4% | 2.4% |
|  |      |      |
| Distribution of plan assets to cover obligations |      |      |
| Shares   | 38%  | 40%  |
| Bonds  | 49%  | 49%  |
| Real estate                                      | 9%   | 9%   |
| Cash and cash equivalents                        | 4%   | 2%   |
|  | 100% | 100% |

### 3.7 Provisions



#### **ACCOUNTING POLICIES**

Provisions are recognized when, as a consequence of an event occurring on or before the balance sheet date, the Group has a legal or constructive obligation and it is probable that economic benefits must be given up to settle the obligation. The obligation is measured on the basis of Management's best estimate of the discounted amount at which the obligation is expected to be met.

| EUR million               | 2015  | 2014  |
|---------------------------|-------|-------|
| Provisions at 1 September | 2.5   | 2.3   |
| Additions for the year    | 0.7   | 0.4   |
| Used in the year          | (0.6) | (0.2) |
| Provisions at 31 August   | 2.6   | 2.5   |

The provisions relate primarily to lawsuits brought against the Group by customers and former employees.

## 3.8 Commitments and contingent liabilities

| EUR million   | 2015  | 2014  |
|---|-------|-------|
| Operating lease commitments                                     |       |       |
| Due within 1 year   | 3.0   | 3.1   |
| Due between 1 and 5 years                                       | 3.4   | 2.6   |
| Total   | 6.4   | 5.7   |
| Lease commitments relate primarily to car and equipment rental. |       |       |
|   |       |       |
| Expensed payments relating to operating leases                  | 4.2   | 4.0   |
|   |       |       |
| Individual assets directly pledged                              |       |       |
| Land and buildings  | 79.8  | 73.7  |
| Plant and machinery   | 93.1  | 50.8  |
| Book value of pledged individual assets                         | 172.9 | 124.5 |

The recognized liabilities are based on minimum lease payments.

#### Pending court and arbitration cases

Certain claims have been made against the Chr. Hansen Group. Management is of the opinion that the result of these disputes will not have a significant effect on the Group's financial position.

At 31 August 2015, Chr. Hansen was opposing party in one and defendant in three diacetyl-related lawsuits based on alleged personal injuries as a result of exposure to diacetyl vapors.

Management does not believe that diacetyl lawsuits will have a

material adverse effect on the Company's financial position or results of operation.

#### Change of control

The loan facilities are subject to change-of-control clauses. Regarding change-of-control clauses in employment contracts, please refer to note 2.3.

## 4.1 Share capital

At 31 August 2015, the Company had share capital with a nominal value of DKK 1,318,524,960 (equivalent to EUR 176.7 million), divided into shares of DKK 10.

The share capital has been fully paid up.

The Company did not conduct a share buy-back program in 2014/15 (2,647,480 shares for an amount of EUR 80.0 million in 2013/14). At 31 August 2015, the company held 1,592,042 treasury shares (3,949,400 treasury shares at 31 August 2014). All

of the treasury shares were held to cover share programs.

In 2014/15, the share capital was reduced by canceling 2,647,480 treasury shares.

In 2013/14, the share capital was not changed.

Further information about the Group's policy for managing its capital can be found under "Shareholder information."

|                              | 2015        | 2014        |
|------------------------------|-------------|-------------|
| Number of shares outstanding |             |             |
| Outstanding at 1 September   | 130,550,576 | 131,125,177 |
| Purchased during the year    | (840,000)   | (2,647,480) |
| Sold during the year         | 549,878     | 2,072,879   |
| Outstanding at 31 August     | 130,260,454 | 130,550,576 |

The Company had share capital of DKK 1,380,342,200 at 1 September 2010. It was reduced by DKK 35,342,440 in 2012/13 and DKK 26,474,800 in 2014/15.

## 4.2 Financial assets and liabilities



#### **ACCOUNTING POLICIES**

Cash and cash equivalents comprise cash balances and unrestricted deposits with banks.

Financial liabilities, including mortgage loans and loans from credit institutions, are initially measured at fair value less transaction costs incurred. Subsequently, the loans are measured at amortized cost. Amortized cost is calculated as original cost less installments plus/less the accumulated amortization of the difference between cost and nominal value. Losses and gains on loans are thus allocated over the term so that the effective interest rate is recognized in the income statement over the loan period. Financial liabilities are derecognized when settled.

The portion of the debt maturing after one year is recognized as non-current debt, and the remainder as current debt.

Other debts are measured at amortized cost. However, derivative financial instruments recognized under other payables are measured at fair value. See "Derivative financial instruments" below.

For accounting purposes, lease obligations are divided into finance and operating leases. Leases are classified as finance leases if they transfer substantially all the risks and rewards incident to ownership to the lessee. All other leases are classified as operating leases.

Operating lease payments are recognized in the income statement on a straight-line basis over the lease term.

EUR million

| Total                     | 211.5             | -                  | _                  | 211.5 |
|---------------------------|-------------------|--------------------|--------------------|-------|
| Cash and cash equivalents | 76.4              | -                  | -                  | 76.4  |
| Other receivables         | 12.0              | -                  | -                  | 12.0  |
| Trade receivables         | 123.1             | -                  | -                  | 123.1 |
| Assets                    | Maturity < 1 year | Maturity 1-5 years | Maturity > 5 years | Total |
|                           |                   |                    |                    | 2015  |

|                           |                   |                    |                    | 2014  |
|---------------------------|-------------------|--------------------|--------------------|-------|
|                           | Maturity < 1 year | Maturity 1-5 years | Maturity > 5 years | Total |
| Trade receivables         | 111.5             | -                  | -                  | 111.5 |
| Other receivables         | 8.2               | -                  | -                  | 8.2   |
| Cash and cash equivalents | 57.6              | -                  | -                  | 57.6  |
| Total                     | 177.3             | -                  | -                  | 177.3 |

|                                  |                   |                    |                    | 2015  |
|----------------------------------|-------------------|--------------------|--------------------|-------|
| Liabilities                      | Maturity < 1 year | Maturity 1-5 years | Maturity > 5 years | Total |
| Long-term borrowings*            | -                 | 513.3              | 38.8               | 552.1 |
| Short-term borrowings*           | 33.9              | -                  | -                  | 33.9  |
| Trade payables                   | 93.3              | -                  | -                  | 93.3  |
| Other payables                   | 68.9              | -                  | -                  | 68.9  |
|                                  | 196.1             | 513.3              | 38.8               | 748.2 |
| Derivative financial instruments | (0.2)             | (2.7)              | -                  | (2.9) |
| Total                            | 195.9             | 510.6              | 38.8               | 745.3 |

<sup>\*</sup> Including future interest payments.

| Total                            | 157.7             | 445.9              | 29.7               | 633.3 |
|----------------------------------|-------------------|--------------------|--------------------|-------|
| Derivative financial instruments | 0.5               | 3.5                | -                  | 4.0   |
|                                  | 157.2             | 442.4              | 29.7               | 629.3 |
| Other payables                   | 58.7              | -                  | -                  | 58.7  |
| Trade payables                   | 81.4              | -                  | -                  | 81.4  |
| Short-term borrowings*           | 17.1              | -                  | -                  | 17.1  |
| Long-term borrowings*            | -                 | 442.4              | 29.7               | 472.1 |
|                                  | Maturity < 1 year | Maturity 1-5 years | Maturity > 5 years | Total |
|                                  |                   |                    |                    | 2014  |

<sup>\*</sup> Including future interest payments.

| EUR million                                     | 2015  | 2014  |
|---|-------|-------|
|   |       |       |
| Long-term borrowings                            |       |       |
| Senior bank borrowings                          | 501.7 | 406.8 |
| Mortgages                                       | 37.2  | 45.6  |
| Total before amortization of financing expenses | 538.9 | 452.4 |
|   |       |       |
| Capitalized financing expenses                  | (2.6) | (3.2) |
| Total long-term borrowings                      | 536.3 | 449.2 |
|   |       |       |
| Short-term borrowings                           |       |       |
| Mortgages                                       | 8.2   | 8.7   |
| Bank borrowings                                 | 19.5  | 3.2   |
| Total   | 27.7  | 11.9  |

The Group's borrowings are denominated in EUR, USD and DKK. The borrowings in USD are subject to a currency risk at Group level, which is hedged with FX forward contracts.

The terms for the bank debt include a few covenants focusing on the Group's ability to generate sufficient cash flow. The financing of each Group company is monitored and managed at Group level. Estimates for the income statement, balance sheet and cash flow statement indicate that the covenants will be met by a comfortable margin.

EUR million 2015

|                                   | Effective     |            |                 |                    |
|-----------------------------------|---------------|------------|-----------------|--------------------|
| Mortgages                         | interest rate | Maturity   | Carrying amount | Interest rate risk |
| Floating rate*                    | (0.02)%       | 2-12 years | 32.3            | Cash flow          |
| Fixed rate*                       | 0.80%         | 0-9 years  | 13.1            | Fair value         |
| Total mortgages                   |               |            | 45.4            |                    |
| * Interest rate excluding margin. |               |            |                 |                    |
| Bank borrowings                   |               |            |                 |                    |
| Floating rate                     | -             | 0-7 years  | 125.0           | Cash flow          |
| Fixed rate**                      | -             | 0-3 years  | 393.4           | Fair value         |
| Total bank borrowings             |               |            | 518.4           |                    |

The fair value of mortgages was EUR 46.5 million, whereas the fair value of bank borrowings did not differ significantly from the carrying amount. The fair value was calculated at level 2 in the fair value hierarchy using direct quotes.

