

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Approval of the 2020/21 Annual Report	84,305,595	63.94	84,305,595	83,531,128	99.08	10,217	0.01	764,250	0.91
3.	Resolution on the appropriation of profit	84,304,065	63.94	84,304,065	84,299,626	99.99	4,439	0.01	0	0.00
4.	Presentation of the Company's 2020/21 remuneration report for an advisory vote	84,304,065	63.94	84,304,065	79,849,650	94.72	4,364,251	5.18	90,164	0.11
5.	Resolution on remuneration of members of the Board of Directors	84,304,065	63.94	84,304,065	83,830,070	99.44	473,995	0.56	0	0.00
6.a.	Approval of indemnification arrangements and related amendment of the Remuneration Policy	84,304,065	63.94	84,304,065	81,315,998	96.46	2,988,067	3.54	0	0.00
7a.	Election of a chair of the Board of Directors									
a.	Dominique Reiniche (re-election)	84,304,065	63.94	84,304,065	82,740,460	98.15	0	0.00	1,563,605	1.85
7b.	Election of other members to the Board of Directors									
a.	Jesper Brandgaard (re-election)	84,304,065	63.94	84,304,065	83,211,023	98.70	0	0.00	1,093,042	1.30
b.	Luis Cantarell (re-election)	84,304,065	63.94	84,304,065	83,211,023	98.70	0	0.00	1,093,042	1.30
c.	Lise Kaae (re-election)	84,304,065	63.94	84,304,065	82,819,200	98.24	0	0.00	1,484,865	1.76
d.	Heidi Kleinbach-Sauter (re-election)	84,304,065	63.94	84,304,065	83,211,023	98.70	0	0.00	1,093,042	1.30
e.	Kevin Lane (re-election)	84,304,065	63.94	84,304,065	83,211,048	98.70	0	0.00	1,093,017	1.30
f.	Lillie Li Valeur (re-election)	84,304,065	63.94	84,304,065	76,146,853	90.32	0	0.00	8,157,212	9.68
8.	Election of a company auditor									
8a.	Re-election of PwC Statsautoriseret Revisionspartnerselskab	84,304,065	63.94	84,304,065	80,375,667	95.34	0	0.00	3,928,398	4.66
9.	Authorization of the chair of the Annual General Meeting	84,304,065	63.94	84,304,065	84,303,890	100.00	25	0.00	150	0.00

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The resolutions for the items on the agenda were made without a ballot at the meeting. The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items. Item 6.a. on the agenda was adopted with the required majority but not unanimously.