Chr. Hansen Virtual Capital Markets Day

August 2020



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Key messages



With our 2025 Strategy we will form a differentiated bioscience player with a strong purpose that pioneers microbial science to improve food and health, for a sustainable future.



To drive industry-leading profitable growth, we will continue to reinvest in the core while extending our technology platform and growing our lighthouses.

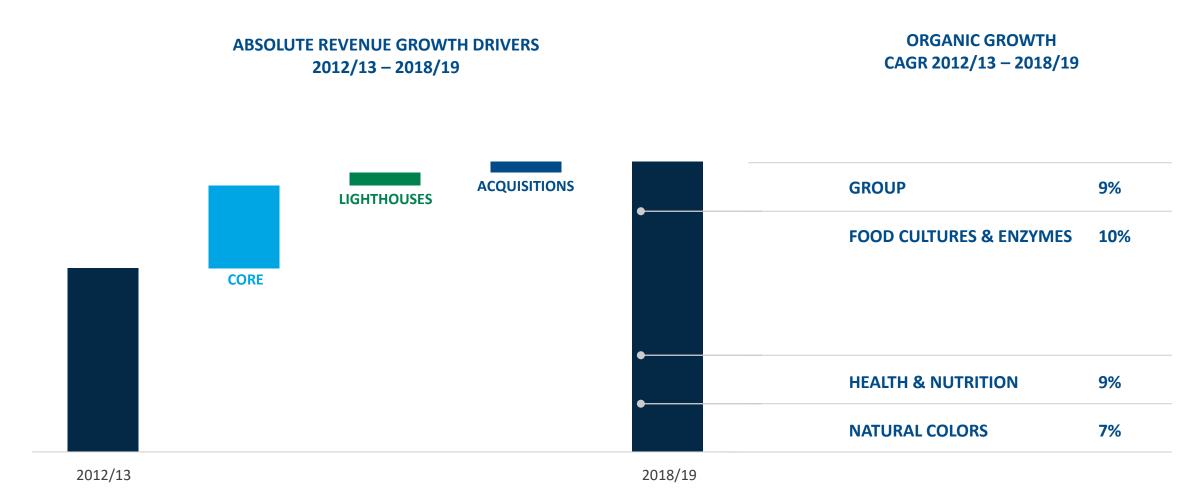


Capital allocation framework unchanged; organic growth remains number one priority followed by acquisitions to strengthen microbial and fermentation technology platforms.



Chr. Hansen has delivered a strong organic growth track record

clearly outperforming peers and underlying markets since the launch of Nature's no. 1





Underlying markets remain attractive

supported by megatrends and a global sustainability agenda

Market growth rates (CAGR 2019/20-2024/25) and key drivers



FOOD CULTURES & ENZYMES

Driven by increasing dairy consumption in emerging markets

Dairy

~2%



HEALTH & NUTRITION

Driven by increasing use of probiotics as supplements and in infant formula, as animal feed ingredients and in crop protection

Human Health

~5-7%

Animal Health

~7-8%

Plant Health

~15-18%



NATURAL COLORS

Driven by clean label trend and regulation

Natural colors and coloring foods

~6%

Megatrends



Growing world population and resource scarcity



Real foods consumerism



Aging population and increasing health awareness

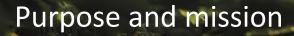


Sustainable agriculture and attention to CO2 emissions



Technology breakthroughs





Grow a better world. Naturally.

By pioneering microbial science to improve food and health, for a sustainable future.



25m

Hectares covered with plant health and silage solutions



200m

People consuming Chr. Hansen's probiotic strains



2m

Tons of yogurt waste reduced

Unlocking the next wave of value creation for Chr. Hansen

Strategic ambition until 2024/25

Creating a differentiated bioscience company with focus on microbial and fermentation technology platforms

2019/20 - 2024/25 **2025 Strategy** LEVERAGE Where to play **LEVERAGE** Microbial Platform to REVIEW **REVIEW** grow lighthouses and strategic options for expand into new areas non-microbial assets EXTENO **EXTEND** Microbial Platform **REINVEST** through M&A and in core platforms in Food partnerships Cultures & Enzymes, Human and Animal Health

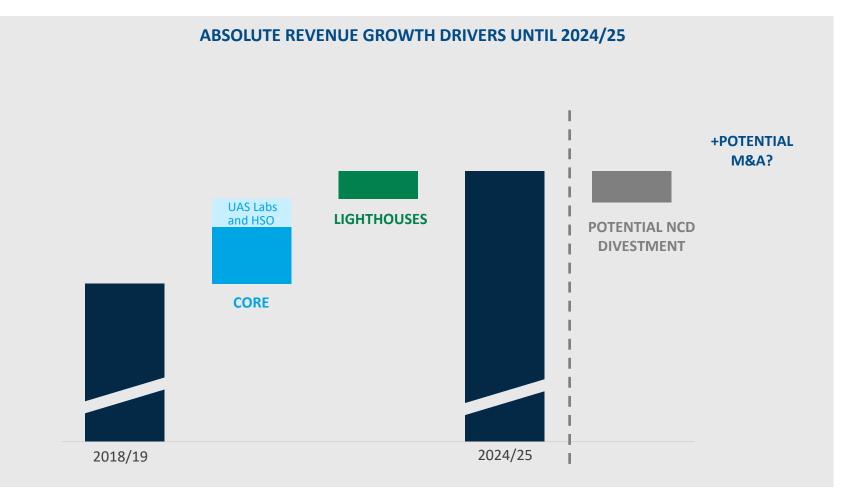
Improving food & health

2012/13 – 2018/19 **Nature's no. 1**

Continued focus on leading profitable organic growth & strong cash flow

Financial ambition until 2024/25







REINVEST in core platforms

to defend and further strengthen market positions in dairy and meat, Human and Animal health



FOOD CULTURES & ENZYMES



Dairy and meat



Probiotics for fermented milk

HEALTH & NUTRITION



Human Health
Dietary supplements
and infant formula



Animal Health
Cattle, swine
and poultry



LEVERAGE Microbial Platform to grow lighthouses

and build strong foothold in exciting, new growth areas



FOOD CULTURES & ENZYMES



Bioprotection

Reduce food spoilage and increase food safety



Fermented Plant Bases

'Fermented milk' alternatives and fermented beverages





Plant Health

Microbial crop protection for more sustainable farming



Bacthera

Contract manufacturing for live biotherapeutics (Lonza JV)

Estimated addressable markets¹

| EUR 200m | EUR 1bn | EUR <100m | EUR >100m | EUR 400m | EUR >1bn | EUR 150-200m | EUR >1bn |
|-----------------|-----------|-----------|-----------|-----------------|-----------|--------------|-----------|
| 2025 | Long-term | 2025 | Long-term | 2025 | Long-term | 2025 | Long-term |

LIGHTHOUSE: New business area of strategic importance with minimum revenue potential of EUR 100m per year and above Group growth rates.

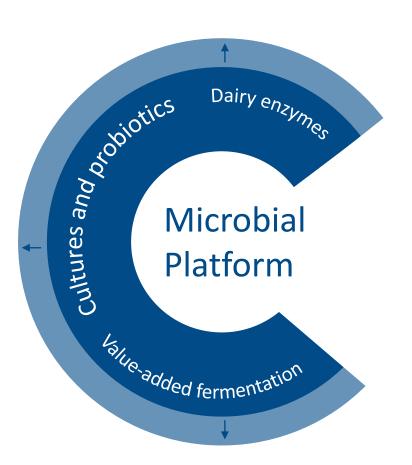


¹ Management estimates.

EXTEND Microbial Platform through M&A and partnerships

to further enhance our microbial and fermentation capabilities





COMPLEMENTED WITH BOLT-ON ACQUISITIONS

2016 **LGG**

LGG



2018 **Hundsbichler**



2020 **HSO**

2020 UAS Labs



STRONG NETWORK OF GLOBAL PARTNERS



2015

DIAL



2016

NPC











REVIEW strategic options for non-microbial assets

for optimal resource allocation and value creation



NATURAL COLORS



Natural colors



Coloring foods

STRONG FINANCIALS

+9% organic growth (five-year average) and mid-teens EBIT margin

ATTRACTIVE MARKET

growing at ~6% until 2025 driven by consumer demand for naturals

MARKET LEADING OFFERING

with +900 products across 15 pigments and ~40 applications

A GLOBAL PLAYER

with ~600 employees and strong regional presence in +120 countries

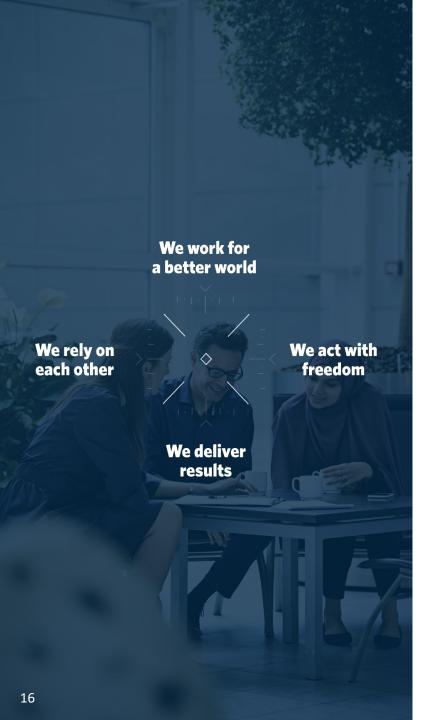


2025 Strategy implemented across five dimensions

How to win

| 1 | CUSTOMERS | Further expand customer base and global reach | and excel in customer centricity by expanding route-to-market, adding resources in application, sales and marketing and advancing our digital agenda. |
|---|------------|--|---|
| 2 | INNOVATION | Accelerate new product development and commercialization | with dedicated project management and a new governance set-up, as well as through the expansion of R&D partner network and digitalization. |
| 3 | OPERATIONS | Realize scalability benefits and operational efficiencies | through future capacity expansions, process innovations, robotics and automation. |
| 4 | PEOPLE | Safeguard culture and invest in talent management | with a commitment to diversity, creating a safe workplace, driving a mindset of best and attracting millennials. |
| 5 | PURPOSE | Drive sustainability agenda to Grow a better world. Naturally. | and committing to limit global temperature rise to 1.5 degrees. |





Safeguard culture and invest

in talent management and diversity



SAFEGUARD CULTURE & SUCCESSFUL ONBOARDING OF NEW EMPLOYEES

- Top 25% score in employee engagement survey
- 100% introduced to culture model.



COMMITMENT TO TALENT MANAGEMENT AND DIVERSITY

• 1:1 ratio between female employees and managers



SAFE PLACE TO WORK

• <1.5% lost-time incident frequency



ATTRACTIVE COMPENSATION FOR MANAGEMENT

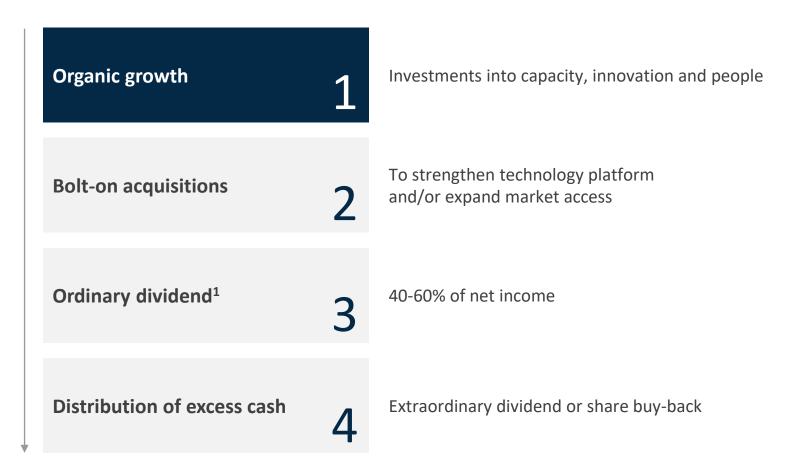
- Performance metrics aligned with shareholder interests
- In line with industry benchmarks



Creating shareholder value

by reinvesting in organic growth complemented with acquisitions; capital allocation framework unchanged

CAPITAL ALLOCATION PRIORITIES



WHAT WE WILL NOT DO

- Pursue acquisitions in unrelated areas
- Expand outside microbial and fermentation platform
- Expand enzyme business outside food enzymes
- Become an integrated solutions provider
- Become a full value-chain pharma company



¹ The dividend proposed will depend on the Board of Directors' assessment of factors such as business development, growth strategy, current leverage and financing needs, and there is no guarantee that an ordinary dividend will be proposed or declared in any given year.