<sup>\*\*</sup> Interest rate swaps were used to fix the interest rate. These were denominated in EUR and had an average interest rate of 0.555%.

| Currency of the principal | Interest-bearing<br>debt translated<br>to EUR | Floating rate | Fixed rate |
|---------------------------|---|---------------|------------|
| EUR                       | 300.4   | 8%            | 92%        |
| USD                       | 100.1   | 100%          | 0%         |
| DKK                       | 165.8   | 93%           | 7%         |
| Total                     | 566.3   | 49%           | 75%        |

|                                   |                         |            |                 | 2014               |
|-----------------------------------|-------------------------|------------|-----------------|--------------------|
| Mortgages                         | Effective interest rate | Maturity   | Carrying amount | Interest rate risk |
| Floating rate*                    | 0.37%                   | 3-13 years | 38.1            | Cash flow          |
| Fixed rate*                       | 3.28%                   | 0-10 years | 16.2            | Fair value         |
| Total mortgages                   |                         |            | 54.3            |                    |
| * Interest rate excluding margin. |                         |            |                 |                    |
| Bank borrowings                   |                         |            |                 |                    |
| Floating rate                     | -                       | 0-6 years  | 78.1            | Cash flow          |
| Fixed rate**                      | -                       | 0-4 years  | 331.9           | Fair value         |
| Total bank borrowings             |                         |            | 410.0           |                    |

The fair value of mortgages was EUR 56.1 million, whereas the fair value of bank borrowings did not differ significantly from the carrying amount. The fair value was calculated at level 2 in the fair value hierarchy using direct quotes.

<sup>\*\*</sup> Interest rate swaps were used to fix the interest rate. The EUR part had an average interest rate of 1.28%, and the USD part had an average interest rate of 1.77%.

|                           | Interest-bearing debt translated |               |            |
|---------------------------|----------------------------------|---------------|------------|
| Currency of the principal | to EUR                           | Floating rate | Fixed rate |
| EUR                       | 307.4                            | 11%           | 89%        |
| USD                       | 59.5                             | 3%            | 97%        |
| DKK                       | 97.3                             | 83%           | 17%        |
| Total                     | 464.2                            | 25%           | 75%        |

#### **FINANCIAL RISKS**

Being an international company, Chr. Hansen is exposed to currency and interest rate fluctuations.

Chr. Hansen's corporate Treasury department monitors and manages risks related to currency exposure and interest rate levels in accordance with the corporate Treasury Procedure approved by the Board of Directors. The procedure reflects how Chr. Hansen manages financial risks and contains rules defining not only how financial instruments are used to hedge risks, but also an acceptable level of risk exposure and use of counterparties.

#### **Funding and liquidity**

Funding and adequate liquidity are fundamental factors in driving an expanding business, and management of both is an integrated part of Chr. Hansen's continuous budget and forecasting process. To ensure focus on managing the risks related to funding and liquidity, Chr. Hansen's corporate Treasury department manages and monitors funding and liquidity for the entire Group and ensures the availability of required liquidity through cash management and uncommitted as well as committed facilities.

#### Foreign exchange

To reduce exposure to exchange rate changes, Chr. Hansen trades primarily in EUR and USD. However, trading also takes place in other currencies. Currency exposure is mainly managed by having revenue and expenses in the same currency. Where this

is insufficient to manage the risk, Chr. Hansen's corporate Treasury department performs hedging in accordance with the Treasury Procedure. Please refer to note 4.3 for further information.

#### Interest rates

Interest rate risk mainly relates to interest on debt. Debt is financed at the market rate plus a margin. The risk is limited by entering into interest-hedging agreements in accordance with the Treasury Procedure (note 4.3).

#### Credit

Credit risks mainly relate to trade receivables and other receivables. The risk is limited due to Chr. Hansen's diverse customer base representing multiple industries and businesses on international markets where the Company cooperates with many large and medium-sized partners. When dealing with smaller businesses, the Company sells mainly through distributors, thus reducing the credit risk regarding these customers.

#### Counterparty risk

Counterparty risk for cash, deposits and financial instruments is handled by working only with financial institutions that have a satisfactory long-term credit rating. Chr. Hansen's core financial counterparties' long-term credit ratings are currently in the AA or the A category. Chr. Hansen's Treasury Procedure also defines a credit limit for each counterparty.

### 4.3 Derivative financial instruments



#### **ACCOUNTING POLICIES**

Derivative financial instruments are initially recognized at fair value on the date the derivative contract is entered into and are subsequently remeasured at their fair value. The fair values of derivative financial instruments are included in other receivables and other payables respectively, and positive and negative values are offset only when the Group has the right and the intention to settle financial instruments net. Fair values of derivative financial instruments are computed on the basis of current market data and generally accepted valuation methods.

Certain derivative financial instruments are designated as one of the following:

- Hedges of the fair value of recognized assets or liabilities or a firm commitment (fair value hedges)
- Hedges associated with highly probable forecasted transactions (cash flow hedges)
- Hedges of a net investment in a foreign operation (net investment hedges)

Changes in the fair value of derivative financial instruments designated as and qualifying for recognition as a fair value hedge of recognized assets and liabilities are recognized in the income statement together with changes in the value of the hedged asset or liability with respect to the hedged portion.

The effective part of changes in the fair value of derivative financial instruments used for cash flow hedges is recognized in other comprehensive income and presented as a separate reserve in equity. The reserve is transferred to the income statement on realization of the hedged transactions. If a derivative financial instrument used to hedge expected future transactions expires, is sold or no longer qualifies for hedge accounting, any accumulated fair value reserve remains in equity until the hedged transaction is concluded. If the transaction is no longer expected to be concluded, any fair value reserve accumulated under equity is transferred to the income statement.

Changes in the fair value of derivative financial instruments used for net investment hedges that effectively hedge currency fluctuations in these entities are recognized in the Consolidated Financial Statements directly in a separate translation reserve in equity.

Realized gains and losses on derivative financial instruments are recognized in the income statement as financial income or financial expenses.

#### **Derivative financial instruments in the Group**

The Group is exposed to market risk, primarily risks relating to currency and interest rates, and uses financial instruments to hedge recognized and future transactions. The Group only enters into hedging agreements that relate to the underlying business.

#### Interest rate risk

Interest rate swaps are used for cash flow hedging, where the underlying floating interest rates are hedged. At 31 August 2015, the outstanding interest swaps had the following market value:

### 4.3 Derivative financial instruments

#### Market value of open interest rate swaps

2015

|  | Contract amount | Gain/loss at<br>31 August | Recognized in income statement | Recognized in<br>fair value<br>reserve |
|--|-----------------|---------------------------|--------------------------------|--|
| EUR 75 million interest rate swaps, expiry February 2016 | 75.0            | (0.2)                     | -                              | (0.2)                                  |
| EUR 200 million interest rate swaps, expiry August 2018  | 200.0           | (2.7)                     | -                              | (2.7)                                  |
| Total  | 275.0           | (2.9)                     |                                | (2.9)                                  |

2014

|  | Contract<br>amount | Gain/loss at<br>31 August | Recognized in income statement | Recognized in fair value reserve |
|--|--------------------|---------------------------|--------------------------------|----------------------------------|
| USD 75 million interest rate swaps, expiry April 2015    | 56.7               | (0.5)                     | -                              | (0.5)                            |
| EUR 75 million interest rate swaps, expiry February 2016 | 75.0               | (0.4)                     | -                              | (0.4)                            |
| EUR 200 million interest rate swaps, expiry August 2018  | 200.0              | (3.1)                     | -                              | (3.1)                            |
| Total  | 331.7              | (4.0)                     |                                | (4.0)                            |

The fair value is calculated using a valuation model, based primarily on observable market data, corresponding to level 2 in the fair value hierarchy. There is no currency risk related to the swaps for the Group.

The interest on the Group's financing facilities is based on floating interest plus a margin. 51% of outstanding debt was hedged through interest rate swaps or loans with a fixed interest rate at 31 August 2015 (75% at 31 August 2014). The total debt had an average maturity of 3.5 years at 31 August 2015 (4.4 years at 31 August 2014).

|  | 2015  | 2014  |
|--|-------|-------|
| Debt with fixed interest rate  | 51%   | 75%   |
| Average maturity in years  | 3.5   | 4.4   |
|  |       |       |
| Effect on total debt of a 1 percentage point increase in interest rates    | (5.5) | (4.5) |
| Effect on interest rate swaps of a 1 percentage point increase in interest |       |       |
| rates  | 2.8   | 3.4   |
| Net effect   | (2.7) | (1.1) |

An increase of 1 percentage point in the average interest rate on the Group's interest-bearing debt including swaps would reduce the Group's earnings before tax by EUR 2.7 million during the next

12-month period (EUR 1.1 million in 2013/14) and have a positive effect on equity of EUR 6.1 million (EUR 8.7 million in 2013/14).

