

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Approval of the 2019/20 Annual Report	83,181,124	63.09	83,181,124	81,880,959	98.44	25	0.00	1,300,140	1.56
3.	Resolution on the appropriation of profit	83,181,124	63.09	83,181,124	83,180,959	100.00	25	0.00	140	0.00
4.	Presentation of the Company's 2019/2020 remuneration report for an advisory vote	83,181,124	63.09	83,181,124	77,748,129	93.47	5,264,569	6.33	168,426	0.20
5.	Resolution on remuneration of members of the Board of Directors	83,181,124	63.09	83,181,124	83,001,686	99.78	179,298	0.22	140	0.00
6a.	Proposed amendment to Article 6.9 of the Company's Articles of Association; standard agenda for the Annual General Meeting	83,181,124	63.09	83,181,124	83,181,124	100.00	0	0.00	0	0.00
6b.	Proposed amendment to Article 6.1 of the Company's Articles of Association; authorisation to the Board of Directors to resolve to hold partial or full electronic general meetings	83,181,124	63.09	83,181,124	83,180,825	100.00	299	0.00	0	0.00
6c.	Proposed amendment to Article 7.3 of the Company's Articles of Association; shareholders' notification of attendance	83,181,124	63.09	83,181,124	83,180,959	100.00	25	0.00	140	0.00
7a.	Election of a chair of the Board of Directors									
a.	Dominique Reiniche (re-election)	83,181,124	63.09	83,181,124	82,591,031	99.29	0	0.00	590,093	0.71
7b.	Election of other members to the Board of Directors									
a.	Jesper Brandgaard (re-election)	83,181,124	63.09	83,181,124	82,628,054	99.34	0	0.00	553,070	0.66
b.	Luis Cantarell (re-election)	83,181,124	63.09	83,181,124	82,628,181	99.34	0	0.00	552,943	0.66
c.	Heidi Kleinbach-Sauter (re-election)	83,181,124	63.09	83,181,124	82,628,054	99.34	0	0.00	553,070	0.66
d.	Mark Wilson (re-election)	83,181,124	63.09	83,181,124	82,574,435	99.27	0	0.00	606,689	0.73
e.	Lise Kaae	83,181,124	63.09	83,181,124	82,571,258	99.27	0	0.00	609,866	0.73
f.	Kevin Lane	83,181,124	63.09	83,181,124	82,731,908	99.46	0	0.00	449,216	0.54
g.	Lillie Li Valeur	83,181,124	63.09	83,181,124	82,703,726	99.43	0	0.00	477,398	0.57
8.	Election of a company auditor									
8a.	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	83,181,124	63.09	83,181,124	82,124,409	98.73	0	0.00	1,056,715	1.27
9a.	Going forward and starting from the 2020/2021 financial year, the Company must apply the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) as the framework for climate-related disclosure in the Company's Annual Report	83,181,124	63.09	83,181,124	18,626,815	22.39	63,570,236	76.42	984,073	1.18

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9b.	The Board of Directors must complete an assessment of the ability of the Company to publish country-by-country tax reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from the financial year 2021/22. The findings of the assessment should be made public before the AGM 2021	83,181,124	63.09	83,181,124	81,633,124	98.14	459,640	0.55	1,088,360	1.31
10.	Authorization of the chairman of the Annual General Meeting	83,181,124	63.09	83,181,124	82,792,714	99.53	0	0.00	388,410	0.47

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The resolutions for the items on the agenda were made without a ballot at the meeting. The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items.