Global COVID-19 pandemic does not change Chr. Hansen's strategic agenda

but short-term headwinds likely to pose challenges for the business

SHORT-TERM HEADWINDS









LONG-TERM OPPORTUNITIES





CONSUMER PRICE
SENSITIVITY DURING
RECESSION, ESPECIALLY
IN EMERGING
MARKETS

FOCUS ON COST AND BUSINESS CONTINUITY CHALLENGES IN
CONDUCTING TRIALS
DURING COVID-19
TRAVEL RESTRICTIONS

DRIVING GLOBAL HEALTH AGENDA FORWARD ACCELERATOR FOR A MORE SUSTAINABLE FUTURE

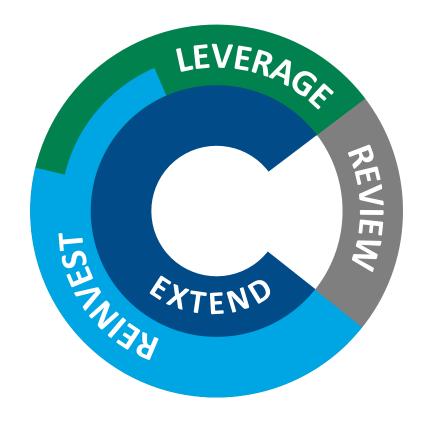
HYPER- CONNECTIVITY
AND DIGITAL AS THE
'NEW NORM'



2025 Strategy: Unlocking the next wave of value creation

by pioneering microbial science to improve food and health, for a sustainable future

Where to play



How to win

| 1 CU | STOMERS | Further expand customer base and global reach and excel in customer centricity |
|-------|-----------|--|
| 2 INI | NOVATION | Accelerate new product development and commercialization |
| 3 OP | PERATIONS | Realize scalability benefits and operational efficiencies |
| 4 PE | OPLE | Safeguard culture and invest in talent management |
| 5 PU | IRPOSE | Drive sustainability agenda to Grow a better world. Naturally. |



Key messages



With our 2025 Strategy we will form a differentiated bioscience player with a strong purpose that pioneers microbial science to improve food and health, for a sustainable future.



To drive industry-leading profitable growth, we will continue to reinvest in the core while extending our technology platform and growing our lighthouses.

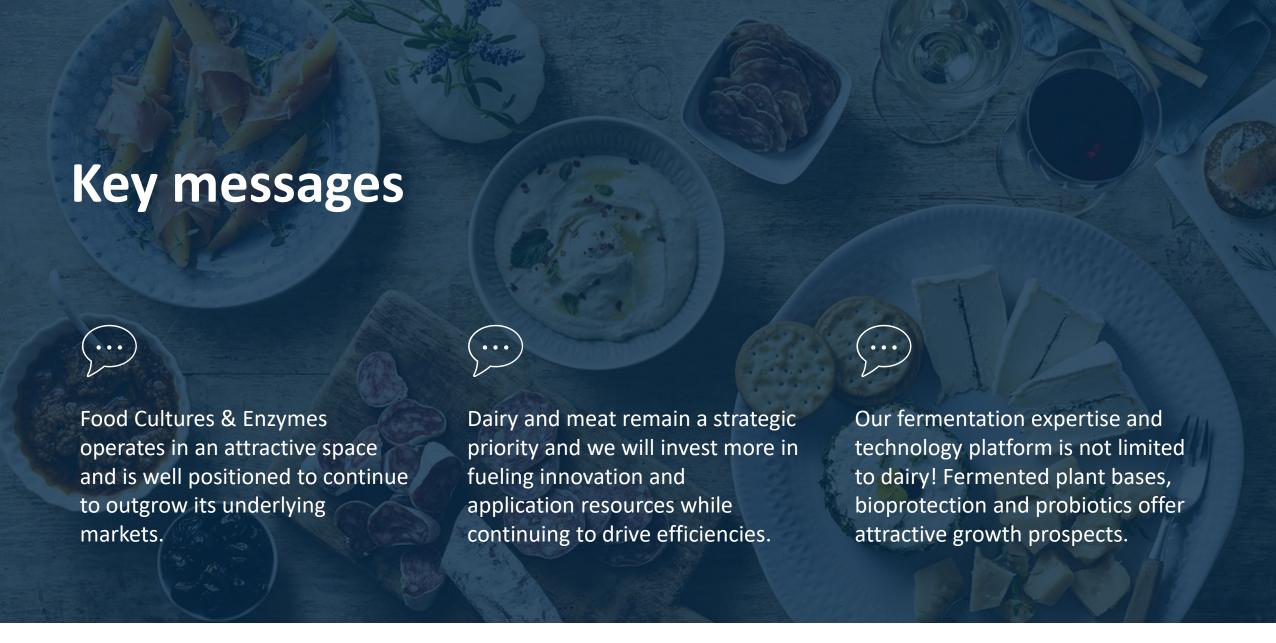


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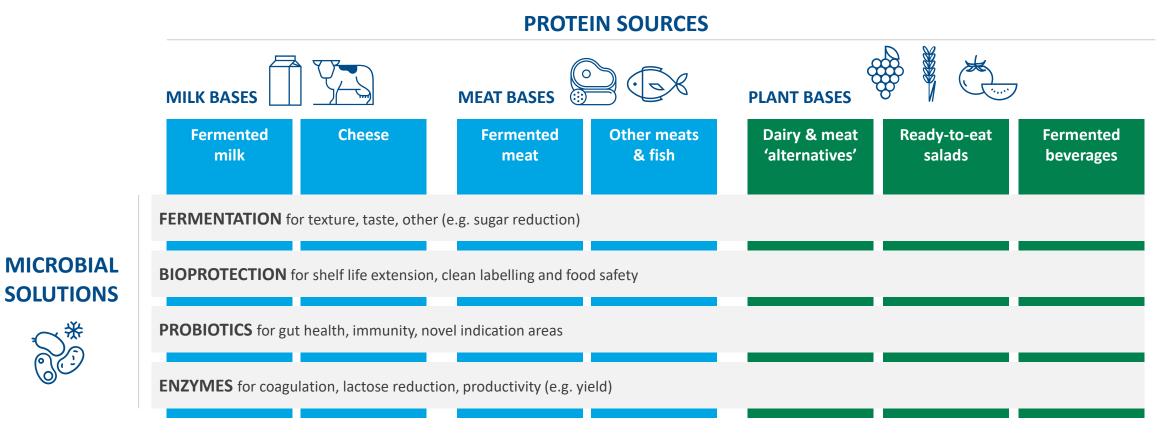






Food Cultures & Enzymes operates in an attractive space

transforming proteins into great food and beverages products



With our microbial expertise we cater to consumer demand for safe, tasty, healthy and sustainable foods and beverages



We are the preferred partner

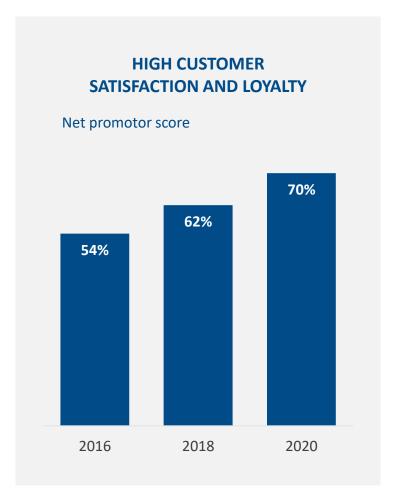
for strategic value-added ingredients





"Innovative, high quality products that are always delivered on time with incredible customer service and technical support – that's what I think about when I hear the name Chr. Hansen."

Quote from 2020 customer survey





Creating value with customers is essential

by supporting our customers in driving efficiencies and making their products stand out from competition

We have product solutions for both driving efficiencies and product differentiation





| Product | Benefit | Saving in % of COGS ¹ | |
|------------------|--|-------------------------------------|--|
| YIELDMAX® | Yield improvement | 1-1.5% | |
| CHY-MAX® Supreme | Yield improvement Yield improvement | | |
| ACIDIFIX® | Savings on protein | 2-3% | |
| YOFLEX® Premium | Protein savings due to better texture | ~1% | |
| SWEETY® | Sugar saving | ~0.5% | |

| Yogurt example | Regular | Lactose- free | Probiotic | Lactose-free clean- label probiotic |
|--|----------|---|--------------------------------------|---|
| Retail price per liter | ~1.5 EUR | ~2.5 EUR | 3 EUR | >3 EUR |
| Number of Chr. Hansen products included (illustrative) | DVS® | DVS [®] NOLA [®] Fit | DVS [®] LGG [®] | DVS [®] NOLA [®] Fit LGG [®] FRESHQ [®] |



¹ Management estimates. Examples for illustrations, may differ depending on product type and production.

2025 Strategy: Reinvesting in the core

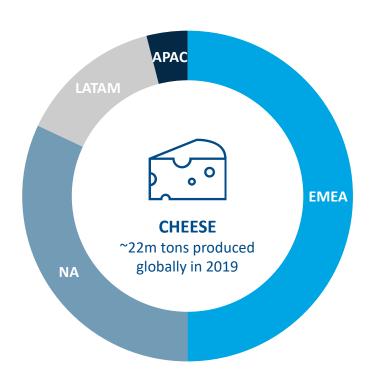
and developing new growth areas to support 5-7% organic growth during the strategy period







Dairy: Fundamental market growth driven by emerging markets

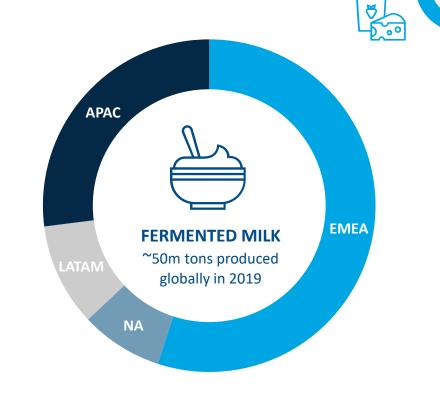


Past growth 2015-19 CAGR ~2-3%

Current growth 2020-21 CAGR ~0-1%

Future growth 2022-25 CAGR ~1-2%

Current conversion: ~55% (potential: 75%)



Past growth 2015-19 CAGR ~4-5% Current growth 2020-21 CAGR ~0-1% Future growth 2022-25 CAGR ~2-2.5%

Current conversion: ~80% (potential: 90%)



We will build on our strength in emerging markets

by protecting and further expanding our local presence and go-to-market



Most significant emerging industrial dairy markets worldwide still offer significant volume growth upside



| COUNTRY | RETAIL YOGURT CONSUMPTION In kg per capita (2019) In million tons (2018) | | UNDELIVERED NON- INDUSTRIAL MILK In million tons (2018) | |
|-----------|--|----|---|--|
| India | 1 | 50 | ~140 | |
| China | 7 | 30 | 5-7 | |
| Brazil | 6 | 25 | 10 | |
| Argentina | 7 | 10 | <1 | |
| Mexico | 6 | 10 | 1-2 | |
| Turkey | 27 | 10 | 10 | |

INITIATIVES TO FURTHER STRENGTHEN POSITION IN EMERGING MARKETS:

- Targeted product development
- Local application
- Strengthen go-to-market



Global COVID-19 pandemic does not change business fundamentals

Addressing short-term headwinds from lower market growth and COVID-19 restrictions while capturing new opportunities in probiotics



ACCELERATING INVESTMENTS
IN PROBIOTICS



NEW WAYS OF ENGAGING WITH CUSTOMERS DIGITALLY



PROMOTING PRODUCTS THAT DRIVE YIELD & COST SAVINGS



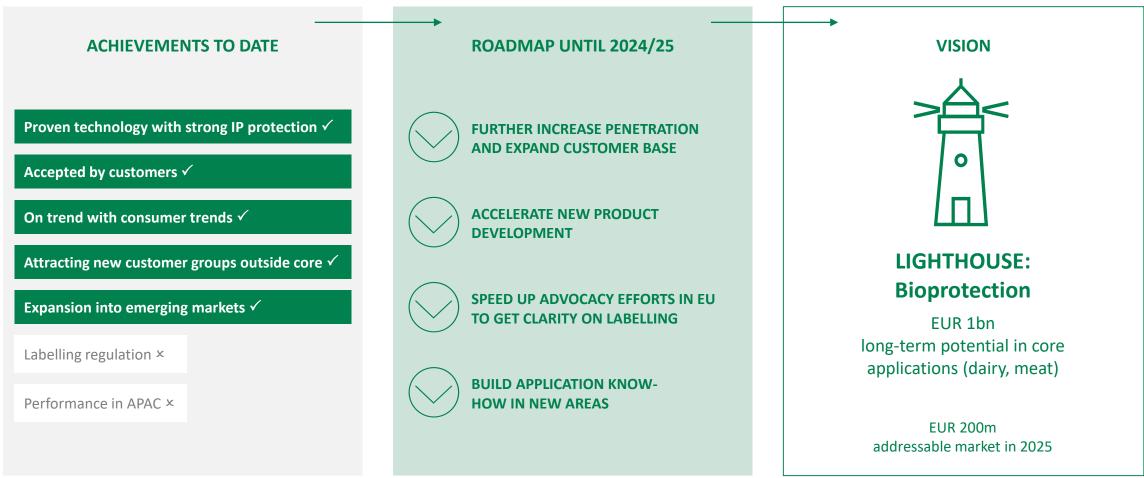
COST DISCIPLINE & PRUDENT RESOURCE ALLOCATION



Bioprotection: We continue our journey

by driving new product development and expanding our application capabilities outside dairy







Fermented Plant Bases: New emerging lighthouse

captures trend towards alternative protein sources and healthier beverage choices



GROWTH DRIVERS



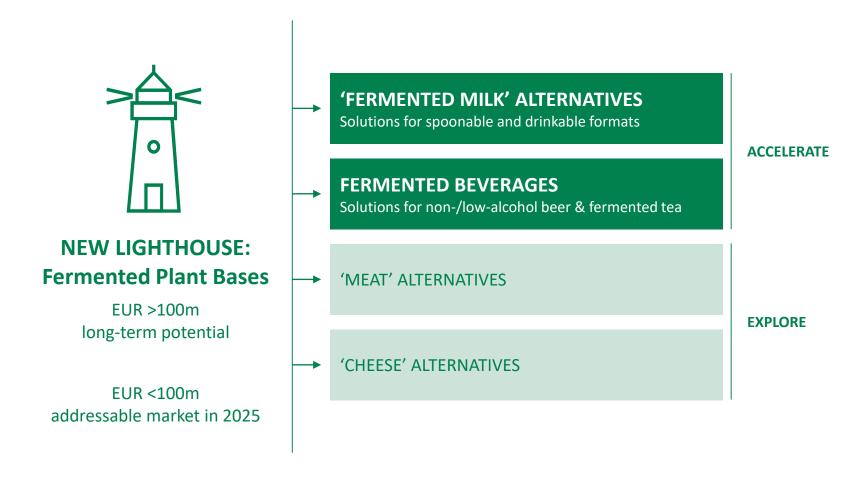
Changing consumer preferences with focus on health and more sustainable consumption



Government and NGO support driven by global climate agenda and increasing protein demand



Improving product quality, availability and pricing





With our distinct capabilities and leading competitive positions

we are extremely well positioned



COMPETITIVE STRENGTHS IN FOOD CULTURES & ENZYMES

INNOVATION ENGINE

Strong product offering and leading innovation capabilities in microbial niche

ECONOMIES OF SCALE

Advantageous cost position due to scale and scope in production

CUSTOMER CENTRICITY

Deep customer intimacy, broad coverage and superior application know-how



Our customer centric commercial model forms a competitive advantage

providing unique value to customers as well as internal effective utilization of resources and sharp priorities

MORE LOCAL, SPECIALIZED AND DIRECT SALES FORCE VS.