## 4.3 Derivative financial instruments

EUR million

#### Currency hedging of balance sheet position and future cash flows

| Net outstanding forward ex | change contracts at 31 A | ugust        |               |               | 2015     |
|----------------------------|--------------------------|--------------|---------------|---------------|----------|
|                            |                          | Gain/loss in | Recognized in |               | Maximum  |
|                            | Nominal                  | income       | fair value    | Fair value of | maturity |
|                            | principal                | statement    | reserve       | principal     | (months) |
| USD                        | 49.5                     | 1.1          | -             | 48.3          | 3.0      |
| GBP                        | 2.3                      | 0.1          | -             | 2.3           | 1.0      |
| AUD                        | 7.0                      | 0.6          | -             | 6.4           | 3.0      |
| DKK                        | (58.8)                   | -            | -             | (58.8)        |          |
| Total                      |                          | 1.8          | -             | (1.8)         |          |

|       | Nominal<br>principal | Gain/loss in income statement | Recognized in fair value reserve | Fair value of principal | 2014 Maximum maturity (months) |
|-------|----------------------|-------------------------------|----------------------------------|-------------------------|--------------------------------|
| USD   | 56.9                 | -                             | -                                | 56.9                    | 3.0                            |
| GBP   | 1.0                  | -                             | -                                | 1.0                     | 1.0                            |
| AUD   | 6.7                  | -                             | -                                | 6.7                     | 3.0                            |
| DKK   | (64.6)               | -                             | -                                | (64.6)                  |                                |
| Total |                      | -                             | -                                | -                       |                                |

The fair value is calculated using a valuation model, based primarily on observable market data, corresponding to level 2 in the fair value hierarchy. All contracts are used for fair value hedges.

The overall purpose of managing currency risk is to minimize the effect of short-term currency movements on earnings and cash flow. The Group's main currencies are EUR, USD and USD-related

currencies. Exposure is limited by assets, debt and expenses to a certain degree matching the geographic segmentation of sales. Investments in subsidiaries are not hedged. The fair value is calculated using direct quotes corresponding to level 2 in the fair value hierarchy.

#### Foreign exchange sensitivity analysis

| Effect on the income statement | 2014/15 | 2013/14 |
|--------------------------------|---------|---------|
| Increase of 5%                 | 0.9     | 0.4     |
| Decrease of 5%                 | (0.9)   | (0.4)   |

Financial instruments are defined as cash, trade receivables, trade payables, current and non-current loans and foreign exchange forwards.



#### **ACCOUNTING POLICIES**

The share programs are accounted for on an accrual basis over the service period. Share options issued are measured at fair value at the date of granting times the probability of vesting. Matching shares are measured as the value of the maximum number of matching shares to be granted times the probability of vesting. The probabilities are adjusted every year until vesting.

#### Share option programs

Long-term share option programs are granted to the Executive Board and certain key employees. Vesting is subject to fulfillment of certain key performance indicators and continued employment at vesting date. Each option gives the right to purchase one existing share in Chr. Hansen Holding A/S.

No share option programs were granted in 2014/15. The value of

shares granted in 2013/14 was EUR 2.9 million.

EUR 1.2 million was expensed in 2014/15 relating to the long-term share option programs including accelerations and reversals (EUR 2.0 million in 2013/14).

There were no outstanding exercisable share options at 31 August 2015.

|   | Option program 1       | Option program 2 | •          | Option program 4 | Option program 5 | Option program 6 |
|---|------------------------|------------------|------------|------------------|------------------|------------------|
| Year allocated                                      | 2009/10                | 2010/11          | 2011/12    | 2012/13          | 2012/13          | 2013/14          |
| Vesting conditions (KPIs)                           | EBITDA and share price | EBIT and<br>EPS  |            | EBIT and<br>EPS  | EBIT and<br>EPS  | EBIT and<br>EPS  |
| vesting conditions (rule)                           | DKK                    | DKK              | _          | DKK              | DKK              | DKK              |
| Exercise price                                      | 94.85                  | 118.96           | 126.60     | 196.01           | 227.80           | 219.35           |
| Vesting   | Nov. 2013              | Nov. 2013        | Nov. 2014  | Nov. 2015        | Apr. 2016        | Nov. 2016        |
| Weighted average share price during exercise period | DKK 204.87             | DKK 206.21       | DKK 247.36 | Not vested       | Not vested       | Not vested       |
| Average Black-Scholes value of options              | EUR 2.1                | EUR 3.2          | EUR 3.4    | EUR 3.5          | EUR 3.8          | EUR 2.9          |
| Assumptions:  |                        |                  |            |                  |                  |                  |
| Risk-free interest rate                             | 1.15%                  | 1.74%            | 0.99%      | 0.04%            | 0.23%            | 0.23%            |
| Volatility  | 30.0%                  | 30.0%            | 31.1%      | 25.7%            | 23.0%            | 19.9%            |
| Dividend  | 1.5%                   | 1.5%             | 1.5%       | 1.5%             | 1.5%             | 1.5%             |
| Period  | 3-5 years              | 3-5 years        | 3-5 years  | 3-5 years        | 3-5 years        | 3-5 years        |

#### Number of share options

|                                 |                    |                  | _                   |               |
|---------------------------------|--------------------|------------------|---------------------|---------------|
|                                 | Executive<br>Board | Key<br>employees | Former<br>employees | Total         |
| Outstanding at 1 September 2013 | 1,458,822.0        | 272,204.0        | 1,386,445.0         | 3,117,471.0   |
| Allocated                       | 493,905.0          | 535,300.0        | -                   | 1,029,205.0   |
| Transferred                     | (484,597.0)        | 484,597.0        | -                   | -             |
| Exercised                       | (389,761.0)        | (345,088.0)      | (1,242,308.0)       | (1,977,157.0) |
| Outstanding at 31 August 2014   | 1,078,369.0        | 947,013.0        | 144,137.0           | 2,169,519.0   |
| Transferred                     | (102,360.0)        | 102,360.0        | -                   | -             |
| Forfeited                       | (132,540.0)        | -                | -                   | (132,540.0)   |
| Exercised                       | (231,394.0)        | (172,543.0)      | (69,017.0)          | (472,954.0)   |
| Outstanding at 31 August 2015   | 612,075.0          | 876,830.0        | 75,120.0            | 1,564,025.0   |

#### Matching share programs

Long-term matching share programs are granted to the Executive Board and certain key employees. Under the program, the participants are required to acquire a number of existing shares in Chr. Hansen Holding A/S (investment shares) and retain ownership of such shares for a predefined holding period of three years. Upon expiration of the holding period and subject to fulfillment of certain predefined performance targets, and continued employment at vesting date, the participants will be entitled to receive up to four additional shares in Chr. Hansen Holding A/S (matching shares) per investment share for no consideration.

The theoretical market value of the program in 2014/15 was EUR 2.1 million based on fulfillment of all predefined performance targets. The fair value at grant was EUR 1.7 million taking into consideration the assessed likelihood of meeting the non-market condition (no matching shares were granted in 2013/14).

EUR 0.5 million was expensed in 2014/15 relating to the matching share programs including accelerations and reversals (EUR 0.0 million in 2013/14).

| Year allocated                               | Matching<br>share<br>program 1<br>2014/15 |
|--|---|
| Vesting conditions (KPIs)                    | Org. growth,<br>EBIT, TSR                 |
| Vesting                                      | Nov. 2017                                 |
| Average fair value of matching shares        | EUR 26.4                                  |
| Assumptions:                                 |   |
| Dividend                                     | 1.5%                                      |
| Period                                       | 3 years                                   |
| Total shareholder return (TSR) of peer group | 50.0%                                     |

#### Number of matching shares

|                               | Executive<br>Board | Key<br>employees | Former employees | Total   |
|-------------------------------|--------------------|------------------|------------------|---------|
| Outstanding at 31 August 2014 | -                  | -                | -                | -       |
| Allocated                     | 30,592             | 33,584           | -                | 64,176  |
| Forfeited                     | (7,960)            | -                | -                | (7,960) |
| Outstanding at 31 August 2015 | 22,632             | 33,584           |                  | 56,216  |

#### Short-term restricted stock unit (RSU) programs

Short-term RSU programs are granted to the Executive Board and other key employees based on fulfillment of individual key performance indicators. The RSUs are granted as share options with an exercise price of DKK 1. Each share option may, subject to the person still being employed with Chr. Hansen, be exercised to purchase one existing share in Chr. Hansen Holding A/S.

The value of RSUs allocated in 2014/15 (RSU program 6) is

estimated to be EUR 2.8 million (EUR 2.2 million in 2013/14). The number of options allocated, their value and assumptions will be finally determined in November 2015.

EUR 2.2 million was expensed in 2014/15 relating to the short-term RSU programs including accelerations and reversals (EUR 1.8 million in 2013/14).

