

Processing of personal data in connection with the 2021 Annual General Meeting of Chr. Hansen Holding A/S

1. Introduction

The purpose of this information sheet is to provide you as a shareholder, proxy or advisor with certain information about how personal data is collected, processed and stored in connection with the 2021 Annual General Meeting of Chr. Hansen Holding A/S, company reg. (CVR) no. 28318677, Bøge Allé 10-12, 2970 Hørsholm, Denmark (the “**Company**”).

The Company is a data controller, which means that the Company is responsible for your personal data being processed correctly. If you have any questions, please contact the Company at privacyofficer@chr-hansen.com.

The following sections provide a description of the information which the Company may collect, process and store as well as the purpose and legal basis for such processing.

Sections 2 and 3 provide certain general information about the notice to convene the general meeting, publication of documents, notice of attendance, appointment of proxy and postal voting, and sections 4 to 8 address a number of more specific issues, including submission of questions prior to the general meeting, submission of proposals to be considered at the general meeting, the right to speak and ask questions at the general meeting, webcast and minutes of the general meeting.

Please also refer to the Company’s privacy and cookie policy, which is available on the website at chr-hansen.com.

2. Notice to convene the general meeting

The notice to convene the general meeting of the Company is based on the information registered about you in the register of shareholders, including your name, address and e-mail address, if available. In this connection, the Company will process your personal data for the purpose of inviting shareholders to the annual general meeting, including to enable shareholders to exercise their fundamental administrative rights at the general meeting.

The notice and agenda will be published and distributed in accordance with applicable legislation and the Company’s articles of association, *i.e.* published as a company announcement through Nasdaq Copenhagen and on the Company’s website and sent by e-mail to shareholders who have requested it.

When the notice to convene is published, certain other documents of relevance to the general meeting will be published on the Company’s website, including the complete proposals and forms for appointment of proxy or postal voting.

The notice and agenda will be available on the website for a period of ten years, and the other documents will be available on the website up to and including the date of the annual general meeting.

The Company may store the notice and agenda, the complete proposals and proxy and postal vote forms until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders.

3. Notice of attendance, appointment of proxy and postal voting

When you as a shareholder give notice that you and possibly your advisor will attend the general meeting or you appoint a third-party proxy, the Company will issue an admission card (possibly together with voting papers), which will contain certain personal data about you, the proxy and/or advisor, if any, including name, address, e-mail address and shareholding. Admission cards will be made available electronically.

The notice of attendance involves processing of your personal data by the Company on the basis of the information registered about you in the register of shareholders. Your personal data will also be processed if you issue a proxy with instructions or a proxy to the Board of Directors or vote by post. Similarly, your personal data will be processed if you vote at the general meeting (in writing or electronically).

If you issue a proxy to a third party and/or give notice of an advisor's attendance, the Company will collect and process their personal data (name and address). The purpose of collecting and processing the data is to ensure that the relevant persons will have access to attend the Company's general meeting and can exercise the relevant rights.

The Company may store information about registrations, proxies and postal votes until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders.

4. Submission of questions prior to the general meeting

If you submit written questions prior to the general meeting, you must document your status as a shareholder or proxy, and your personal data will be collected and processed for that purpose. In this connection the Company will collect and process your personal data based on its legitimate interest of being able to identify you so that you may exercise your right as a shareholder to ask questions.

If questions are answered in writing, the questions together with your name and the Company's answers will be presented at the general meeting.

The Company may store information about questions submitted until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders.

Please also refer to section 6 about the right to speak and questions asked at the general meeting.

5. Submission of proposals

In connection with requests for specific matters to be included on the agenda for the general meeting, the Company will collect and process your personal data and the contents of the proposal. In this connection the Company will collect your personal data based on its legitimate interest of being able to identify you as a shareholder so that you may exercise your right to submit proposals to be included on the agenda.

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If your request satisfies the requirements, the proposal and your name will be included (i) on the agenda and in the complete proposals and (ii) in proxy and postal vote forms, which will subsequently be published in accordance with the applicable rules.

Please also refer to section 2 about the notice to convene the general meeting and section 8 about minutes of the general meeting.

6. Right to speak and ask questions at general meetings

If you choose to take the floor at the general meeting in order, for instance, to ask questions to the report of the Board of Directors or the annual report, you will be asked to document your status as a shareholder or proxy, and your personal data will be collected and processed in that connection based on the Company's legitimate interest of being able to identify you so that you may exercise your right to speak and ask questions at the general meeting.

Please also refer to section 7 about webcast and section 8 about minutes of the general meeting.

7. Webcast

The general meeting will be webcast live on the Company's website. The recording will also be available on demand through the Company's website for a period of one year after the general meeting and will subsequently be deleted.

The audiovisual recording will show the stage and podium of the general meeting, and your personal data will thus be collected and processed if you choose to take the floor at the general meeting. Before you step up to the podium, you must document your status as a shareholder or proxy, and by speaking from the podium (for instance to ask questions to the annual report) you will signify your consent to the Company collecting and processing your personal data, including your name and image in connection with the recording. You cannot refuse to be recorded, if you choose to take the floor.

Your personal data will be collected based on the Company's legitimate interest of being able to identify you as a shareholder or proxy so that you may exercise your rights at the general meeting, as well as to ensure transparency in the proceedings at the general meeting, in part so that shareholders who are unable to attend the general meeting in person have an opportunity to follow the general meeting through the recording.

8. Minutes of the general meeting

After the general meeting, the Company will draw up minutes of the proceedings at the general meeting, and in addition to the original collection and processing of your personal data, for instance if you submit proposals, see section 5, or exercise your right to speak at the general meeting, see section 6, further processing of your personal data may take place. The minutes must be prepared in accordance with the Danish Companies Act, and the processing would thus take place to comply with a statutory requirement.

If you submit a proposal for inclusion on the agenda, you cannot refuse to have your name appear in the notice convening the general meeting (or forms), nor can you refuse any mention thereof in the minutes.

When prepared, the minutes of the general meeting will be made available on the Company's website and will remain generally available to shareholders and the general public for a period of ten years.

The Company may store the minutes of the general meeting until it is no longer necessary for the Company to store such information for the purpose of pursuing the interests of the Company and its shareholders, including for the purpose of documenting the proceedings and resolutions passed at the general meeting. This means that minutes will not be deleted.