COMPETITION

TECHNICAL EXPERTISE AND LABORATORIES LOCATED CLOSE TO CUSTOMERS

DIGITAL SERVICE
OFFERING TO CUSTOMERS

ONE GLOBAL COMMERCIAL COLLABORATION PLATFORM

Deep and longstanding customer relations

- Direct and focused sales force
- Experienced sales force with
 8 years of average tenure
- 95% of sales force holding technical master degrees
- Green belt six sigma certified for "trial excellence"

World class technical and application support

- State of the art laboratories strategically located around the world manned by experts
- Fast mobilization of technical expertise and testing close to customer sites
- Fast activation of global application experts

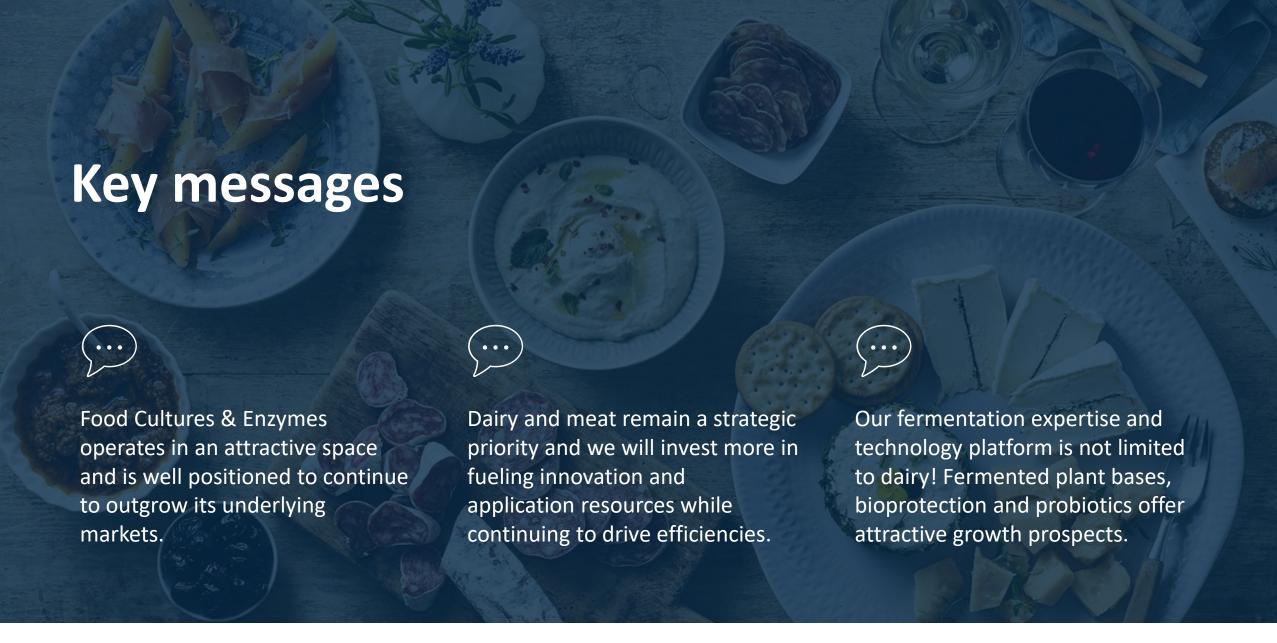
Seamless data interactions with augmented services

- Web-portal for order management and documentation
- Scale expertise and leverage data to develop value-adding services like Coagusens® or Phagewatch®
- Effective data and knowledge sharing within Chr. Hansen

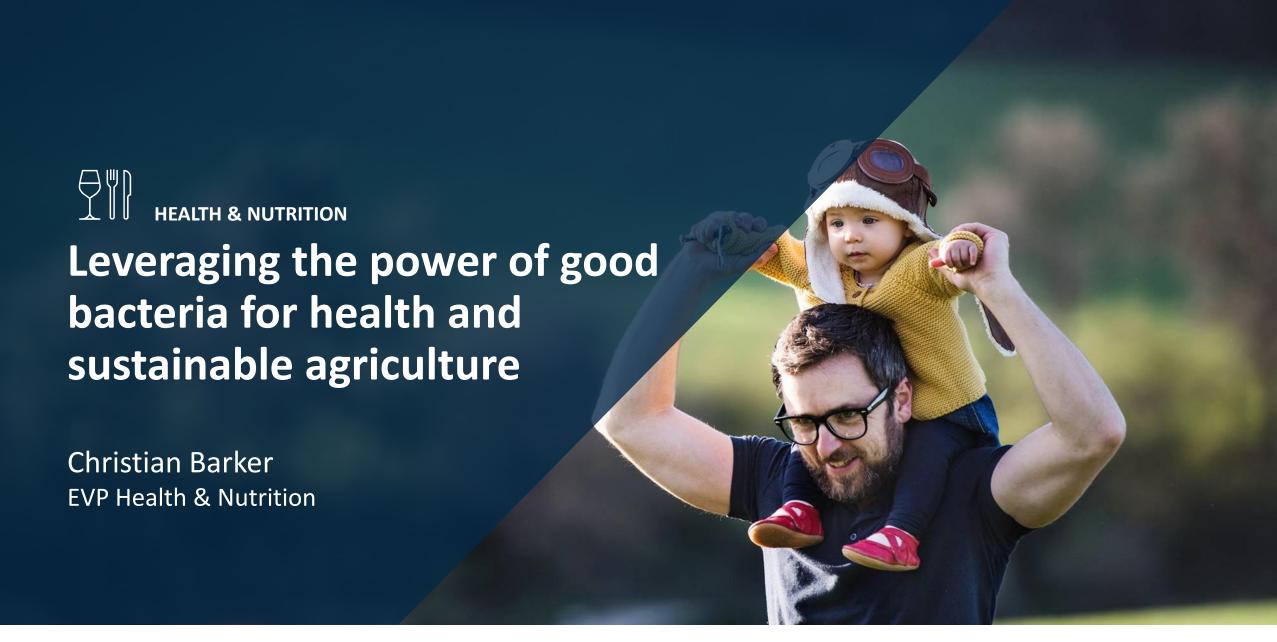
Working effective as one team across value chain

- Same roles, concepts, tools and training across the world resulting in one joint vocabulary
- Effective innovation process from opportunity-to-launch
- Efficient activation of global experts around the world
- Effective knowledge sharing, decision making and performance management











Key messages



Health & Nutrition is uniquely positioned to contribute to the global health agenda and more sustainable agriculture.



We will deliver organic growth above market levels by driving adoption of microbial solutions through a broader market presence and product offering.



While organic growth remains our number one priority, we will continue to assess focused acquisitions to strengthen our technology platform and build scale.



Health & Nutrition holds leading positions in attractive markets

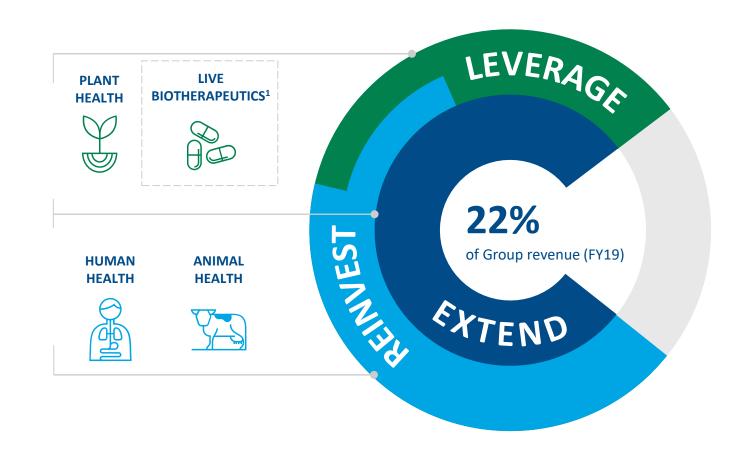
across health & well-being, animal and crop farming

COMPETITIVE STRENGTHS

- Microbial pureplay
- Leading market positions
- Industry leading product portfolio backed by strong science
- World class manufacturing and highest quality standards

WHERE WE ARE DIFFERENT FROM FOOD CULTURES & ENZYMES

- Lower penetration rates
- More partnership and inorganic opportunities
- Higher customer concentration
- Exposure to commodity prices
- More diverse competitive landscape
- Long registration timelines





¹ Pharmaceuticals based on bacteria. Bacthera 50/50 JV with Lonza. Does not contribute to organic growth.

Health & Nutrition markets estimated to grow ~7% through 2025

supported by megatrends and ample headroom to further drive adoption of microbial solutions









HUMAN HEALTH

ANIMAL HEALTH

PLANT HEALTH

BACTHERA (50/50 JV WITH LONZA)

Estimated market growth

2015-19 **2022-25** 10% **5-7%**

2015-197-8%7-8%

2015-19 **2022-25** 15-18% **15-18%**

Attractive market growth driven by megatrends

Current penetration rates of microbial solutions¹



Today **5-15%**



Today **10-15%**



Today <5%

Vast opportunities to increase microbial penetration





Global COVID-19 pandemic does not change business fundamentals

Different implications across businesses with negative short-term impact on AH and PH but underlying drivers intact



HUMAN HEALTH



Long-term

Increased consumer interest in immune solutions

Short-term

- Reduced household economics put downward pressure on consumption in some markets
- Increased consumer interest in immune solutions



ANIMAL HEALTH

 Continued push from consumers and regulators for less antibiotic usage in livestock production

- Packing plant closures led to animal protein price volatility
 - Temporary decline in meat consumption, channel shift and consumer preference changes



PLANT HEALTH

- Need for more diverse toolbox and alternatives to chemical pesticides
- Potential product registration delays
- Low commodity prices (incl. oil) force farmers to prioritize and potentially rationalize new technologies



2025 Strategy: Three businesses with different strategies

Reinvesting in core platforms Human and Animal Health while advancing our Plant Health lighthouse







Human Health: Shape the global probiotics market through scientific leadership and expansion into new customer groups and segments



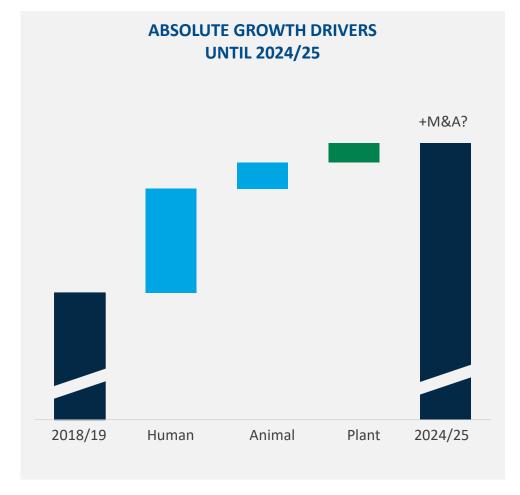


Animal Health: Increase market presence and drive science differentiation, contributing to reduced usage of antibiotics in livestock production while developing new business in pet probiotics





Plant Health: Roll out pipeline and drive diversification geographically and on crop level for more sustainable crop farming





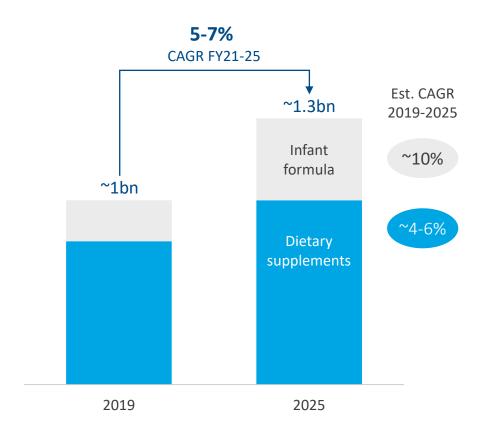
Human Health: Probiotics market remains attractive

with strong predicted future growth and untapped opportunities



HUMAN HEALTH MARKETS ESTIMATED TO GROW 5-7%

Probiotics market forecast by ingredient value, in EUR



CHANGING MARKET DYNAMICS OPEN UP NEW OPPORTUNITIES

Rising consumer interest in probiotics and human microbiome driven by health awareness and better access to information