There were no outstanding exercisable RSUs at 31 August 2015.

|  | RSU program 1          | RSU program 2          | RSU program 3          | RSU program 4          | RSU program 5          | RSU program 6          |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Year allocated                         | 2009/10                | 2010/11                | 2011/12                | 2012/13                | 2013/14                | 2014/15                |
|  | Nov. 2011,<br>2012 and | Nov. 2012,<br>2013 and | Nov. 2013,<br>2014 and | Nov. 2014,<br>2015 and | Nov. 2015,<br>2016 and | Nov. 2016,<br>2017 and |
| Vesting                                | 2013                   | 2014                   | 2015                   | 2016                   | 2017                   | 2018                   |
| Weighted average share price during    |                        |                        |                        |                        |                        |                        |
| exercise period                        | EUR 27.0               | EUR 27.0               | EUR 27.0               | EUR 32.9               | Not vested             | Not granted            |
| Average Black-Scholes value of options | EUR 12.4               | EUR 15.9               | EUR 24.2               | EUR 25.8               | EUR 33.8               | EUR 47.0               |
| Assumptions:                           |                        |                        |                        |                        |                        |                        |
|  |                        |                        | (0.09) -               |                        | (0.06) -               |                        |
| Risk-free interest rate                | 0.52 - 1.11%           | 2.42%                  | (0.32)%                | (0.22)%                | (0.04)%                |                        |
| Volatility                             | 30.0%                  | 30.0%                  | 21.5%                  | 23.0%                  | 18.3%                  |                        |
| Dividend                               | 1.5%                   | 1.5%                   | 1.5%                   | 1.5%                   | 1.5%                   |                        |
| Period                                 | 2-5 years              |

#### **Number of RSUs**

|                                 | Executive | Key       | Former    |          |
|---------------------------------|-----------|-----------|-----------|----------|
|                                 | Board     | employees | employees | Total    |
| Outstanding at 1 September 2013 | 35,209    | 201,421   | 27,092    | 263,722  |
| Adjustment to allocation        | (1,646)   | (9,788)   | -         | (11,434) |
| Allocated                       | 10,554    | 61,730    | -         | 72,284   |
| Transferred                     | (13,741)  | 3,171     | 10,570    | -        |
| Exercised                       | (5,787)   | (62,299)  | (27,636)  | (95,722) |
| Forfeited                       | -         | (6,574)   | -         | (6,574)  |
| Outstanding at 31 August 2014   | 24,589    | 187,661   | 10,026    | 222,276  |
| Adjustment to allocation        | 1,173     | (4,918)   | -         | (3,745)  |
| Allocated                       | 8,873     | 59,301    | -         | 68,174   |
| Transferred                     | (3,599)   | (6,964)   | 10,563    | -        |
| Exercised                       | (6,233)   | (60,551)  | (10,140)  | (76,924) |
| Forfeited                       | (3,086)   | -         | (5,731)   | (8,817)  |
| Outstanding at 31 August 2015   | 21,717    | 174,529   | 4,718     | 200,964  |

## 5.2 Non-cash adjustments

| EUR million                                      | 2014/15 | 2013/14 |
|--|---------|---------|
|  |         |         |
| Depreciation, amortization and impairment losses | 53.9    | 51.9    |
| Gains and losses from disposal of assets         | 0.1     | (1.0)   |
| Share-based payment                              | 3.3     | 3.0     |
| Change regarding employee benefits               | 0.3     | (0.9)   |
| Change in provisions                             | 0.1     | 0.9     |
| Total  | 57.7    | 53.9    |

## 5.3 Related parties

Related parties are defined as parties with control or significant influence, including Group companies.

At 31 August 2015, Novo A/S, Denmark, held 26% of the share capital in Chr. Hansen Holding A/S (significant influence).

Other related parties include the Group's Executive Board and

Board of Directors together with their immediate families.

All agreements relating to these transactions are based on market price (arm's length). The majority of the agreements are negotiated regularly. The Group had the following transactions with related parties:

#### Transactions with related parties in 2014/15

|                | Purchases of goods,    |                       |  |  |  |
|----------------|------------------------|-----------------------|--|--|--|
| EUR million    | materials and services | Financial liabilities |  |  |  |
| Novo A/S Group | 3.2                    | 0.2                   |  |  |  |
| Total          | 3.2                    | 0.2                   |  |  |  |

Fees and other considerations to the Executive Board and Board of Directors are specified in note 2.3. Share-based payment is specified in note 5.1.

## 5.4 Events after the balance sheet date

No events have occurred after the balance sheet date of importance to the Annual Report.

## 5.5 List of Group companies at 31 August 2015

|   |                   |          | Nominal   | Chr.<br>Hansen |            |       |       |
|---|-------------------|----------|-----------|----------------|------------|-------|-------|
|   |                   |          | capital   | Group's        | D 1 11     | 0.1   | 011   |
| Entity  | Country           | Currency |           | holding (%)    | Production | Sales | Other |
| Chr. Hansen Argentina S.A.I.C.                  | Argentina         | ARS      | 648       | 98             |            | Х     |       |
| Paprika S.A.                                    | Argentina         | ARS      | 1,300     | 70             |            |       | Χ     |
| Chr. Hansen Pty Ltd                             | Australia         | AUD      | 1,004     | 100            |            | X     |       |
| Hale-Bopp Australia Pty Ltd                     | Australia         | AUD      | 30,686    | 100            |            |       | Χ     |
| Chr. Hansen Ind. e Com. Ltda.                   | Brazil            | BRL      | 17,499    | 100            | X          | X     |       |
| Chr. Hansen Limited                             | Canada            | CAD      | 24        | 100            |            | Χ     |       |
| Chr. Hansen Chile SpA                           | Chile             | CLP      | 4,680     | 100            |            | X     |       |
| Chr. Hansen (Tianjin) Food Ingredients Co. Ltd. | China             | CNY      | 7,995     | 100            | x          | x     |       |
| Chr. Hansen (Beijing) Trading Co., Ltd.         | China             | CNY      | 5,000     | 100            |            | X     |       |
| Chr. Hansen Colombia S.A.                       | Colombia          | COP      | 3,856,597 | 100            |            | X     |       |
| Chr. Hansen Czech Republic s.r.o.               | Czech<br>Republic | CZK      | 470       | 100            | x          | X     |       |
| Chr. Hansen A/S                                 | Denmark           | DKK      | 194,101   | 100            | X          | Х     | Х     |
| Chr. Hansen Natural Colors A/S                  | Denmark           | DKK      | 10,000    | 100            | X          | X     | X     |
| Chr. Hansen Properties A/S                      | Denmark           | DKK      | 500       | 100            |            |       | Х     |
| Chr. Hansen France SAS                          | France            | EUR      | 11,100    | 100            | Х          | х     |       |
| Biostar GmbH                                    | Germany           | EUR      | 25        | 100            |            |       | Х     |
| Chr. Hansen GmbH                                | Germany           | EUR      | 383       | 100            | Х          | х     |       |
| Halley GmbH                                     | Germany           | EUR      | 25        | 100            |            |       | Х     |
| Hansen Hellas ABEE                              | Greece            | EUR      | 1,057     | 100            |            | х     |       |
| Chr. Hansen India Pvt. Ltd                      | India             | INR      | 24,992    | 99.6           |            | х     |       |
| Chr. Hansen Ireland Limited                     | Ireland           | EUR      | 1         | 100            |            | Х     |       |
| Chr. Hansen Italia S.p.A.                       | Italy             | EUR      | 500       | 100            | х          | Х     |       |
| Chr. Hansen Japan Co. Ltd.                      | Japan             | JPY      | 10,000    | 100            |            | х     |       |
| Chr. Hansen Malaysia SDN. BHD.                  | Malaysia          | MYR      | 1,000     | 100            |            | Х     |       |
| Chr. Hansen de Mexico S.A. de C.V.              | Mexico            | MXN      | 25,878    | 100            | ×          | Х     |       |
| Chr. Hansen S.A.                                | Peru              | PEN      | 1,842     | 100            | x          | Х     |       |
| Chr. Hansen Poland Sp. z o.o.                   | Poland            | PLN      | 8,950     | 100            |            | х     |       |
| Chr. Hansen SRL                                 | Romania           | RON      | 4         | 100            |            | х     |       |
| Chr. Hansen LLC                                 | Russia            | RUB      | 10,972    | 100            |            | х     |       |
| Chr. Hansen Singapore Pte Ltd.                  | Singapore         | SGD      | 1,000     | 100            |            |       | Х     |
| Chr. Hansen, S.L.                               | Spain             | EUR      | 8,926     | 100            |            | X     |       |
| Chr. Hansen Sweden AB                           | Sweden            | SEK      | 1,000     | 100            |            | Х     |       |
| Chr. Hansen Gida Sanayi ve Ticaret A.S.         | Turkey            | TRY      | 140       | 100            |            | х     |       |
| Chr. Hansen Ukraine LLC                         | Ukraine           | UAH      | 32        | 100            |            | X     |       |
| Chr. Hansen Middle East FZ-LLC                  | UAE               | AED      | 500       | 100            |            | х     |       |
| Chr. Hansen Ltd                                 | UK                | GBP      | 250       | 99.99          |            | X     |       |
| Chr. Hansen Inc.                                | US                | USD      | -         | 100            | х          | x     |       |



# Financial Statements — Parent Company

INCOME STATEMENT 1 SEPTEMBER - 31 AUGUST STATEMENT OF COMPREHENSIVE INCOME BALANCE SHEET AT 31 AUGUST STATEMENT OF CHANGES IN EQUITY CASH FLOW STATEMENT 1 SEPTEMBER - 31 AUGUST

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| Share-based payment                              | Note 5.1  |
| Non-cash adjustments                             | Note 5.2  |
| Related parties                                  | Note 5.3  |
| Events after the halance sheet date              | Note 5.4  |

