

COMPANY ANNOUNCEMENT NO.24/2018 November 29, 2018

Resolutions passed at the annual general meeting of Chr. Hansen Holding A/S

At the Annual General Meeting of Chr. Hansen Holding A/S held on Thursday, November 29, 2018 all proposals set out in the agenda were adopted, including the following:

- The Annual Report 2017/18 was adopted.
- It was resolved to pay a dividend of DKK 6.47 per share of DKK 10.
- It was resolved to remunerate board members with a base remuneration of DKK 400,000. However, the Chairman will receive DKK 1,200,000, corresponding to 3 times the base fee, and the Vice Chairman DKK 800,000 corresponding to 2 times the base fee. In addition to the remuneration to the members of the Board of Directors, it was resolved to remunerate ordinary Audit and Scientific Committee members with DKK 150,000 per committee and ordinary members of the Nomination and Remuneration Committees with DKK 125,000 per committee. Finally, it was resolved to remunerate the Chairmanship position of the Audit Committee with DKK 300,000, the Chairmanship position of the Remuneration and the Scientific Committees with DKK 250,000 per committee, and the Chairmanship position of the Nomination Committee with DKK 200,000.
- Dominique Reiniche was elected new Chairman of the Board of Directors.
- Jesper Brandgaard, Luis Cantarell, Heidi Kleinbach-Sauter, Kristian Villumsen and Mark Wilson were re-elected as members of the Board of Directors. Niels Peder Nielsen was elected as a new member of the Board of Directors.
- It was resolved to publish company announcements in English with discretion to the Board of Directors to also publish Danish translations hereof. The Company will continue to publish Danish translations of company announcements.
- PricewaterhouseCoopers, Statsautoriseret Revisionspartnerselskab was re-elected as auditor of the Company.
- The Chairman of the Annual General Meeting was authorized to file the resolutions passed with the Danish Business Authority and to make any such changes as the Danish Business Authority may require as a condition for registering or approving the resolutions passed.

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About Chr. Hansen

Chr. Hansen is a leading global bioscience company that develops natural ingredient solutions for the food, nutritional, pharmaceutical and agricultural industries. We develop and produce cultures, enzymes, probiotics and natural colors for a rich variety of foods, confectionery, beverages, dietary supplements and even animal feed and plant protection. Our product innovation is based on more than 30,000 microbial strains – we like to refer to them as "good bacteria." Our solutions enable food manufacturers to produce more with less – while also reducing the use of chemicals and other synthetic additives – which makes our products highly relevant in today's world. We have been delivering value to our partners – and, ultimately, end consumers worldwide – for more than 140 years. We are proud that more than 1 billion people consume products containing our natural ingredients every day.

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