Very high future growth opportunities in APAC

Increasing opportunities within indication beyond gut health and growing multi-species segment

Speed and agility crucial to serve growing online channel and e-commerce players

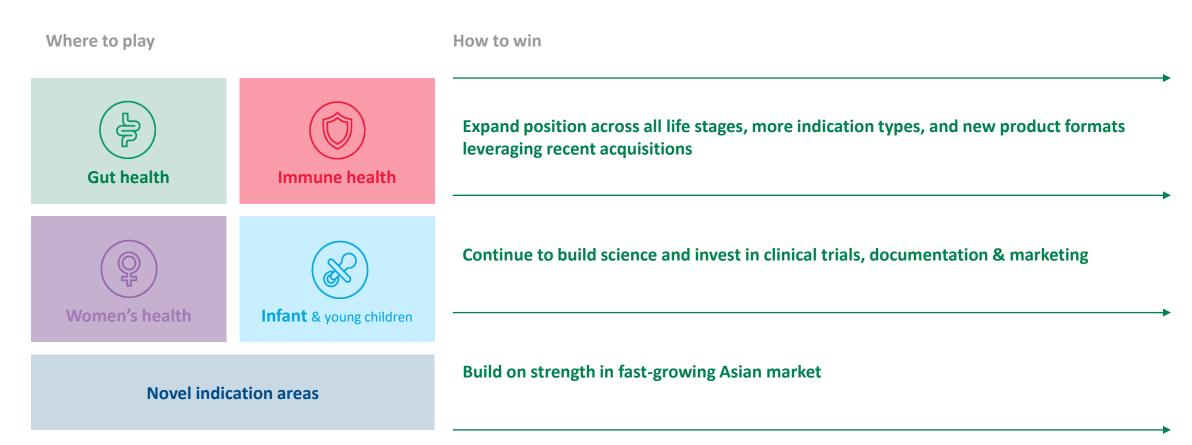
Regulatory complexity and undocumented products continue to cause consumer confusion



We will shape the global probiotics markets for the future

through scientific leadership and expansion into new customer groups and market segments







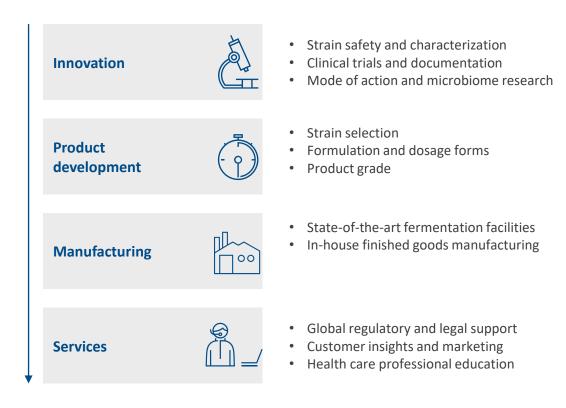
Extend our position with an unparalleled offering in supplements

bolstered by the recent acquisitions of UAS Labs and HSO Health Care

INDUSTRY-LEADING PRODUCT OFFERING FOR A WIDE RANGE OF INDICATION AREAS, LIFE STAGES AND A BROADER CUSTOMER BASE

WITH THE ACQUISITONS OUR INTERNAL CAPABILITIES COVER THE ENTIRE VALUE CHAIN FROM STRAIN TO SOLUTION







We will continue to invest in science and documentation

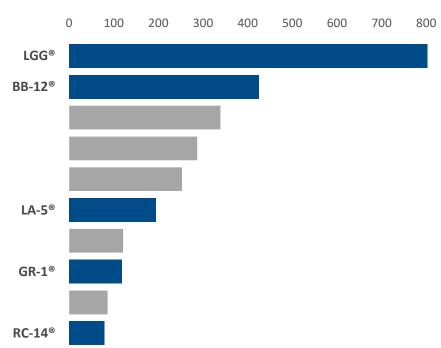
and engage with key opinion leaders and health care professionals



OUR STRAINS ARE THE BEST DOCUMENTED IN THE WORLD AND WE CONTINUE TO INVEST IN SCIENCE AND DOCUMENTATION

THE PROBIOTIC INSTITUTE² LAUNCHED TO EDUCATE HEALTH CARE PROFESSIONALS AND CONSUMERS ON THE BENEFITS OF PROBIOTICS

Number of hits by strain name¹







² Disclaimer: The Probiotic Institute is an online platform from Chr. Hansen's US subsidary Chr. Hansen Inc. And is is intended for U.S. audiences only.

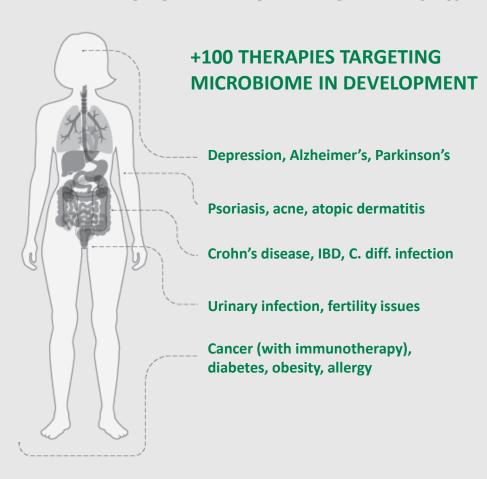


Bacthera: Pioneering live biotherapeutics through JV with Lonza

Helping customers to bring life-changing treatments to patients



RAPIDLY EMERGING MARKET FOR LIVE BIOTHERAPEUTICS



PROGRESSING WELL WITH OUR LIGHTHOUSE



LIGHTHOUSE: Bacthera

EUR >1bn long-term potential

EUR 150-200m addressable market in 2025 (clinical trial only)

Achievements

- Organization established (+50 FTEs)
- Management team in place
- First customer contracts signed; strong pipeline
- Supply chain build-out progressing well

Next steps

- Complete first phase of investments by end of Q1 FY21 (EUR 90m in total FY20-22 split between CHR and Lonza)
- First revenue in FY20
- Largely self-funding after FY22

Animal Health: Increase market presence & scientific differentiation

contributing to reduced usage of antibiotics in livestock production while expanding into pet



Where to play

Cattle & Silage



Swine







Poultry

New: Pet



How to win

Increase market presence and strengthen value of local sales partners across the world

Strengthen scientific differentiation through continued research & trials

Further roll-out product portfolio globally and commercialize new innovations



We continue to expand our market presence

working with partners and direct accounts and rolling our products out globally



EXPANDING OUTSIDE OF NORTH AMERICA

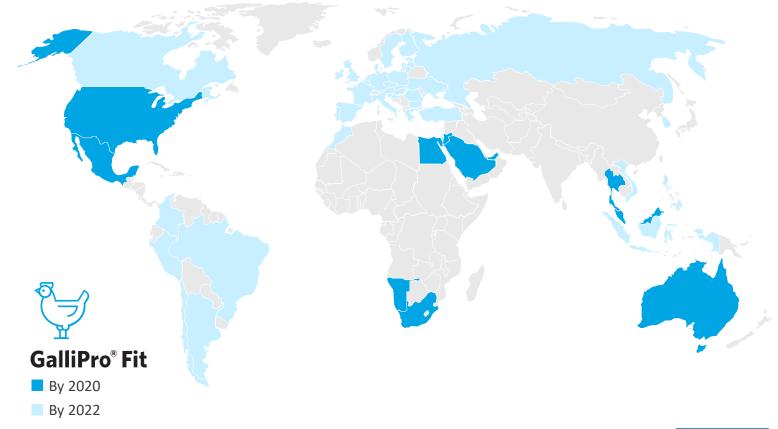
Animal Health revenue vs. global meat and dairy production volumes by regions¹

EMEA NA LATAM APAC ■ Chr. Hansen revenue 2018/19

■ Global meat & dairy production

GLOBAL ROLL-OUT OF PRODUCT PORTFOLIO

Example: Countries with (expected) registrations for GALLIPRO® Fit









Capturing growth in pet health

First pet probiotic developed in 2019



THE PET FOOD MARKET IS GROWING WITH PREMIUM LEADING THE WAY

Increase in annual pet food household spending in US 2007-17

+7% Growth in premium pet food 2020-25 CAGR

PRODUCT TRENDS SUPPORT THE ADOPTION OF PROBIOTICS IN PET FOOD



Shift to premium and superpremium products



'Pet parents' follow human nutrition trends

Pet food retail market by segment (2018)

+30%

| Premium |
|------------|
| Mid-priced |
| Economy |

Limited current adoption of probiotics in premium pet food



Plant Health: Roll out pipeline and drive diversification

geographically and on crop level to enable more sustainable farming



Where to play



LIGHTHOUSE: Plant Health

EUR >1bn long-term potential
EUR 400m addressable market in 2025

How to win

Penetrate soy and sugarcane in LATAM and advance current products in new markets including US

Register and launch FMC Alliance pipeline globally

Develop new partnerships globally



We have a strong product pipeline

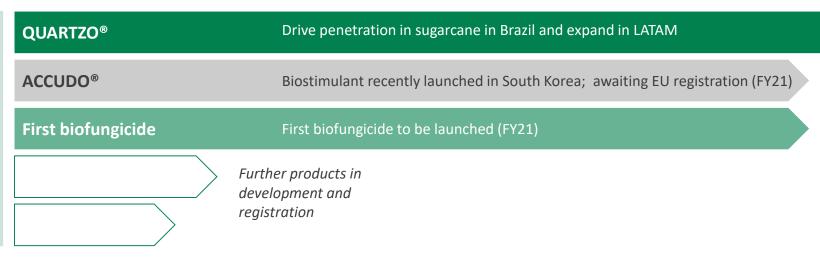
and will be launching several new products over the coming years



TARGET CROPS

PRODUCT PIPELINE

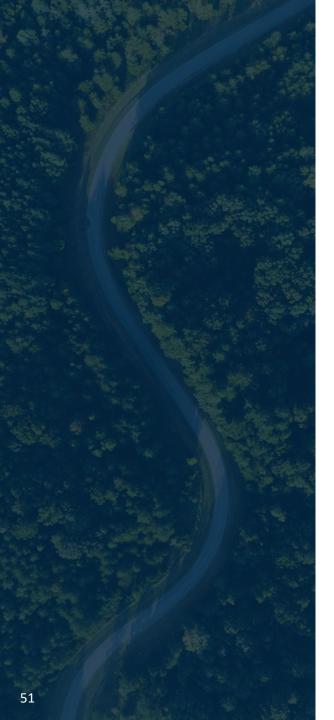
In-furrow applications:
Sugarcane
Coffee
Fruits & vegetables



Seed coating:
Soy
Corn
Beans
Cotton

| PRESENCE® | Drive penetration in soy in Brazil and expand in LATAM | |
|-----------|--|--|
| AVODIGEN® | Drive adoption in North America and register for other geographies | |
| | Further products in development and registration | |



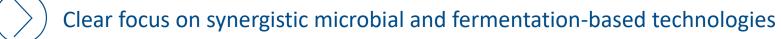


We will continue to assess acquisitions to

strengthen our technology platform and build scale, but organic growth remains number one priority



| PAST | CURRENT | FUTURE |
|-----------------------|-------------------------------------|--------|
| | | |
| 2016 2017 NPC LGG® | 2020 HSO Health Care UAS Labs | |



Strengthen technology platform or market access in attractive segments across Human, Animal or Plant Health

Continue strong value creation track record and maintain financial discipline



Key messages



Health & Nutrition is uniquely positioned to contribute to the global health agenda and more sustainable agriculture.



We will deliver organic growth above market levels by driving adoption of microbial solutions through a broader market presence and product offering.



While organic growth remains our number one priority, we will continue to assess focused acquisitions to strengthen our technology platform and build scale.







Key messages



Our Microbial Platform is unique and fully aligned with megatrends. It provides a strong competitive edge and we will continue to develop it.



Under our 2025 Strategy we will accelerate commercialization of new products with a sustainable impact while driving efficiency gains in R&D and production.

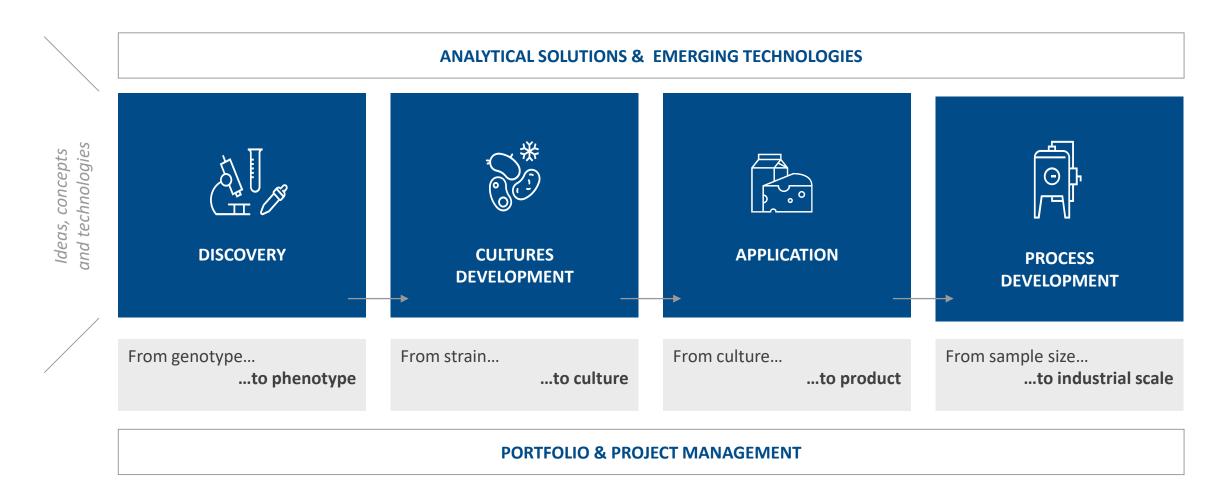


We have a well-balanced R&D pipeline that reflects continued investments to grow the core while unleashing the full potential of our lighthouses.