## Income statement 1 September - 31 August

| EUR million                             | Note          | 2014/15 | 2013/14 |
|---|---------------|---------|---------|
| Revenue                                 |               | -       | _       |
| Cost of sales                           |               | -       | -       |
| Gross profit                            |               | -       | -       |
|   |               |         |         |
| Sales and marketing expenses            | 2.1           | (2.8)   | (2.4)   |
| Administrative expenses                 | 2.1, 2.2, 2.3 | (13.8)  | (12.7)  |
| Other operating income                  |               | 18.8    | 17.1    |
| Other operating expenses                |               | (1.8)   | -       |
| Operating profit before special items   |               | 0.4     | 2.0     |
|   |               |         |         |
| Special items                           | 2.4           | -       | (1.3)   |
| Operating profit                        |               | 0.4     | 0.7     |
| Dividends received from Group companies |               | 167.3   | 130.9   |
| Impairment losses on Group companies    |               | (37.6)  | -       |
| Financial income                        | 2.5           | 25.6    | 18.5    |
| Financial expenses                      | 2.6           | (27.0)  | (20.1)  |
| Profit before tax                       |               | 128.7   | 130.0   |
|   |               |         | , .     |
| Income taxes                            | 2.7           | (0.3)   | (2.0)   |
| Profit for the year                     |               | 128.4   | 128.0   |

# Statement of comprehensive income

| EUR million  | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
|  |      |         |         |
| Profit for the year  | _    | 128.4   | 128.0   |
|  |      |         |         |
| Items that will be reclassified subsequently to the income statement when specific conditions are met: | 1    |         |         |
| Currency translation to presentation currency  |      | (1.2)   | 0.7     |
| Deferred gains/(losses) on cash flow hedges arising during the year                                    |      | (1.8)   | (3.1)   |
| Gains/(losses) on cash flow hedges expiring during the year  |      | 2.9     | 3.1     |
| Tax related to cash flow hedges  |      | (1.3)   | -       |
| Other comprehensive income for the year  |      | (1.4)   | 0.7     |
|  | -    |         |         |
| Total comprehensive income for the year  | _    | 127.0   | 128.7   |

## Balance sheet at 31 August

EUR million

| ASSETS                           | Note | 2015    | 2014    |
|----------------------------------|------|---------|---------|
| Non-current assets               |      |         |         |
| Intangible assets                |      |         |         |
| Software                         | 3.1  | 0.5     | 0.7     |
| Intangible assets in progress    | 3.1  | 0.3     | 0.1     |
| Total intangible assets          |      | 0.8     | 0.8     |
|                                  |      |         | _       |
| Fixed asset investments          |      |         |         |
| Investments in Group companies   | 3.2  | 805.6   | 830.1   |
| Receivables from Group companies | 3.3  | 184.2   | 181.6   |
| Total fixed asset investments    |      | 989.8   | 1,011.7 |
|                                  |      |         |         |
| Other non-current assets         |      |         |         |
| Deferred tax                     | 2.7  | 2.2     | 2.0     |
| Total other non-current assets   |      | 2.2     | 2.0     |
|                                  |      |         |         |
| Total non-current assets         |      | 992.8   | 1,014.5 |
|                                  |      |         |         |
| Current assets                   |      |         |         |
| Receivables                      |      |         |         |
| Receivables from Group companies |      | 43.3    | -       |
| Tax receivables                  |      | 46.5    | 43.7    |
| Other receivables                |      | 1.8     | 0.1     |
| Prepayments                      |      | 0.1     | 0.1     |
| Total receivables                |      | 91.7    | 43.9    |
|                                  |      |         |         |
| Cash and cash equivalents        |      | 1.6     | 1.6     |
|                                  |      |         |         |
| Total current assets             |      | 93.3    | 45.5    |
| Total consts                     |      | 4 000 4 | 4 000 0 |
| Total assets                     |      | 1,086.1 | 1,060.0 |

## Balance sheet at 31 August

EUR million

| EQUITY AND LIABILITIES        | Note | 2015    | 2014    |
|-------------------------------|------|---------|---------|
| Equity                        |      |         |         |
| Share capital                 | 4.1  | 176.7   | 180.5   |
| Reserves                      |      | 379.0   | 454.0   |
| Total equity                  |      | 555.7   | 634.5   |
| Liabilities                   |      |         |         |
| Non-current liabilities       |      |         |         |
| Borrowings                    | 4.2  | 500.1   | 403.8   |
| Payables to Group companies   | 4.2  | 7.5     | 7.6     |
| Other payables                | 4.2  | -       | 0.8     |
| Total non-current liabilities |      | 507.6   | 412.2   |
| Current liabilities           |      |         |         |
| Borrowings                    | 4.2  | 15.9    | -       |
| Trade payables                |      | 0.5     | 0.8     |
| Payables to Group companies   |      | 0.1     | 4.8     |
| Other payables                | 3.4  | 6.3     | 7.7     |
| Total current liabilities     |      | 22.8    | 13.3    |
| Total liabilities             |      | 530.4   | 425.5   |
| Total equity and liabilities  |      | 1,086.1 | 1,060.0 |

| Commitments and contingent liabilities  | 3.5 |
|---|-----|
| Financial instruments                   | 4.2 |
| Credit, currency and interest rate risk | 4.3 |
| Related parties                         | 5.3 |
| Events after the balance sheet date     | 5.4 |

## Statement of changes in equity

| EUR million  | Note | Share capital | Cash flow<br>hedges | Retained earnings | Total   |
|--|------|---------------|---------------------|-------------------|---------|
| Equity at 1 September 2014   |      | 180.5         | (3.0)               | 457.0             | 634.5   |
| Total comprehensive income for the year, cf. statement of comprehensive income |      | (0.3)         | (0.2)               | 127.5             | 127.0   |
| Transactions with owners:  |      |               |                     |                   |         |
| Reduction of share capital   |      | (3.5)         | -                   | 3.5               | -       |
| Purchase of treasury shares  |      | -             | -                   | (38.0)            | (38.0)  |
| Exercised share options  |      | -             | -                   | 8.0               | 8.0     |
| Share-based payment  | 5.1  | -             | -                   | 3.3               | 3.3     |
| Tax related to share-based payment   |      |               |                     | 2.3               | 2.3     |
| Dividend   |      | -             | -                   | (181.4)           | (181.4) |
| Equity at 31 August 2015   | _    | 176.7         | (3.2)               | 382.2             | 555.7   |

During the year, an ordinary dividend for the 2013/14 financial year of DKK 3.77 per share and an interim dividend related to the 2014/15 financial year of DKK 6.57 per share were paid.

A dividend of EUR 0.63 (DKK 4.70), corresponding to EUR 82.0 million in total, is proposed for 2014/15.

| EUR million  | Note | Share capital | Cash flow<br>hedges | Retained earnings | Total   |
|--|------|---------------|---------------------|-------------------|---------|
| Equity at 1 September 2013   |      | 180.3         | (3.0)               | 482.6             | 659.9   |
| Total comprehensive income for the year, cf. statement of comprehensive income |      | 0.2           | -                   | 128.5             | 128.7   |
| Transactions with owners:  |      |               |                     |                   |         |
| Purchase of treasury shares*   |      | -             | -                   | (80.0)            | (80.0)  |
| Exercised share options  |      | -             | -                   | 27.7              | 27.7    |
| Share-based payment  | 5.1  | -             | -                   | 3.6               | 3.6     |
| Tax related to share-based payment   |      | -             | -                   | 6.2               | 6.2     |
| Dividend   |      | -             | -                   | (111.6)           | (111.6) |
| Equity at 31 August 2014   |      | 180.5         | (3.0)               | 457.0             | 634.5   |

<sup>\*</sup> EUR 80.0 million relates to the share buy-back program.

## Cash flow statement 1 September - 31 August

| EUR million                              | Note         | 2014/15 | 2013/14 |
|--|--------------|---------|---------|
| Operating profit                         |              | 0.4     | 0.7     |
|  |              |         |         |
| Non-cash adjustments                     | 5.2          | (34.1)  | 3.2     |
| Change in working capital                |              | (1.7)   | (2.8)   |
| Interest payments received               |              | 12.6    | 14.0    |
| Interest payments made                   |              | (12.3)  | (3.7)   |
| Dividends received                       |              | 167.3   | 130.9   |
| Taxes paid                               |              | (2.6)   | (5.5)   |
| Cash flow from operating activities      |              | 129.6   | 136.8   |
|  | _            |         |         |
| Investments in intangible assets         |              | (0.2)   | (0.2)   |
| Investments in subsidiaries              |              | (16.3)  | (78.4)  |
| Cash flow used for investing activities  |              | (16.5)  | (78.6)  |
|  | <del>-</del> |         |         |
| Free cash flow                           |              | 113.1   | 58.2    |
|  | <del>-</del> |         | _       |
| Dividends paid                           |              | (181.4) | (111.6) |
| Exercise of options                      |              | 8.0     | 27.7    |
| Purchase of treasury shares, net         |              | (38.0)  | (80.0)  |
| Repayment to/from Group companies        |              | (31.7)  | 17.6    |
| Long-term loans                          |              | 130.0   | 86.8    |
| Cash flow used for financing activities  |              | (113.1) | (59.5)  |
|  | -            |         |         |
| Net cash flow for the year               |              | -       | (1.3)   |
|  |              |         | 0.5     |
| Cash and cash equivalents at 1 September |              | 1.6     | 2.9     |
| Net cash flow for the year               |              |         | (1.3)   |
| Cash and cash equivalents at 31 August   |              | 1.6     | 1.6     |

## 1.1 Accounting policies



#### **ACCOUNTING POLICIES**

The Financial Statements of Chr. Hansen Holding A/S as Parent Company have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU and additional Danish disclosure requirements applying to entities of reporting class D.

