

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Approval of the 2018/19 Annual Report	86,299,508	65.45	86,299,508	85,738,392	99.35	123,376	0.14	437,740	0.51
3.	Resolution on the appropriation of profit	86,299,508	65.45	86,299,508	86,114,363	99.79	185,145	0.21	0	0.00
4.	Resolution on remuneration of members of the Board of Directors	86,299,508	65.45	86,299,508	85,878,256	99.51	421,252	0.49	0	0.00
5a.	Approval of the revised Remuneration Policy	86,299,508	65.45	86,299,508	84,208,249	97.58	1,696,953	1.97	394,306	0.46
6a	Election of a chair of the Board of Directors									
	a. Dominique Reiniche (re-election)	86,299,508	65.45	86,299,508	85,974,076	99.62	0	0.00	325,432	0.38
6b.	Election of other members to the Board of Directors									
	a. Jesper Brandgaard (re-election)	86,299,508	65.45	86,299,508	83,545,883	96.81	0	0.00	2,753,625	3.19
	b. Luis Cantarell (re-election)	86,299,508	65.45	86,299,508	85,765,531	99.38	0	0.00	533,977	0.62
	c. Heidi Kleinbach-Sauter (re-election)	86,299,508	65.45	86,299,508	86,113,546	99.78	0	0.00	185,962	0.22
	d. Niels Peder Nielsen (re-election)	86,299,508	65.45	86,299,508	83,407,213	96.65	0	0.00	2,892,295	3.35
	e. Kristian Villumsen (re-election)	86,299,508	65.45	86,299,508	85,737,471	99.35	0	0.00	562,037	0.65
	f. Mark Wilson (re-election)	86,299,508	65.45	86,299,508	85,657,274	99.26	0	0.00	642,234	0.74
7.	Election of a company auditor									
	7a. Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	86,299,508	65.45	86,299,508	84,044,395	97.39	0	0.00	2,255,113	2.61
8.	Authorization of the chairman of the Annual General Meeting	86,299,508	65.45	86,299,508	86,299,483	100.00	0	0.00	25	0.00

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The resolutions for the items on the agenda were made without a ballot at the meeting. The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items.