Microbial powerhouse with leading capabilities across R&D value chain

supporting Food Cultures & Enzymes, Health & Nutrition and Global Operations

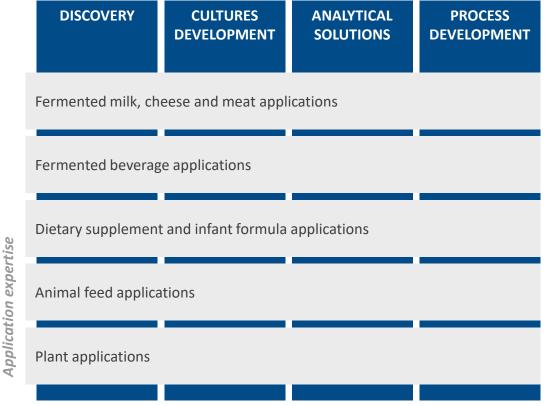




Working closely across R&D and Application

ensures fast development close to customer needs

STRONG INTERPLAY BETWEEN R&D AND APPLICATION



Research & development expertise

THREE R&D HUBS AND GLOBAL NETWORK OF APPLICATION CENTRES









Competitive advantages

as a specialized leading microbial player with longstanding experience

Unrivalled capabilities across the entire R&D value chain and unique customer insights thanks to customer proximity and long-lasting relationships

Generating commercial value from a constantly growing collection of ~40k strains

Handling microbial diversity with more than 400 strains produced at industrial scale

Innovating in the core after more than 145 years of working with microbes while translating and applying know-how to expand into new applications

With +30 nationalities and 54% women in managerial roles; high engagement record

No 'not invented here' mentality working with academia and business partners



In R&D we have three main strategic priorities







- New governance set-up for faster decision-making and resourcing of critical projects
- Digitize internal core processes and simplify complexity of workflows (e.g. 'idea to sales')
- Miniaturization and automatization of experiments for more rapid prototyping
- Foster mindset of agility and project culture

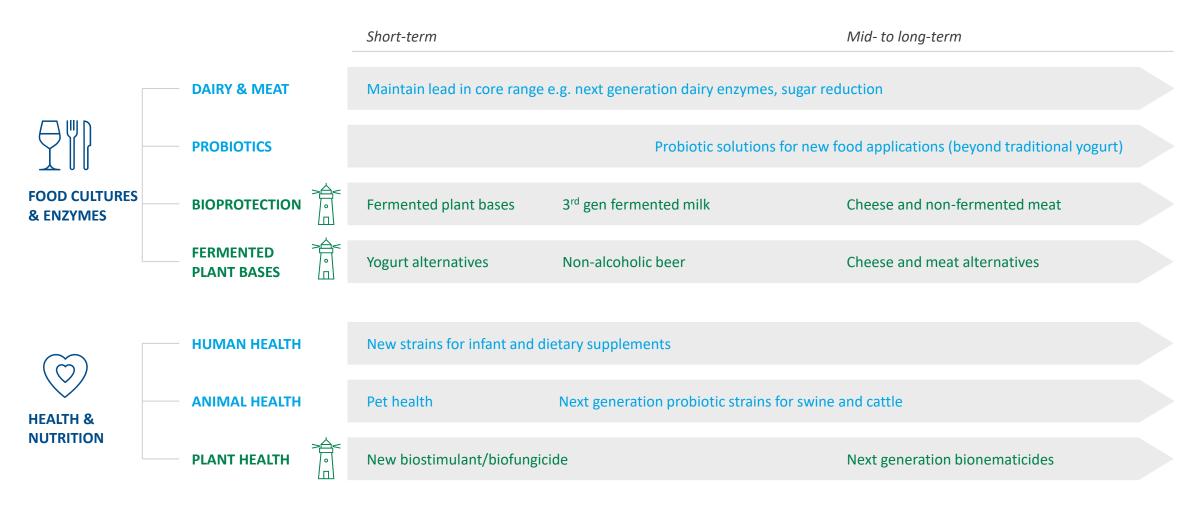
- Process innovations to improve existing production processes in terms of yield, capacity, cost & quality
- Drive digitalization to link R&D and large-scale production processes for faster scale-up and 'firsttime-right'
- Further invest in technology center in India

- Continuous improvements of existing technology base (e.g. analytics, microbial physiology, strain improvement)
- Develop newly defined technology target areas:
 - Data empowered R&D
 - Modes of interactions
 - Molecular toolbox, e.g. genome editing for faster prototyping
- Extend partnerships with external centers of expertise



Strong and well-balanced R&D pipeline

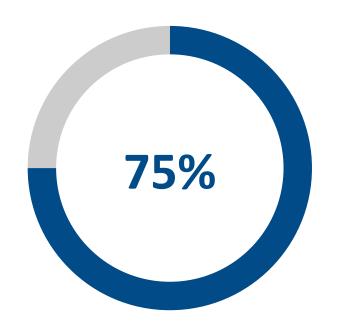
across core businesses and lighthouses to drive growth during strategy period until 2025 and beyond



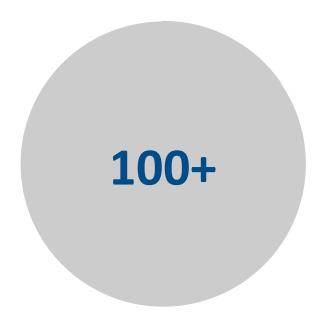


Full focus on accelerating commercialization

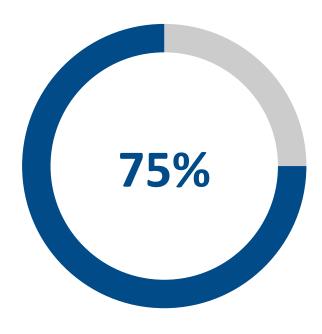
of new innovations with a sustainable impact



OF R&D RESOURCES DEDICATED TOWARDS
NEW PRODUCT DEVELOPMENT



PROJECTS IN R&D PIPELINE ALL CONTRIBUTING TO SUSTAINABLE DEVELOPMENT GOALS 2, 3 AND 12



OF R&D PIPELINE VALUE IN 2024/25 RELATED TO CORE BUSINESSES



Key messages



Our Microbial Platform is unique and fully aligned with megatrends. It provides a strong competitive edge and we will continue to develop it.



Under our 2025 Strategy we will accelerate commercialization of new products with a sustainable impact while driving efficiency gains in R&D and production.

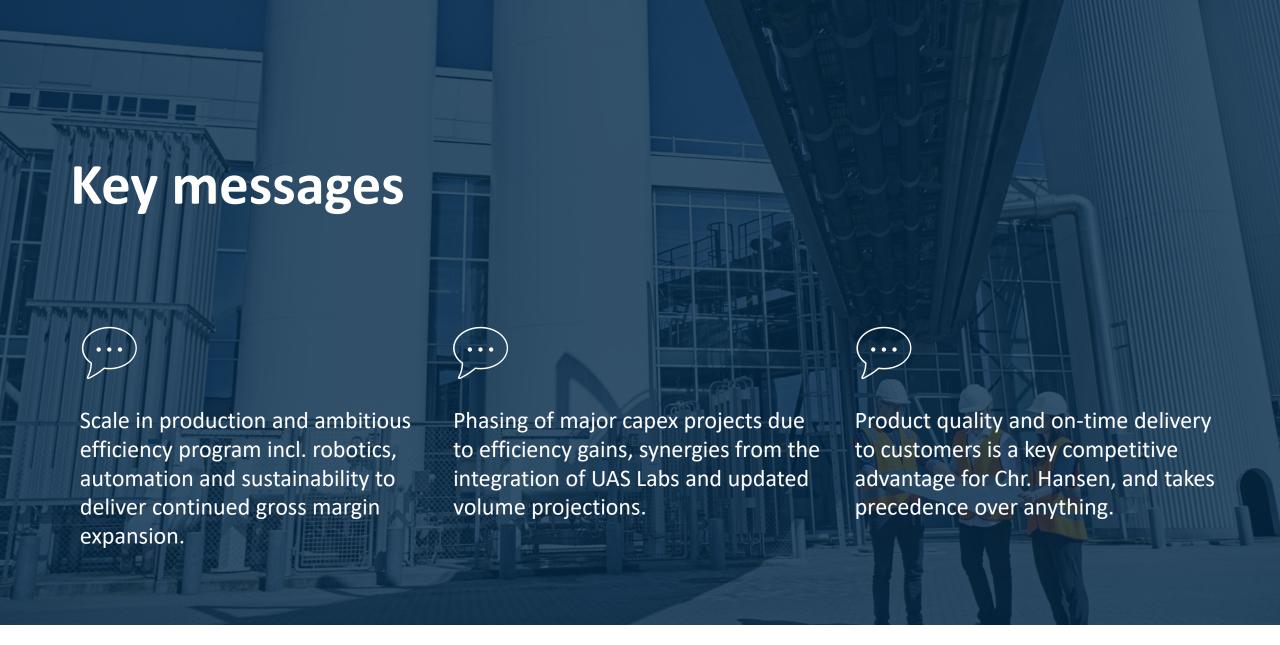


We have a well-balanced R&D pipeline that reflects continued investments to grow the core while unleashing the full potential of our lighthouses.











One plant – many locations

Global Operations has around 1,500 employees across 12 production sites

USA

- West Allis/New Berlin: Animal Health, Food Cultures, Enzymes
- Madison/Wausau: Human Health (UAS Labs)

BRAZIL • Valinhos: Animal Health, Plant Health, Enzymes

~1,000 employees

DENMARK

- Copenhagen: Food Cultures, Human Health
- Roskilde: Human Health
- Graasten: Enzymes

GERMANY

- Nienburg: Animal Health, Plant Health, Enzymes
- Pohlheim: Meat Cultures, Animal Health

FRANCE

• Arpajon: Food Cultures

CZECH REPUBLIC

• Hustopece: Animal Health

+ 20 DISTRIBUTION CENTERS WORLDWIDE









Competitive advantages

Proven ability to deliver high quality products at expanding margins

Driving economies of scale through capacity utilization and continuous improvements

Producing more than 400 strains and 2,200 finished products

Best-in-class delivery performance, quality and supply security

Fast upscaling of new innovations

State-of-the-art manufacturing using highly specialized robotics and automation across our footprint

Working with network of strategic partners for optimal supply chain



Two main strategic priorities in Global Operations



- Secure production capacity for organic growth
- Lead the industry in quality & delivery performance
- Further advance plant specialization while maintaining flexibility
- Fast implementation of new products into scalable manufacturing
- Investments in sustainability initiatives to also drive efficiency



- Lower unit cost and reduce capex spend as % of sales
- Drive process innovations together with R&D
- Leverage digitalization, robotics and automatization
- Advance sustainability initiatives to support cost savings
- Integrate recent acquisitions to unleash production synergies

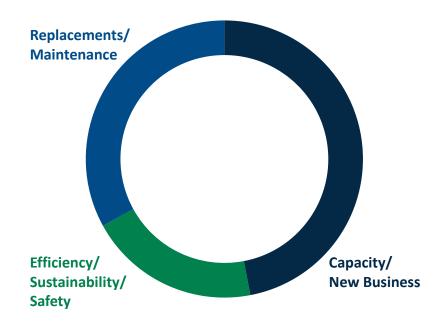


Securing production capacity for organic growth

while realizing optimization initiatives and synergies from UAS Labs integration

MOST OF OUR CAPEX PROJECTS ARE CENTERED AROUND BUILDING CAPACITY

Illustrative based on capex spend in the last 5 fiscal years



UAS LABS ACQUISITION AND PRODUCTION OPTIMIZATION ALLOW FOR PHASING OF CAPEX PROJECTS TO BEYOND THE STRATEGY PERIOD

| Selection of large capex projects | Expected completion |
|---|---------------------|
| Capacity upgrade, Roskilde | 2021/22 |
| Freeze dried & powder packaging, Copenhagen | 2022/23 |
| Additional fermentation capacity upgrades, US | 2022/23 |
| Additional fermentation capacity upgrades, Germany | 2024/25 |
| Innovation campus incl. application center & new pilot plant, Denmark | 2022/23 |
| Next large-scale dairy expansion | After 2024/25 |

Postponements of capex due to UAS Labs acquisition:

Expansion of Human Health facility, Roskilde

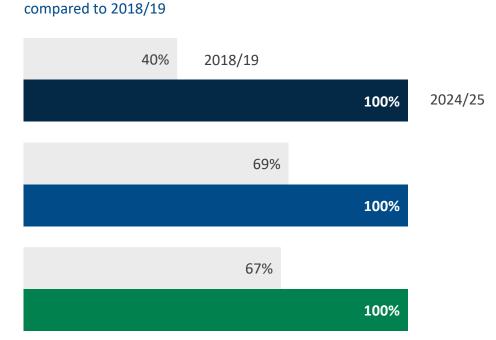
Dairy alternatives production



We commit to further reducing our environmental footprint

through targeted initiatives in the areas of renewables, circular management of bio waste and recycling