The accounting policies for the Company are the same as for the Chr. Hansen Group, cf. notes to the Consolidated Financial Statements, with the exception of the following.

#### Other income and expenses

Other income and expenses comprise items of a secondary nature to the activities of the Company, including income from management and service agreements.

## 1.2 Summary of key accounting estimates



#### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

In preparing the Financial Statements for Chr. Hansen Holding A/S, Management makes various accounting estimates and assumptions which form the basis of recognition and measurement of the Parent Company's assets and liabilities. The most significant accounting estimates and judgments for the Parent Company are presented below.

The most significant accounting estimates and judgments for the Chr. Hansen Group are presented in the notes to the Consolidated Financial Statements.

#### **Estimation uncertainty**

Determining the carrying amount of some assets and liabilities requires judgments, estimates and assumptions concerning future events.

The judgments, estimates and assumptions made are based on historical experience and other factors which Management assesses to be reliable, but which by their very nature are associated with uncertainty and unpredictability. These assumptions may prove incomplete or incorrect and unexpected events or circumstances may arise.

Assumptions about the future and estimation uncertainty on the balance sheet date are described in the notes where there is a significant risk of changes that could result in material adjustments to the carrying amount of assets or liabilities within the next financial year.

#### Judgments in applying accounting policies

In applying the Group's accounting policies, Management makes judgments which may significantly influence the amounts recognized in the Financial Statements.

## 2.1 Depreciation, amortization and impairment losses

| Total depreciation, amortization and impairment losses | (0.2)   | (0.2)   |
|--|---------|---------|
| Total amortization                                     | (0.2)   | (0.2)   |
| Administrative expenses                                | (0.2)   | (0.2)   |
| Intangible assets                                      |         |         |
| EUR million  | 2014/15 | 2013/14 |

## 2.2 Staff expenses

| EUR million  | 2014/15 | 2013/14 |
|--|---------|---------|
|  |         |         |
| Wages and salaries, etc.   | (8.9)   | (6.7)   |
| Pension expenses - defined contribution plans                        | (0.4)   | (0.5)   |
| Social security, etc.  | (0.1)   | -       |
| Salaries and other remuneration for the Executive Board and Board of |         |         |
| Directors of Chr. Hansen Holding A/S                                 | (4.3)   | (4.3)   |
| Total  | (13.7)  | (11.5)  |
|  |         |         |
| Average number of employees (FTEs)                                   | 48      | 48      |

The remuneration of the Executive Board and Board of Directors breaks down as follows:

| Executive Board                       |       |       |
|---------------------------------------|-------|-------|
| Salaries, etc.                        | (2.4) | (2.1) |
| Pensions - defined contribution plans | (0.2) | (0.2) |
| Share-based payment                   | (0.9) | (1.3) |
| Board of Directors                    |       |       |
| Fees                                  | (0.8) | (0.7) |

## 2.3 Fees to auditors

| EUR million                           | 2014/15        | 2013/14        |
|---------------------------------------|----------------|----------------|
| Statutory audit Tax advisory services | (0.2)<br>(0.2) | (0.2)<br>(0.1) |
| Total                                 | (0.4)          | (0.3)          |

## 2.4 Special items

| EUR million  | 2014/15 | 2013/14 |
|--|---------|---------|
| Increasing scalability in production through consolidation of enzyme and |         |         |
| color plants   | -       | (0.7)   |
| Optimized tax and legal setup  | -       | (0.6)   |
| Total  | -       | (1.3)   |

## 2.5 Financial income

| EUR million                               | 2014/15 | 2013/14 |
|---|---------|---------|
| Interest from Group companies             | 9.5     | 10.0    |
| Gains on derivative financial instruments | 2.2     | 3.1     |
| Other interest income                     | -       | 0.1     |
| Foreign exchange gains                    | 13.9    | 5.3     |
| Total                                     | 25.6    | 18.5    |

Effective interest income amounted to EUR 0.0 million (EUR 0.1 million in 2013/14).

## 2.6 Financial expenses

| EUR million   | 2014/15 | 2013/14 |
|---|---------|---------|
|   |         |         |
| Interest paid to Group companies                                  | (0.4)   | (0.4)   |
| Losses on derivative financial instruments                        | (11.9)  | (3.3)   |
| Interest expenses on loans and swaps                              | (5.8)   | (6.1)   |
| Foreign exchange losses   | (4.0)   | (4.9)   |
| Losses on derivatives transferred from other comprehensive income | (2.9)   | (3.1)   |
| Other financial expenses, including amortized costs               | (2.0)   | (2.3)   |
| Total   | (27.0)  | (20.1)  |

Effective interest expenses amounted to EUR 8.7 million (EUR 9.2 million in 2013/14).

## 2.7 Income taxes and deferred tax

| EUR million   | 2014/15 | 2013/14 |
|---|---------|---------|
| Current tax on profit for year                        | (0.7)   | (0.2)   |
| Change in deferred tax concerning profit for the year | 0.3     | (0.1)   |
| Tax on profit for the year                            | (0.4)   | (0.3)   |
| Adjustments concerning previous years                 | 0.1     | (1.7)   |
| Tax in the income statement                           | (0.3)   | (2.0)   |
|   |         |         |
|   |         |         |
| Tax on other comprehensive income                     | (1.3)   | -       |

|  | 20      | 14/15  | 20      | 13/14  |
|--|---------|--------|---------|--------|
| Reconciliation of tax rate                     |         |        |         |        |
| Danish tax rate                                | 23.5%   | (30.2) | 24.5%   | (31.8) |
| Non-taxable income and non-deductible expenses | (23.5)% | 30.2   | (24.8)% | 32.2   |
| Adjustments concerning previous years          | (0.1)%  | 0.1    | 1.3%    | (1.7)  |
| Other taxes                                    | 0.3%    | (0.4)  | 0.5%    | (0.7)  |
| Income taxes                                   | 0.2%    | (0.3)  | 1.5%    | (2.0)  |

| EUR million   | 2015  | 2014  |
|---|-------|-------|
|   |       |       |
| Deferred tax  |       |       |
| Deferred tax at 1 September                                 | 2.0   | 2.3   |
| Change in deferred tax - recognized in the income statement | 1.4   | (0.1) |
| Change in deferred tax - recognized through equity          | (1.2) | (0.2) |
| Deferred tax at 31 August                                   | 2.2   | 2.0   |
|   |       | _     |
| Specification of deferred tax                               |       |       |
| Intangible assets   | (0.1) | (0.1) |
| Liabilities   | 2.3   | 2.1   |
| Total deferred tax at 31 August                             | 2.2   | 2.0   |

## 3.1 Intangible assets

| EUR million  |                       |                    | 2015  |
|--|-----------------------|--------------------|-------|
|  | Int                   | tangible assets in |       |
|  | Software              | progress           | Total |
| Cost at 1 September                                    | 2.1                   | 0.1                | 2.2   |
| Additions for the year                                 | -                     | 0.2                | 0.2   |
| Cost at 31 August                                      | 2.1                   | 0.3                | 2.4   |
| Amortization at 1 September                            | (1.4)                 |                    | (1.4) |
| Amortization at 1 September  Amortization for the year | (0.2)                 | _                  | (0.2) |
| Amortization at 31 August                              | (0.2)<br><b>(1.6)</b> | -<br>-             | (0.2) |
|  | ` 2                   |                    | , ,   |
| Carrying amount at 31 August                           | 0.5                   | 0.3                | 8.0   |
|  |                       |                    |       |
|  |                       |                    | 2014  |
| Cost at 1 September                                    | 1.9                   | 0.1                | 2.0   |
| Additions for the year                                 | 0.1                   | 0.1                | 0.2   |
| Transferred  | 0.1                   | (0.1)              | -     |
| Cost at 31 August                                      | 2.1                   | 0.1                | 2.2   |
| Amortization at 1 September                            | (1.2)                 | -                  | (1.2) |
| Amortization for the year                              | (0.2)                 | -                  | (0.2) |
| Amortization at 31 August                              | (1.4)                 | <del>-</del>       | (1.4) |
| Carrying amount at 31 August                           | 0.7                   | 0.1                | 0.8   |

#### Software

Software comprises expenses for acquiring software licenses and expenses related to internal development of software within the

Group. The value of the recognized software has been compared to the expected value in use. No indications of impairment have been identified.

## 3.2 Investments in Group companies



#### **ACCOUNTING POLICIES**

#### **Dividends from Group companies**

Dividends from Group companies are recognized as income in the income statement of the Parent Company in the financial year in which the dividend is declared. If the carrying amount of an investment in a subsidiary exceeds the carrying amount of the net assets in the subsidiary's financial statements or the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared, the carrying amount of the subsidiary is tested for impairment.

#### **Investments in Group companies**

Investments in Group companies are measured at cost. If the cost exceeds the recoverable amount, it is written down.



#### KEY ACCOUNTING ESTIMATES AND JUDGMENTS

Management performs an annual test for indications of impairment of investments in Group companies. Impairment tests are conducted in the same way as for goodwill in the Chr. Hansen Group, cf. section 3.1 of the Consolidated Financial Statements.

