

Annex 2 to the notice convening the Annual General Meeting on 28 November 2017

Description of the candidates for the Board of Directors

OLE ANDERSEN

Born 1956

Danish national

Nominated for re-election as Chairman of the Board of Directors

Member and Chairman of the Board of Directors since 2010

Chairman of the Remuneration and Nomination Committees

Member of the Audit Committee

Independent board member

Present managerial positions:

Ole Andersen is Chairman of the Board of Directors of Danske Bank A/S and Bang & Olufsen A/S.

Further, Mr. Andersen is an unpaid board member of DenmarkBridge, Human Practice Foundation (charity), the Nomination Committee of Nasdaq Nordic Ltd., and the Danish Committee on Corporate Governance. He is also an adjunct professor at Copenhagen Business School.

Board competencies:

Professional experience in managing and developing large international companies. Extensive board experience, including from private equity-owned and listed companies. Financial and accounting expertise.

Education:

Mr. Andersen holds a B.Com. and an M.Sc. in Business Economics and Auditing.

DOMINIQUE REINICHE

Born 1955

French national

Nominated for re-election as a member of the Board of Directors

Vice Chairman of the Board of Directors since 2015

Member of the Board of Directors since 2013

Member of the Nomination, Remuneration and Scientific Committees

Independent board member

Present managerial positions:

Dominique Reiniche serves on the Board of Directors of PayPal Luxembourg, where she is also chair of the Remuneration Committee and a member of the Audit Committee. Ms. Reiniche is a board member of Mondi plc and a member of the Nomination, Remuneration and Sustainability Committees, as well as a board member and member of the Sustainability and Nomination Committees of Severn Trent plc.

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Board competencies:

Professional experience from positions in the food, beverage and hygiene/beauty care industries at, among others, Procter & Gamble and Jacobs-Suchard (now Mondelez International). 22 years of senior leadership positions at French and European levels within Coca-Cola Enterprises and The Coca-Cola Company.

Education:

Ms. Reiniche holds an MBA from ESSEC Business School, Paris, France.

JESPER BRANDGAARD

Born 1963

Danish national

Nominated for election as a member of the Board of Directors

Independent board member

Present managerial positions:

Mr. Brandgaard serves as Chief Financial Officer and Executive Vice President at Novo Nordisk A/S, where he is responsible for finance, legal and investor relations as well as Biopharm, including biopharm strategy, marketing and medical affairs. Further, Mr. Brandgaard is Chairman of the Board of Directors of SimCorp A/S.

Board competencies:

Group executive experience in a multinational pharmaceutical company, including responsibility for strategy development and implementation, information technology and finance. Financial and accounting experience.

Education:

Mr. Brandgaard holds an MSc in Economics and Auditing, as well as an MBA, both from the Copenhagen Business School, Denmark.

LUIS CANTARELL

Born 1952

Spanish national

Nominated for re-election as a member of the Board of Directors

Member of the Board of Directors since 2016

Chairman of the Scientific Committee

Independent board member

Present managerial positions:

Luis Cantarell serves as Executive Chairman of Froneri Ltd (UK), a leading ice cream company present in 22 countries and owned by Nestlé SA and PAI Advisors. Board member of Grupo URIACH SL, a family-owned pharma company based in Barcelona (Spain). Member of the Foundation Board of Fundación Fero (Barcelona, Spain) focused on cancer and promoting the development of innovative scientific

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solutions and founded by Prof. Dr. Baselga, Medical Director, Memorial Sloan Kettering Cancer Center N.Y. (US).

Board competencies:

Professional global experience within the food and beverage industry. Extensive board experience and over 10 years of executive leadership experience within the Nestlé Group.

Education:

Mr. Cantarell is a graduate of Universitat de Barcelona, Spain, in Economic Sciences and a graduate of the Program for Executive Development from IMD, Switzerland.