AMBITION FOR GLOBAL OPERATIONS UNTIL 2024/25



MATERIALS RECYCLABLE

SCIENCE-BASED TARGETS INITIATIVE JOINED COMMITTING
TO LIMIT GLOBAL TEMPERATURE RISE TO 1.5 DEGREES

packaging materials

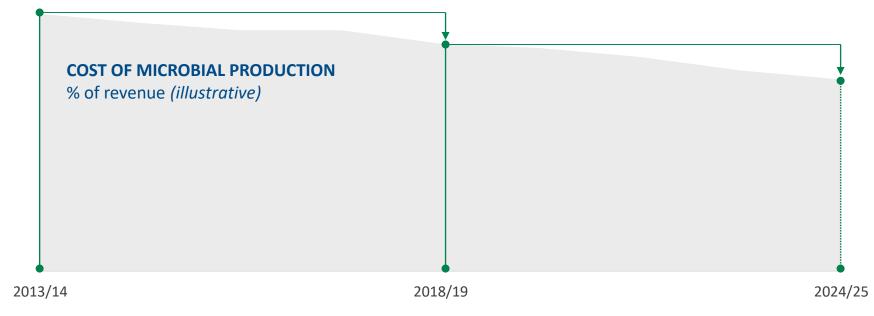




Scale in production & efficiency program

to deliver continued gross margin expansion

Operational efficiencies driven by process innovation and economies of scale



Global Operations will continue to deliver significant cost savings



We continue to drive operational efficiencies

through ambitious efficiency programs across LEAN, process innovations and digitalization

EXAMPLES OF EFFICIENCY INITIATIVES













FERMENTATION YIELDS

Increasing fermentation yield of Animal and Plant Health production strains via fed-batch process

DOWNSTREAM OPTIMIZATION

Optimizing separation techniques to reduce energy consumption and increase yields

ROBOTS AND AUTOMATION

Reduce repetitive workload and manning e.g. via intelligent internal transportation system

HARMONIZED PACKAGING

Harmonized packaging format designed for higher quality, improved efficiency and more scalable operations

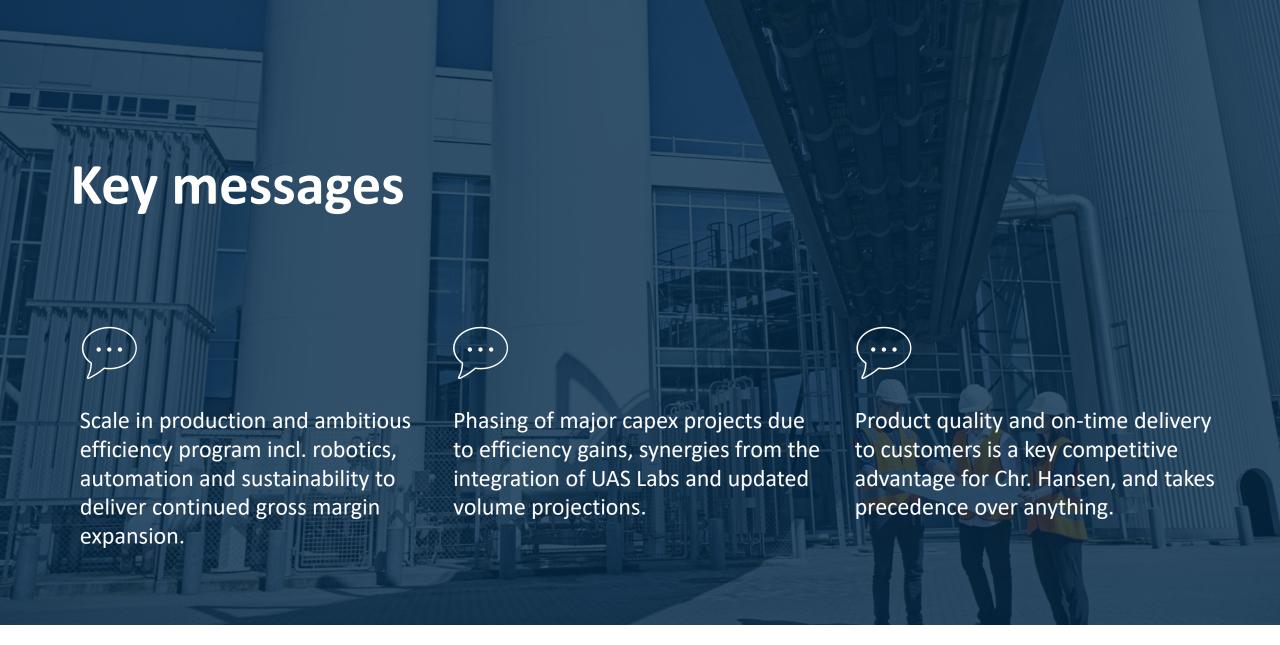
FREIGHT EFFICIENCIES

Optimize place of production and global transport contracts

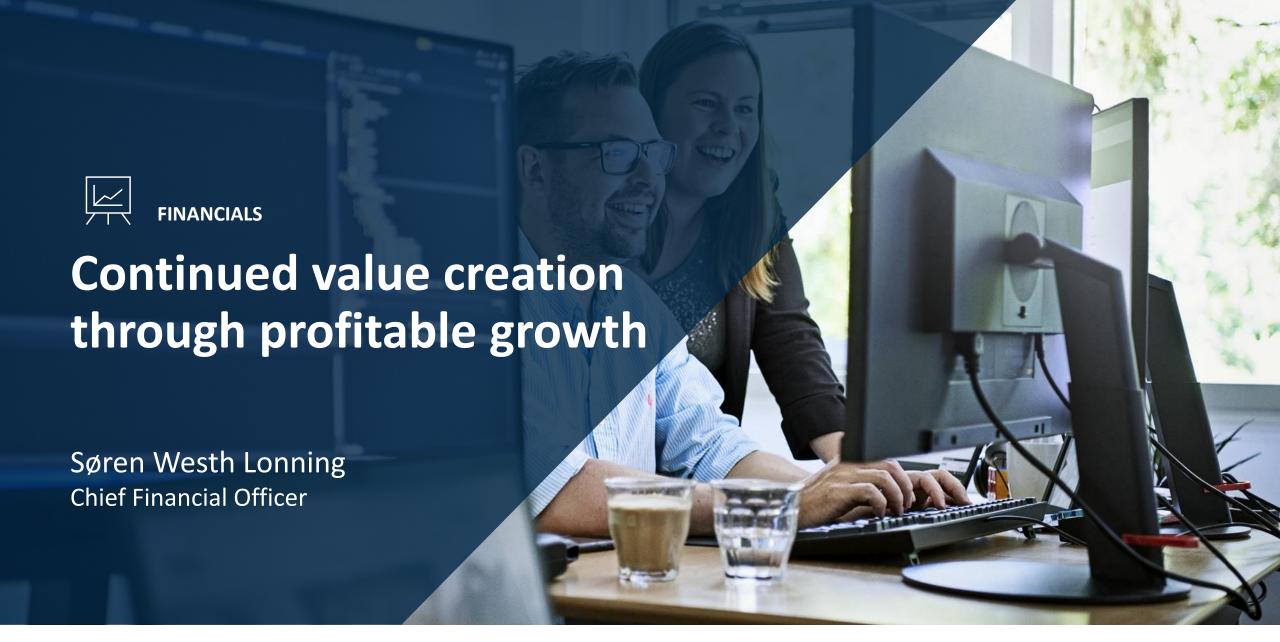
BENEFIT-DRIVEN DIGITALIZATION

Internet-of-Things for live production data on mobile devices supporting performance culture

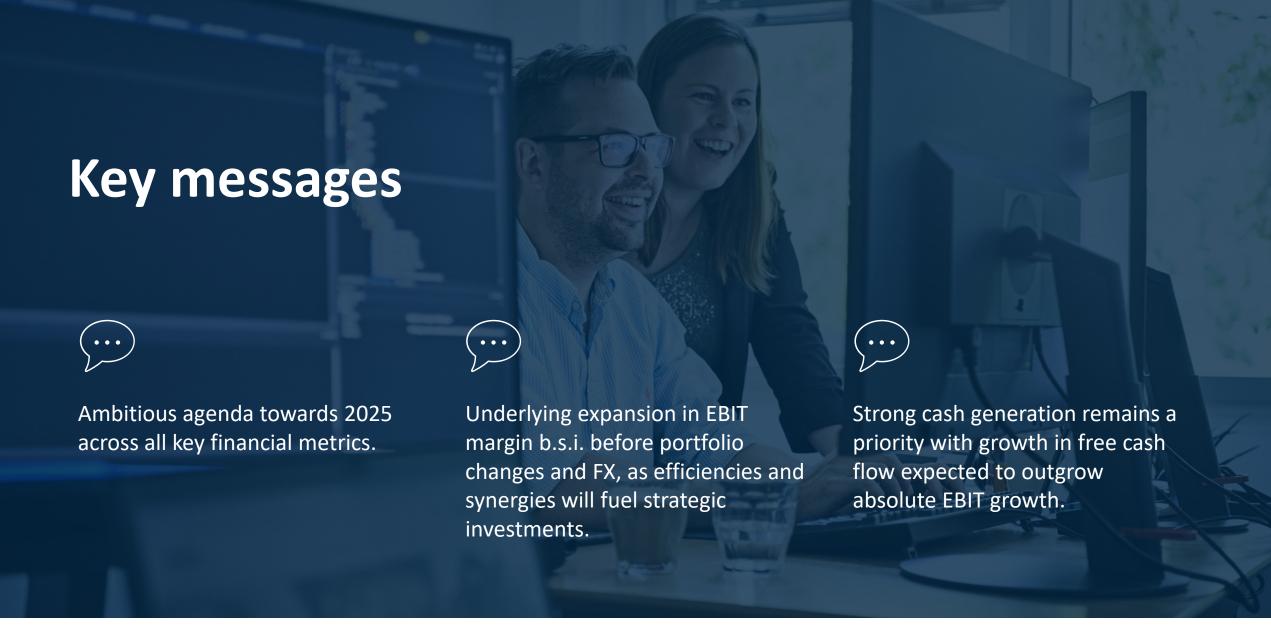






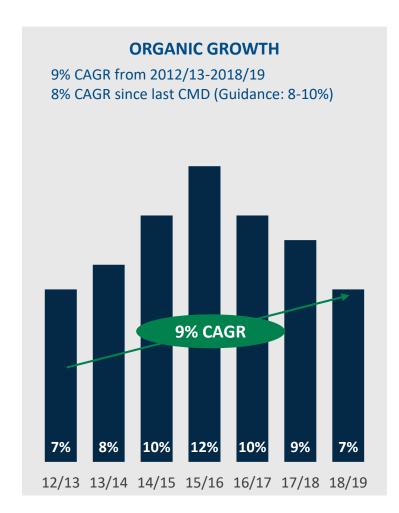


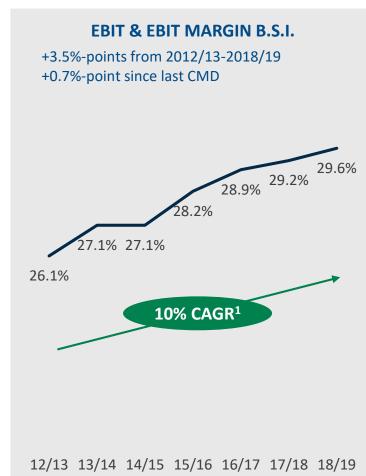


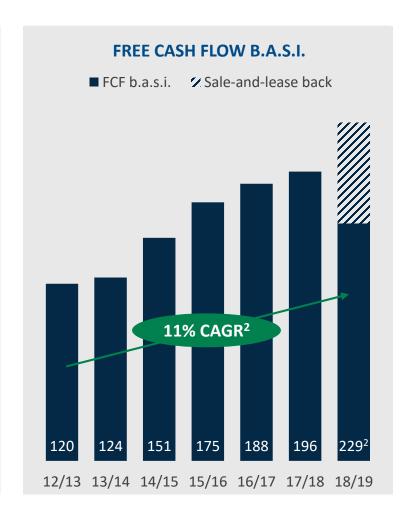




Strong track record of delivering profitable growth and cash generation









¹ 10% CAGR in EBIT before special items.

² Includes EUR 68 million from sale-and-lease-back of main campus property.

We will continue to create value through profitable growth

Financial ambition until 2024/25¹

ORGANIC GROWTH CAGR OF MID- TO HIGH SINGLE-DIGIT

maintaining preliminary ambition

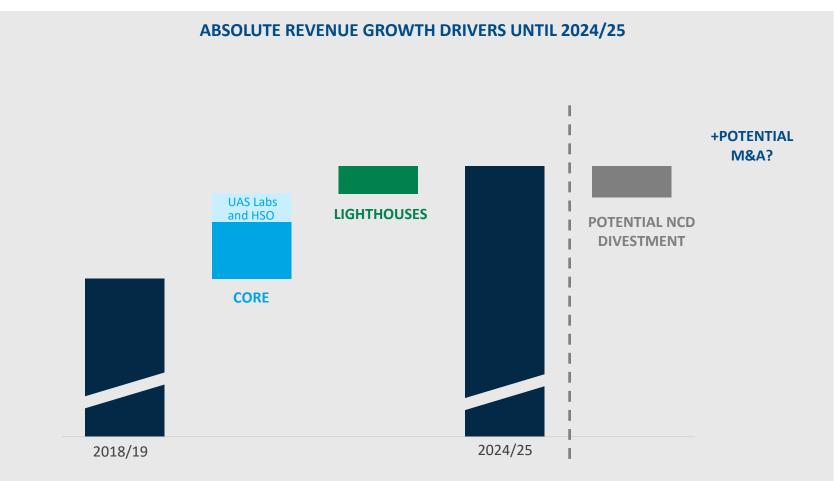
UNDERLYING EXPANSION IN EBIT MARGIN B.S.I. BEFORE PORTFOLIO CHANGES AND FX

FREE CASH FLOW B.A.S.I.
TO OUTGROW
ABSOLUTE EBIT B.S.I.