There were indications of impairment of the investments in the Spanish and Australian subsidiaries at 31 August 2015, and impairment tests showed that the value was too high, and so a write-down of EUR 37.6 million has been included in the income statement (no impairment loss in 2013/14).

| EUR million            | 2015   | 2014  |
|------------------------|--------|-------|
| Cost at 1 September    | 830.1  | 751.0 |
| Currency translation   | (1.1)  | 0.8   |
| Additions for the year | 14.2   | 81.5  |
| Disposals for the year | -      | (3.2) |
| Impairment losses      | (37.6) | -     |
| Cost at 31 August      | 805.6  | 830.1 |

See note 5.5 to the Consolidated Financial Statements for a list of Group companies.

As part of the Nature's No. 1 strategy, a decision was made to close down small production facilities, including the Spanish and

Australian production sites. Consequently the carrying amount of these subsidiaries has been impaired.

## 3.3 Receivables from Group companies

| EUR million               | 2015  | 2014  |
|---------------------------|-------|-------|
| Due between 1 and 5 years |       |       |
| Loans to Group companies  | 184.2 | 181.6 |
| Total                     | 184.2 | 181.6 |

## 3.4 Other payables

| EUR million                        | 2015 | 2014 |
|------------------------------------|------|------|
|                                    |      |      |
| Wages, salaries, holiday pay, etc. | 2.2  | 1.3  |
| Derivative financial instruments   | 2.9  | 4.1  |
| Other                              | 1.2  | 2.3  |
| Total                              | 6.3  | 7.7  |

## 3.5 Commitments and contingent liabilities

#### **Operating leases**

Lease commitments, primarily related to car and equipment rental and EUR 0.2 million is due within 1 year and EUR 0.3 million is due between 1 and 5 years (EUR 0.1 million due within 1 year and EUR 0.1 million due between 1 and 5 years in 2013/14). Payments of EUR 0.3 million were expensed in 2014/15 (EUR 0.2 million in 2013/14).

#### Other guarantees and liabilities

Chr. Hansen Holding A/S is jointly and severally liable for the subsidiaries in the Group's drawings on the Group's credit facility. There was no drawing at 31 August 2015 or at 31 August 2014.

Certain claims have been made against Chr. Hansen Holding A/S. Management is of the opinion that the result of these disputes will not have a significant impact on the Company's financial position.

#### Change of control

The loan facilities established in 2013 are subject to change-of-control clauses. Regarding change-of-control clauses in employment contracts, please refer to note 2.3 to the Consolidated Financial Statements.

## 4.1 Share capital

At 31 August 2015, the Company had share capital with a nominal value of DKK 1,318,524,960 (equivalent to EUR 176.7 million), divided into shares of DKK 10.

The share capital has been fully paid up.

The Company did not conduct a share buy-back program in 2014/15 (2,647,480 shares for an amount of EUR 80.0 million in 2013/14). At 31 August 2015, the company held 1,592,042 treasury shares (3,949,400 treasury shares at 31 August 2014). All

of the treasury shares were held to cover the share programs.

In 2014/15, the share capital was reduced by canceling 2,647,480 treasury shares.

In 2013/14 the share capital was not changed.

Further information about the Group's policy for managing its capital can be found under "Shareholder information."

|                               | 2014/15     | 2013/14     |
|-------------------------------|-------------|-------------|
| Number of shares outstanding: |             |             |
| Outstanding at 1 September    | 130,550,576 | 131,125,177 |
| Purchase of treasury shares   | (840,000)   | (2,647,480) |
| Sold during the year          | 549,878     | 2,072,879   |
| Outstanding at 31 August      | 130,260,454 | 130,550,576 |

The Company had share capital of DKK 1,380,342,200 at 1 September 2010. It was reduced by DKK 35,342,440 in 2012/13 and DKK 26,474,800 in 2014/15.

#### 4.2 Financial instruments

Chr. Hansen Holding A/S is exposed to market risk, primarily risks relating to currency and interest, and uses financial instruments to hedge recognized and future transactions. Chr. Hansen Holding A/S only enters into hedging agreements that relate to the underlying business.

#### Interest rate risk

Interest rate swaps are used for cash flow hedging by hedging the underlying floating interest rates. At 31 August 2015, the outstanding interest swaps had the following market value:

#### Market value of open interest rate swaps Recognized in Recognized in Contract Gain/loss at income amount 31 August statement

fair value reserve EUR 75 million interest rate swaps, expiry February 2016 75.0 (0.2)(0.2)200.0 EUR 200 million interest rate swaps, expiry August 2018 (2.7)(2.7)275.0 (2.9)(2.9)

2014

2015

|  |                 |                           | Recognized in       | Recognized in      |
|--|-----------------|---------------------------|---------------------|--------------------|
|  | Contract amount | Gain/loss at<br>31 August | income<br>statement | fair value reserve |
| USD 75 million interest rate swaps, expiry April 2015    | 56.7            | (0.5)                     | -                   | (0.5)              |
| EUR 75 million interest rate swaps, expiry February 2016 | 75.0            | (0.4)                     | -                   | (0.4)              |
| EUR 200 million interest rate swaps, expiry August 2018  | 200.0           | (3.1)                     | -                   | (3.1)              |
|  | 331.7           | (4.0)                     | -                   | (4.0)              |

The fair value is calculated using a valuation model, based primarily on observable market data, corresponding to level 2 in the fair value hierarchy. There is no currency risk related to the swaps for the Group.

The interest on the Company's financing facilities is based on floating interest plus a margin. 53% of outstanding debt was hedged through interest rate swaps or loans with a fixed interest rate at 31 August 2015 (82% at 31 August 2014). The total debt had an average maturity of 3.4 years at 31 August 2015 (4.3 years at 31 August 2014). An increase of 1 percentage point in the average interest rate on the Group's interest-bearing debt excluding swaps would reduce the Group's earnings before tax by EUR 4.7 million during the next 12-month period (EUR 4.1 million in 2013/14). The effect on the swaps entered into of an interest rate change of 1 percentage point would be EUR 2.8 million (EUR 3.3 million in 2013/14).

## 4.2 Financial instruments

| EUR million  | 2015                  | 2014  |
|--|-----------------------|-------|
| Financial assets   |                       |       |
| Receivables from Group companies                                     | 43.3                  | -     |
| Tax receivables  | 46.5                  | 43.7  |
| Other receivables and prepayments                                    | 1.9                   | 0.2   |
| Cash and cash equivalents  | 1.6                   | 1.6   |
| Total financial assets   | 93.3                  | 45.5  |
| Financial liabilities  |                       |       |
| Borrowings   | 516.0                 | 403.8 |
| Trade payables   | 0.5                   | 0.8   |
| Other financial liabilities  | 13.9                  | 20.9  |
| Total financial liabilities  | <b>530.4</b>          | 425.5 |
| Total Illumoid hubilities  | 000.1                 | 12010 |
| Classification of financial assets                                   |                       |       |
| Loans and receivables  | 93.3                  | 45.5  |
|  | 93.3                  | 45.5  |
|  |                       |       |
| Classification of financial liabilities                              | 500.4                 | 405.5 |
| Financial liabilities measured at amortized cost                     | 530.4<br><b>530.4</b> | 425.5 |
|  | 530.4                 | 425.5 |
| Maturity analysis for financial liabilities                          |                       |       |
| Borrowings   |                       |       |
| < 1 year   | 15.9                  | -     |
| 1-5 years  | 477.9                 | 403.8 |
| > 5 years  | 22.2                  | -     |
| Trade payables   |                       |       |
| < 1 year   | 0.5                   | 0.8   |
| Other financial liabilities  |                       |       |
| < 1 year   | 6.3                   | 7.7   |
| 1-5 years  | 7.5                   | 8.4   |
|  | 530.3                 | 420.7 |
| Average interest rate  | 1.2%                  | 1.4%  |
| Borrowings have been reduced by amortization and financing expenses. |                       |       |
| Amortization expenses offset under non-current debt                  | 2.4                   | 3.0   |

## 4.3 Credit, currency and interest rate risk

#### Credit risk

Credit risk for cash and cash equivalents and financial instruments is managed by only working with financial institutions that have a satisfactory credit rating. In general, the risk is considered to be limited.

#### **Currency risk**

The overall purpose of managing currency risk is to minimize the impact of short-term currency movements on earnings and cash flow. The main exchange rate risk for the company is loans denominated in USD.

It is the policy of the Company not to hedge investments in subsidiaries.

#### Interest risk

The interest on the Company's multicurrency loan facility is based on variable interest plus a margin. Interest rate swaps are utilized to reduce the risk to the income statement. 53% of the outstanding debt was hedged through interest rate swaps at 31 August 2015 (82% at 31 August 2014).

#### Cash flow risk

Chr. Hansen Holding A/S's net interest-bearing debt amounted to EUR 514.4 million at 31 August 2015 (EUR 405.2 million at 31 August 2014).

#### Share option programs

Long-term share option programs are granted to the Executive Board and certain key employees. Vesting is subject to fulfillment of certain key performance indicators, and continued employment at vesting date. Each option gives the right to purchase one existing share in Chr. Hansen Holding A/S.

No share option programs were granted in 2014/15. The value of shares granted in 2013/14 was EUR 2.9 million.

EUR 1.0 million was expensed in 2014/15 relating to the long-term share option programs including accelerations and reversals (EUR 2.0 million in 2013/14).