HEIDI KLEINBACH-SAUTER

Born 1956

German and US national

Nominated for election as a member of the Board of Directors

Independent board member

Present managerial positions:

Dr. Kleinbach-Sauter serves as Senior Vice President of Global R&D of PepsiCo (until retiring in November 2017). Further, Dr. Kleinbach-Sauter is the founding chair of the STEM (Science, Technology, Engineering and Math) Innovation Taskforce and the Global STEM Talent Initiative, STEMconnector, Washington D.C., US, as well as Senior Advisor for Global Affairs for STEMconnector.

Board competencies:

More than 25 years of innovation and R&D experience across a broad range of categories within the CPG (consumer packaged goods) food and beverage industry in Europe, the US, Latin America, Asia and Australia. Founding Chair of several councils, including from listed companies. Expertise as Advisory Board member of Northern Seed Montana LLC, US.

Education:

Dr. Kleinbach-Sauter holds a degree as European Quality Manager and Auditor from the German Society of Quality Management. Further, she holds a BS, an MS and a PhD in Food Science and Food Technology from the University of Stuttgart-Hohenheim, Germany, and is a graduate of the General Management Program from Harvard Business School, US.

KRISTIAN VILLUMSEN

Born 1970

Danish national

Nominated for re-election as a member of the Board of Directors

Member of the Board of Directors since 2014

Member of the Audit Committee

Independent board member

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Present managerial positions:

Kristian Villumsen serves as Executive Vice President of Chronic Care at Coloplast A/S and is a board member in eight subsidiaries wholly owned by Coloplast A/S.

Board competencies:

Extensive knowledge of the medico and life science industry as well as solid international and managerial experience in both European and emerging markets.

Education:

Mr. Villumsen holds an M.A. in Political Science from Aarhus University, Denmark, and a Master in Public Policy degree from Harvard University, US.

MARK WILSON

Born 1952

British national

Nominated for re-election as a member of the Board of Directors

Member of the Board of Directors since 2010

Chairman of the Audit Committee

Member of the Remuneration Committee

Independent board member

Board competencies:

More than 40 years of experience as CEO/MD in fast moving consumer goods companies and service/B2B industries in Asian (resident in Asia for over 25 years), South American, UK, Irish and international markets. Financial and accounting experience.

Education:

Mr. Wilson holds a B.Sc. in Food & Management Science from the University of London and a Diploma in Marketing, and is a Fellow of the Chartered Institute of Marketing, UK.

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Description of the elected group representatives joining the Board of Directors immediately following the Annual General Meeting

LISBETH GRUBOV

Born 1955
Danish national
Member of the Board of Directors from November 2017

Present managerial positions:

Lisbeth Grubov serves as a Project Manager at Chr. Hansen A/S.

Education:

Ms. Grubov holds a Higher National Diploma in chemical engineering from Technical University of Denmark.

CHARLOTTE HEMMINGSEN

Born in 1964
Danish national
Member of the Board of Directors from November 2017

Present managerial positions:

Charlotte Hemmingsen serves as a Senior Regulatory Manager at Chr. Hansen A/S.

Education:

Ms. Hemmingsen holds a Master of Science (Agro) from The Royal Danish Veterinarian and Agricultural University.

PER POULSEN

Born 1966
Danish national
Member of the Board of Directors since 2013
Most recently elected in 2017

Present managerial positions:

Per Poulsen serves as a Senior Technology Specialist at Chr. Hansen A/S

Education:

Mr. Poulsen holds a Higher National Diploma in Mechanical Engineering from Roskilde Polytechnic, Denmark.

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KIM IB SØRENSEN

Born 1963

Danish national

Member of the Board of Directors from November 2017

Present managerial positions:

Kim Ib Sørensen serves as a Senior Principal Scientist at Chr. Hansen A/S.

Education:

Mr. Sørensen holds a Master of Science in Biochemistry and a Ph.D. in Molecular Biology from University of Copenhagen, Denmark.