Organic growth expected to be mid- to high single-digit

with the core business as largest absolute driver

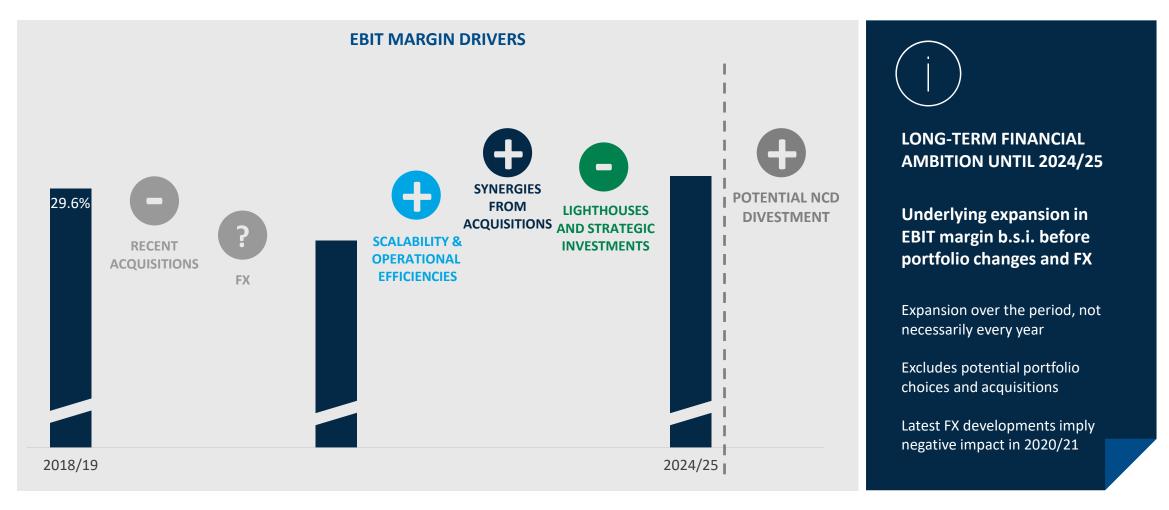






Underlying EBIT margin expansion

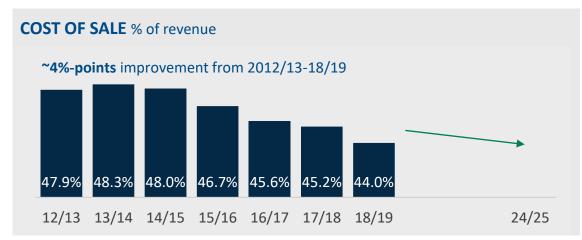
driven by scalability, efficiencies and synergies, while investing in future growth opportunities

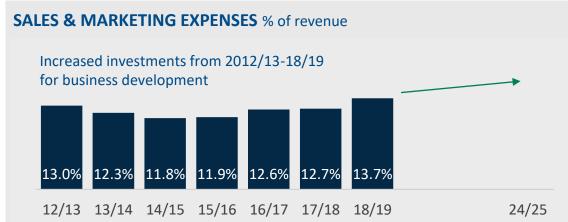


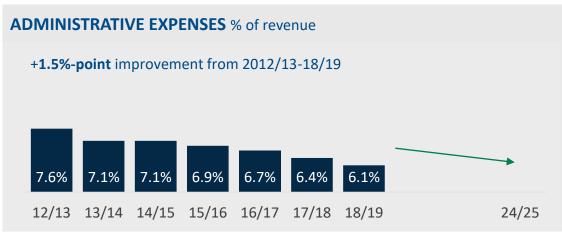


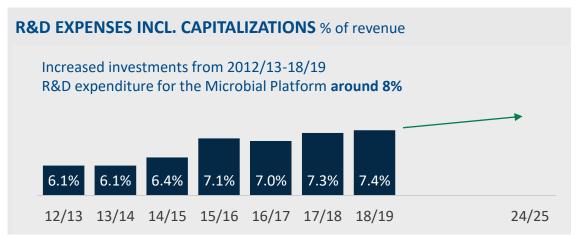
We will continue to drive scalability and efficiency

in production and administrative functions, while investing in growth priorities







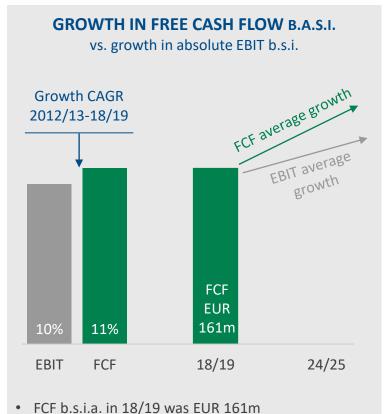




Growth in free cash flow to exceed growth in absolute EBIT

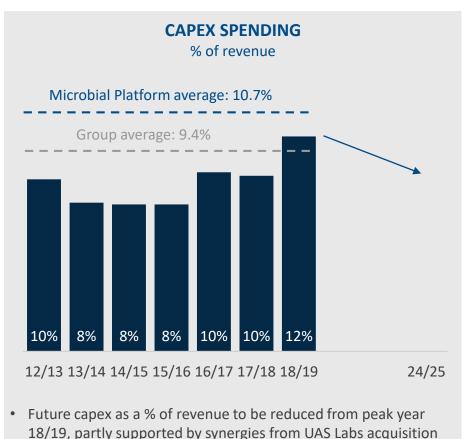
supported by strong cash generation and reduced investment needs until 2024/25





(excluding EU 68m from sale-and-lease-

back of main campus property)

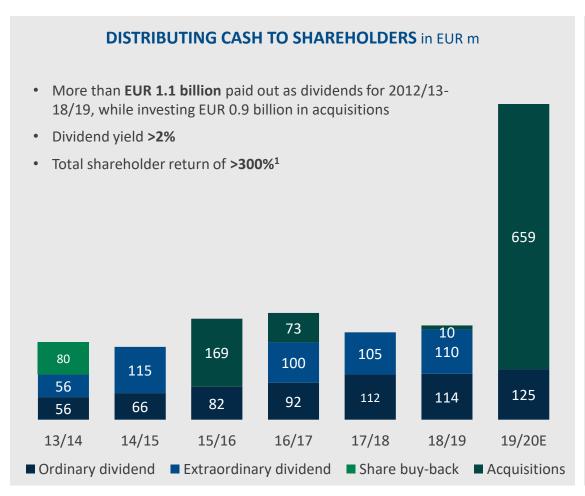


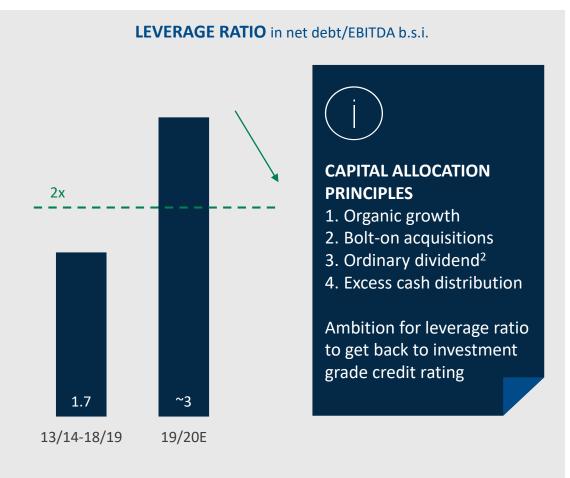
Average capex from 12/13-18/19 incl. 1-1.5% of capitalized R&D



Capital discipline to follow current allocation principles

while allowing for acquisitions and deleveraging from current level

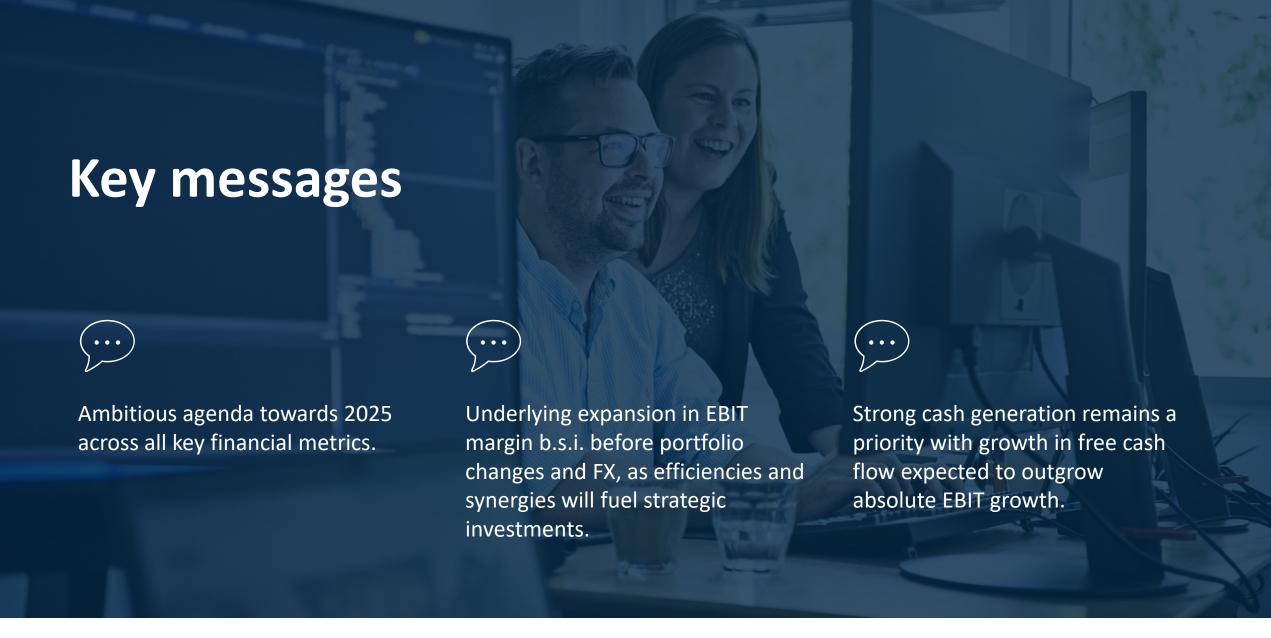






¹ Measured from beginning of FY13/14 to end of July 2020.

² The dividend proposed will depend on the Board of Directors' assessment of factors such as business development, growth strategy, current leverage and financing needs, and there is no guarantee that an ordinary dividend will be proposed or declared in any given year.