There were no outstanding exercisable share options at 31 August 2015.

|   | Option program 1 | Option program 2 | Option program 3 | Option program 4 | Option program 5 | Option program 6 |
|---|------------------|------------------|------------------|------------------|------------------|------------------|
| Year allocated                                      | 2009/10          | 2010/11          | 2011/12          | 2012/13          | 2012/13          | 2013/14          |
|   | EBITDA and       |                  |                  |                  |                  |                  |
| Vesting conditions (KPIs)                           | share price      | EBIT and EPS     |
| Exercise price                                      | DKK 94.85        | DKK 118.96       | DKK 126.60       | DKK 196.01       | DKK 227.80       | DKK 219.35       |
| Vesting   | Nov. 2013        | Nov. 2013        | Nov. 2014        | Nov. 2015        | Apr. 2016        | Nov. 2016        |
| Weighted average share price                        |                  |                  |                  |                  |                  |                  |
| during exercise period                              | DKK 204.87       | DKK 206.21       | DKK 247.36       | Not vested       | Not vested       | Not vested       |
| Average Black-Scholes value of options Assumptions: | EUR 2.1          | EUR 3.2          | EUR 3.4          | EUR 3.5          | EUR 3.8          | EUR 2.9          |
| Risk-free interest rate                             | 1.15%            | 1.74%            | 0.99%            | 0.04%            | 0.23%            | 0.23%            |
| Volatility  | 30.0%            | 30.0%            | 31.1%            | 25.7%            | 23.0%            | 19.9%            |
| Dividend  | 1.5%             | 1.5%             | 1.5%             | 1.5%             | 1.5%             | 1.5%             |
| Period  | 3-5 years        |

#### Number of share options

|                                 | Executive<br>Board | Key<br>employees | Former employees | Total       |
|---------------------------------|--------------------|------------------|------------------|-------------|
| Outstanding at 1 September 2013 | 1,458,822          | 272,204          | 1,386,445        | 3,117,471   |
| Allocated                       | 493,905            | 329,255          | -                | 823,160     |
| Transferred                     | (484,597)          | 484,597          | -                | -           |
| Exercised                       | (389,761)          | (345,088)        | (1,242,308)      | (1,977,157) |
| Outstanding at 31 August 2014   | 1,078,369          | 740,968          | 144,137          | 1,963,474   |
| Transferred                     | (102,360)          | 102,360          | -                | -           |
| Forfeited                       | (132,540)          | -                | -                | (132,540)   |
| Exercised                       | (231,394)          | (172,543)        | (69,017)         | (472,954)   |
| Outstanding at 31 August 2015   | 612,075            | 670,785          | 75,120           | 1,357,980   |

#### Matching share programs

Long-term matching share programs are granted to the Executive Board and certain key employees. Under the program, the participants are required to acquire a number of existing shares in Chr. Hansen Holding A/S (investment shares) and retain ownership of such shares for a predefined holding period of three years. Upon expiration of the holding period and subject to fulfillment of certain predefined performance targets and continued employment at vesting date, the participants will be entitled to receive up to four additional shares in Chr. Hansen Holding A/S (matching shares) per investment share for no consideration.

The theoretical market value of the program in 2014/15 was EUR 1.7 million. The fair value at grant was EUR 1.3 million (no matching shares were granted in 2013/14).

EUR 0.4 million was expensed in 2014/15 relating to the matching share programs including accelerations and reversals (EUR 0.0 million in 2013/14).

|  | Matching share |
|--|----------------|
|  | program 1      |
| Year allocated                               | 2014/15        |
|  | Org. growth,   |
| Vesting conditions (KPIs)                    | EBIT, TSR      |
| Vesting                                      | Nov. 2017      |
| Average fair value of matching shares        | EUR 26.4       |
| Assumptions:                                 |                |
| Dividend                                     | 1.5%           |
| Period                                       | 3 years        |
| Total shareholder return (TSR) of peer group | 50.0%          |

#### Number of matching shares

|                               | Executive<br>Board | Key<br>employees | Former employees | Total   |
|-------------------------------|--------------------|------------------|------------------|---------|
| Outstanding at 31 August 2014 | -                  | -                | -                |         |
| Allocated                     | 30,592             | 20,428           | -                | 51,020  |
| Forfeited                     | (7,960)            | -                | -                | (7,960) |
| Outstanding at 31 August 2015 | 22,632             | 20,428           | -                | 43,060  |

#### Short-term restricted stock unit (RSU) programs

Short-term RSU programs are granted to the Executive Board and other key employees based on fulfillment of individual key performance indicators. The RSUs are granted as share options with an exercise price of DKK 1. Each share option may, subject to the person still being employed with Chr. Hansen, be exercised to purchase one existing share in Chr. Hansen Holding A/S. The value of RSUs allocated in 2014/15 (RSU program 6) is estimated to be EUR 0.8 million (EUR 0.6 million in 2013/14). The

number of options allocated, their value and assumptions will be finally determined in November 2015.

EUR 0.3 million was expensed in 2014/15 relating to the short-term RSU programs including accelerations and reversals (EUR 0.5 million in 2013/14).

There were no outstanding exercisable RSUs at 31 August 2015.

|                                | RSU          | RSU        | RSU        | RSU        | RSU        | RSU         |
|--------------------------------|--------------|------------|------------|------------|------------|-------------|
|                                | program 1    | program 2  | program 3  | program 4  | program 5  | program 6   |
| Year allocated                 | 2009/10      | 2010/11    | 2011/12    | 2012/13    | 2013/14    | 2014/15     |
|                                | Nov. 2011,   | Nov. 2012, | Nov. 2013, | Nov. 2014, | Nov. 2015, | Nov. 2016,  |
|                                | 2012 and     | 2013 and   | 2014 and   | 2015 and   | 2016 and   | 2017 and    |
| Vesting                        | 2013         | 2014       | 2015       | 2016       | 2017       | 2018        |
| Weighted average share price   |              |            |            |            |            |             |
| during exercise period         | EUR 27.0     | EUR 27.0   | EUR 27.0   | EUR 32.9   | Not vested | Not granted |
| Average Black-Scholes value of |              | _          | _          | _          |            | _           |
| options                        | EUR 12.4     | EUR 15.9   | EUR 24.2   | EUR 25.8   | EUR 33.8   | EUR 47.0    |
| Assumptions:                   |              |            |            |            |            |             |
|                                |              |            | (0.09) -   |            | (0.06) -   |             |
| Risk-free interest rate        | 0.52 - 1.11% | 2.42%      | (0.32)%    | (0.22)%    | (0.04)%    |             |
| Volatility                     | 30.0%        | 30.0%      | 21.5%      | 23.0%      | 18.3%      |             |
| Dividend                       | 1.5%         | 1.5%       | 1.5%       | 1.5%       | 1.5%       |             |
| Period                         | 2-5 years    | 2-5 years  | 2-5 years  | 2-5 years  | 2-5 years  | 2-5 years   |

#### **Number of RSUs**

|                               | Executive | Key       | Former    | Total    |
|-------------------------------|-----------|-----------|-----------|----------|
| Outstanding at 1 September    | Board     | employees | employees | iotai    |
| 2013                          | 35,209    | 43,164    | 23,134    | 101,507  |
| Adjustment to allocation      | (1,646)   | (1,396)   | -         | (3,042)  |
| Allocated                     | 10,554    | 9,634     | 66        | 20,254   |
| Transferred                   | (13,741)  | 14,054    | -         | 313      |
| Exercised                     | (5,787)   | (16,182)  | (18,885)  | (40,854) |
| Outstanding at 31 August 2014 | 24,589    | 49,274    | 4,315     | 78,178   |
| Adjustment to allocation      | 1,173     | (21,962)  | -         | (20,789) |
| Allocated                     | 8,873     | 8,831     | -         | 17,704   |
| Transferred                   | (3,599)   | 5,243     | -         | 1,644    |
| Exercised                     | (6,233)   | (8,467)   | (3,042)   | (17,742) |
| Forfeited                     | (3,086)   | -         | -         | (3,086)  |
| Outstanding at 31 August 2015 | 21,717    | 32,919    | 1,273     | 55,909   |

## 5.2 Non-cash adjustments

| EUR million                                      | 2014/15 | 2013/14 |
|--|---------|---------|
| Depreciation, amortization and impairment losses | 0.2     | 0.2     |
| Share-based payment                              | 3.3     | 3.0     |
| Impairment losses on Group companies             | (37.6)  | -       |
| Total  | (34.1)  | 3.2     |

## 5.3 Related parties

Related parties are defined as parties with control or significant influence, including Group companies.

At 31 August 2015, Novo A/S, Denmark, held 26% of the share capital in Chr. Hansen Holding A/S (significant influence).

Other related parties include the Group's Executive Board and Board of Directors together with their immediate families.

| EUR million                       | 2014/15 | 2013/14 |
|-----------------------------------|---------|---------|
| Transactions with related parties |         |         |
| Sales of services                 | 18.8    | 17.1    |
| Interest income                   | 9.5     | 10.0    |
| Interest expenses                 | (0.4)   | (0.4)   |
| Total                             | 27.9    | 26.7    |
|                                   |         |         |
| Amounts receivable af 31 August   | 227.5   | 181.6   |
| Amounts payable af 31 August      | 7.6     | 12.4    |

Transactions with other related parties are specified in note 5.3 to the Consolidated Financial Statements.

## 5.4 Events after the balance sheet date

No events have occurred after the balance sheet date of importance to the Annual Report.