

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Approval of the 2021/22 Annual Report	102,600,757	77.81	102,600,757	101,326,413	98.76	14,555	0.01	1,259,789	1.23
3.	Resolution on the appropriation of profit	102,600,757	77.81	102,600,757	102,600,757	100.00	0	0.00	0	0.00
4.	Presentation of the Company's 2021/22 Remuneration Report for an advisory vote	102,600,757	77.81	102,600,757	98,112,616	95.63	4,331,649	4.22	156,492	0.15
5.	Resolution on remuneration of members of the Board of Directors	102,600,757	77.81	102,600,757	101,248,922	98.68	1,351,835	1.32	0	0.00
6a.	Authorization to the Board of Directors to increase the Company's share capital with or without pre-emptive subscription rights for the existing shareholders	102,600,757	77.81	102,600,757	99,198,923	96.68	3,401,689	3.32	145	0.00
6b.	Authorization to the Board of Directors for the Company to acquire own shares	102,600,757	77.81	102,600,757	98,103,272	95.62	3,373,816	3.29	1,123,669	1.10
6c.	Proposed amendments to the Company's Articles of Association (use of both male and female pronouns)	102,600,757	77.81	102,600,757	101,458,689	98.89	25	0.00	1,142,043	1.11
7a.	Election of a chair of the Board of Directors									
	a. Dominique Reiniche (re-election)	102,600,757	77.81	102,600,757	99,656,653	97.13	0	0.00	2,944,104	2.87
7b.	Election of other members to the Board of Directors									
	a. Jesper Brandgaard (re-election)	102,600,757	77.81	102,600,757	101,288,569	98.72	0	0.00	1,312,188	1.28
	b. Luis Cantarell (re-election)	102,600,757	77.81	102,600,757	101,226,558	98.66	0	0.00	1,374,199	1.34
	c. Lise Kaae (re-election)	102,600,757	77.81	102,600,757	100,882,616	98.33	0	0.00	1,718,141	1.67
	d. Heidi Kleinbach-Sauter (re-election)	102,600,757	77.81	102,600,757	101,288,544	98.72	0	0.00	1,312,213	1.28
	e. Kevin Lane (re-election)	102,600,757	77.81	102,600,757	101,288,567	98.72	0	0.00	1,312,190	1.28
8.	Election of a company auditor									
	8a. Re-election of PwC Statsautoriseret Revisionspartnerselskab	102,600,757	77.81	102,600,757	97,895,902	95.41	0	0.00	4,704,855	4.59
9.	Authorization of the chair of the Annual General Meeting	102,600,757	77.81	102,600,757	102,576,158	99.98	25	0.00	24,574	0.02