We are market and technology leaders in our core businesses

Business overview





What makes us stand out

Market leader in attractive niche industries with unique technology platform

INDUSTRY ATTRACTIVENESS

Defensive nature

Strategic ingredient

Aligned with megatrends

Consolidated industry in Food Cultures & Enzymes

Innovation driven / low technology disruption risk

OUR COMPETITIVE EDGE



Unique innovation capabilities



Cost leadership through scalability



Close customer ties and high stickiness/switching costs



Strong purpose and performance culture



Contributing to United Nation's Sustainable Development Goals

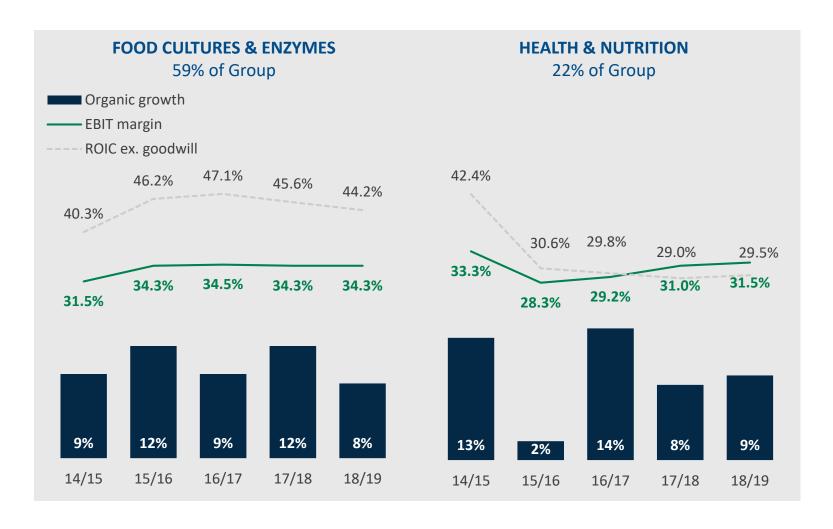


MARKET LEADER WITH HIGH ENTRY BARRIERS

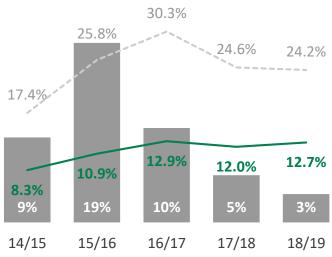


Three complementary businesses

with strong fundamentals



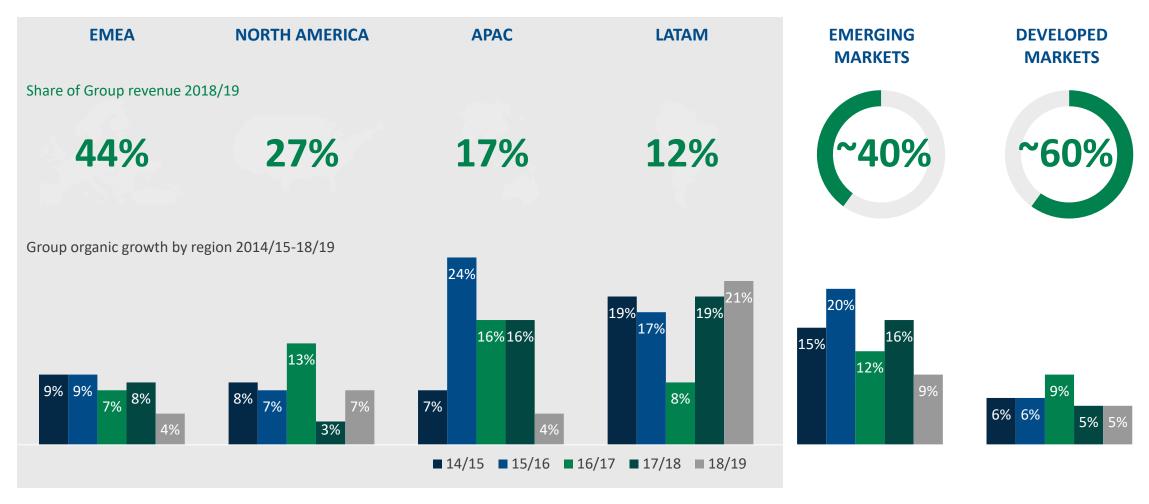
NATURAL COLORS 19% of Group





Regionally balanced portfolio

with developed and emerging markets contributing to Group growth





Executive compensation

closely aligned with shareholder interests; strong incentive component

SHORT TERM: ANNUAL INCENTIVE PROGRAM FOR CEO AND CFO

- Based on group financial targets and discretionary, personal goals
- Bonus is paid as 1/3 of the payout in Restricted Stock Units, and 2/3 in cash;
 normally accounts for 25-30% of total remuneration package
- Cap of max 50% of individual maximum in case of issuing profit warning

| Organic growth 20% | EBIT 20% | FCF 20% | Non-financial 40% |
|--|--------------|-----------------|--|
| GROUP | FINANCIAL TA | ARGETS | DISCRETIONARY, PERSONAL TARGETS e.g. linked to sustainability, diversity |
| In % of fixed pay ¹ CEO CFO/EVP | | Tar 70 50 | % 100% |

LONG TERM: PROGRESSIVE THREE-YEAR INCENTIVE PROGRAM

- Requires personal investment in Chr. Hansen shares to participate
- Grant value estimated (based on Black-Scholes) at 20-25% of the remuneration package
- Vest in full after three years

Matching shares per investment of one share

| TSR relative to | Accumulated | Organic growth Reter | ntion |
|-----------------|-------------|----------------------|-------|
| peers 1.5x | EBIT 1.5x | CAGR 1.5x 0.5 | 5х |

GROUP FINANCIAL TARGETS

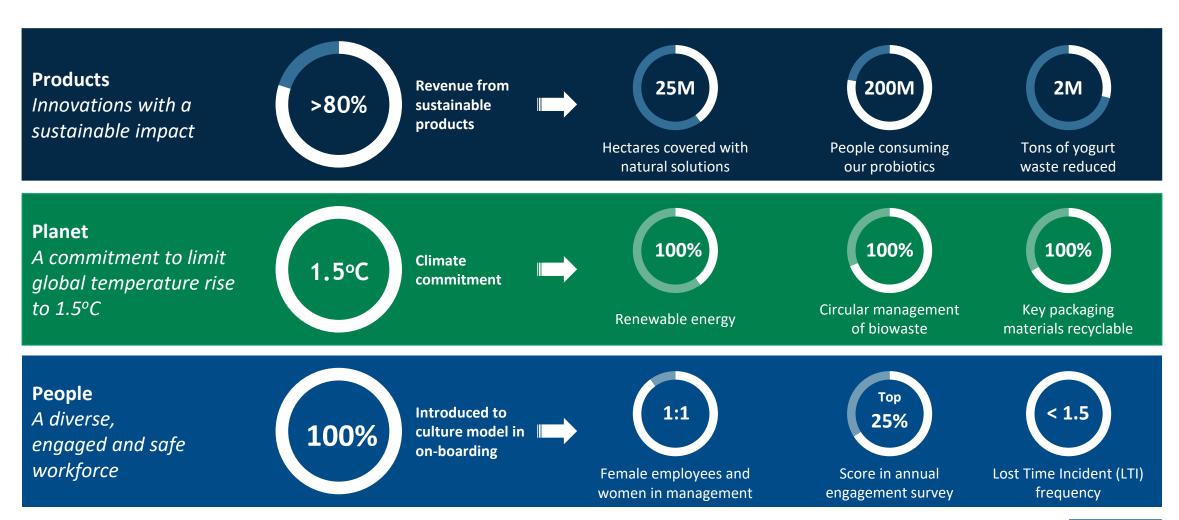
| In % of fixed pay ¹ | Target | Max |
|--------------------------------|--------|------|
| CEO | 76% | 114% |
| CFO/EVP | 57% | 86% |





Sustainability targets

Non-financial ambition until 2024/25 at a glance



Well-positioned to continue to grow in China

based on innovation and upselling despite current headwinds





CHR. HANSEN'S CHINA STRATEGY

| CORE | Defend existing business & increase share in affordable yogurt segment Market to grow 4-6% until 2025; muted in 2020 and 2021 |
|--------------------|--|
| UP-/ CROSS-SELLING | Promote product offering to drive efficiencies in environment of lower growth and cost pressure as well as solutions to differentiate |
| INNOVATION | Expand share of wallet in yogurt with new concepts tailored to local market needs and consumer preferences |
| CUSTOMER BASE | Intensify innovation and development partnership with key accounts Increase share with SME¹ that stand for ~30% of market |
| LOCAL PRESENCE | Strengthen local application and commercial capabilities |
| BEYOND YOGURT | Build a market for cheese and dairy alternatives Explore opportunities in fermented beverages and meat |
| BEYOND CHINA | Expand with Chinese dairies outside their home market |



Further expanding our range of bioprotective cultures

to extend shelf life and increase food safety across a number of applications



| | | | . 0 | | | | |
|----------------------|---------------------------------------|-------------------|--------------|--------------------|-----------------------|------------------------------|------------------------|
| APPLICATION | | FERMENTED MILK | CHEESE | FERMENTED MEATS | OTHER MEATS & FISH | DAIRY & MEAT ALTERNATIVES | FRUITS & VEGETABLES |
| Value proposition | Extend shelf life & reduce food waste | \checkmark | \checkmark | ✓ | | \checkmark | |
| | Clean labelling & food safety | | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |
| Capabilities | Product offering | • | | • | | | |
| | Commercial/ market access | | | | | | |
| Opportunity | Penetration today | ~10% | <5% | ~10% | | <1% | |



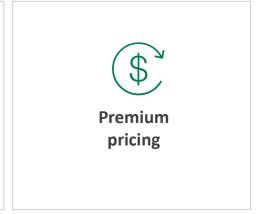
Chr. Hansen is well positioned in 'fermented milk' alternatives

to drive innovation and capture meaningful share given unique fermentation expertise



HIGHLY ATTRACTIVE MARKET NICHE









SUCCESS FACTORS TO WIN

| Agility & speed-to-market |
|---|
| Access to established players and emerging challengers (e.g. via MISTA) |
| Managing complexity of different bases in application and R&D |
| Innovations that improve quality or reduce cost |
| Production capabilities for 'vegan' cultures & enzymes |
| |

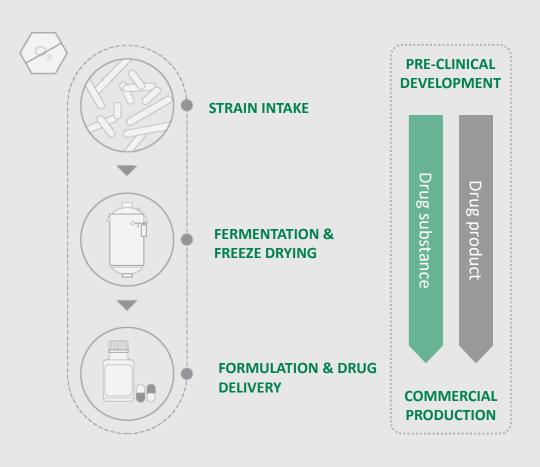


Bacthera off to a strong start

First customer contracts signed, investments progressing as planned



FULL SUPPLY CHAIN OFFERING WITH TRUELY DISTINCTIVE CAPABILITIES IN DENMARK AND SWITZERLAND





COPENHAGENDRUG SUBSTANCE SITE







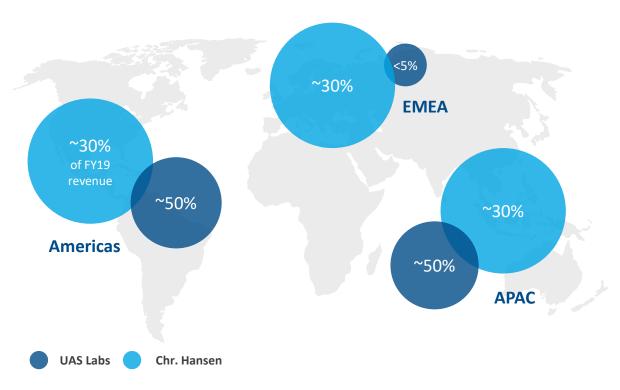


Global footprint and infrastructure position us well

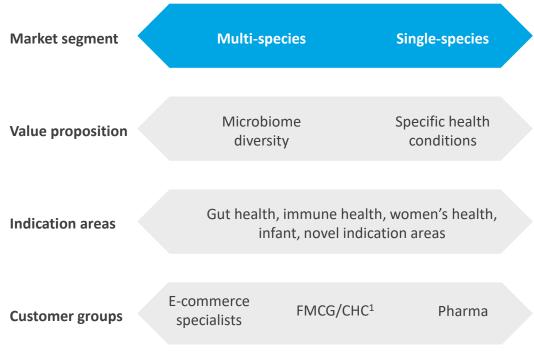
to serve our growing business and customer base and realize synergies



WE WILL LEVERAGE OUR GLOBAL COMMERICAL CAPABILITIES TO ROLL OUT OUR PRODUCT OFFERING GLOBALLY....



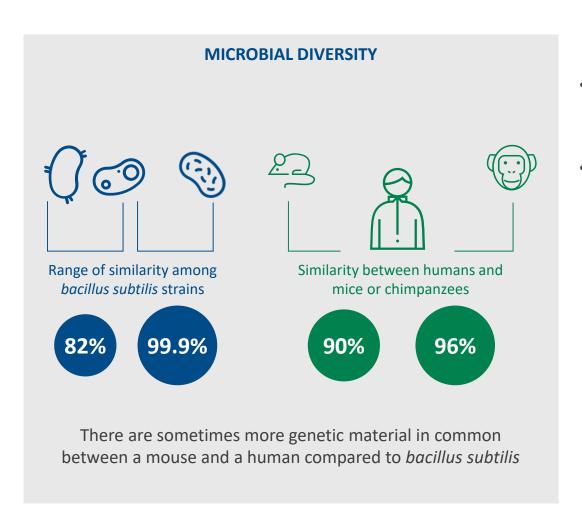
... TO A BROADER CUSTOMER BASE IN DIFFERENT SEGMENTS, INDICATION AREAS AND CHANNELS





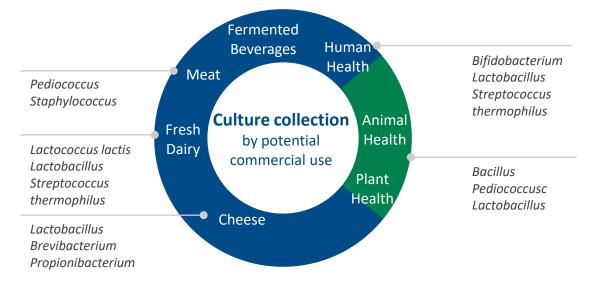
Strain library

Generating commercial value from one of the industry's largest culture collection



CULTURE COLLECTION

- Around 40,000 deposits (+8k last two years) of which 400 are produced at industrial scale
 - More than 70% is lactic acid bacteria
- Continuously working on expansion via acquisitions (and isolation)





Financial calendar

October 8, 2020 Annual Report 2019/20

November 25, 2020 Annual General Meeting 2020

January 14, 2021 Interim Report Q1 2020/21

April 15, 2021 Interim Report Q2 2020/21 July 8, 2021 Interim Report Q3 2020/21

October 14, 2021 Annual Report 2020/21

November 24, 2021 Annual General Meeting 2021

Contacts

Martin Riise Head of Investor Relations +45 53 39 22 50 DKMARI@chr-hansen.com

Annika Stern
Investor Relations Officer
+45 23 99 23 82
DKASTE@chr-hansen.com

