

Annex 1 to the notice convening the Annual General Meeting on  
29 November 2016

Description of the candidates for the Board of Directors

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**OLE ANDERSEN**

Nominated for re-election as Chairman of the Board of Directors  
Chairman of the Board of Directors since 2010  
Member of the Board of Directors since 2010  
Chairman of the Remuneration and Nomination Committees  
Member of the Audit Committee  
Independent board member

**Present managerial positions:**

Ole Andersen is Chairman of the Board of Directors of Danske Bank A/S and Bang & Olufsen A/S, a board member of DenmarkBridge, and a member of the Nomination Committee of Nasdaq Nordic Ltd and the Danish Committee on Corporate Governance. Additionally, he is adjunct professor at Copenhagen Business School.

**Board competencies:**

Professional experience in managing and developing large international companies. Extensive board experience, including from listed companies. Financial and accounting expertise.

**Education:**

Mr. Andersen holds a B.Com. and an M.Sc. in Business Economics and Auditing.

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**FRÉDÉRIC STÉVENIN**

Nominated for re-election as a member of the Board of Directors  
Member of the Board of Directors since 2005  
(Chairman until March 2010 and Vice Chairman from 2010-2013 and 2014-2015)  
Member of the Audit and Nomination Committees  
Independent board member

**Present managerial positions:**

Frédéric Stévenin has been a partner at PAI Partners since 2001 and a member of PAI Partners' Executive Committee since 2009, responsible for the Food & Consumer Goods and Healthcare sector teams. Mr. Stévenin is Chairman of the Supervisory Board of B&B Hotels and a member of the Board of Directors of one group company, Chairman of the Supervisory Board of Cerba European Lab and a board member and manager at two group companies and a member of the Supervisory Board of Ethypharm. He is a member of the Board of Directors of Kaufman & Broad SA, and Chairman of the Board of Directors and Managing Director of one group company. Mr. Stévenin is Chairman and a member of the Board of Directors of DomusVi and two group companies; a member of the Supervisory Board of Labeyrie; and Chairman and member of the Board of Directors of two group companies. Mr. Stévenin is also a director of Marcolin SpA and three group companies, two R&R Ice Cream group companies, PAI Partners SAS, PAI Partners UK Ltd and PAI Europe III. Additionally, he is manager of Alta Rocca Investissements and G.A.V.U. Gestion Sprl.

**Board competencies:**

Professional experience in investing in large international companies. Financial and accounting expertise. Extensive board experience, including from listed companies.

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Education:

Mr. Stévenin studied at the École Supérieure de Commerce de Paris, France.

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**MARK WILSON**

Nominated for re-election as a member of the Board of Directors

Member of the Board of Directors since 2010

Chairman of the Audit Committee

Member of the Remuneration Committee

Independent board member

Board competencies:

Mark Wilson has served as international CEO/MD with over 40 years in fast-moving consumer goods companies and service/B2B industries in Asian (resident in Asia for over 25 years), South American, UK, Irish and international markets. Financial and accounting experience.

Education:

Mr. Wilson holds a B.Sc. in Food & Management Science from the University of London and a Diploma in Marketing, and is a Fellow of the Chartered Institute of Marketing, UK.

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**DOMINIQUE REINICHE**

Nominated for re-election as a member of the Board of Directors

Vice Chairman of the Board of Directors since 2015

Member of the Board of Directors since 2013

Member of the Nomination, Remuneration and Scientific Committees

Independent board member

Present managerial positions:

Dominique Reiniche serves on the Board of Directors of PayPal Luxembourg, where she is also a member of the Governance and Remuneration Committee. Ms. Reiniche is a board member at AXA Global Insurance Group and a member of the Compensation & Governance Committee of AXA Group. Ms. Reiniche is board member of Mondi plc and a member of the Nomination and Remuneration Committees, and a board member and member of the Sustainability Committee of Severn Trent plc.

Board competencies:

Professional experience from positions in the food, beverages and hygiene/beauty care industries at, among others, Procter & Gamble and Jacobs-Suchard (now Mondelēz International). 22 years of senior leadership positions at French and European levels within Coca-Cola Enterprises and The Coca-Cola Company.

Education:

Ms. Reiniche holds an MBA from ESSEC Business School, Paris, France.

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**TIINA MATTILA-SANDHOLM**

Nominated for re-election as a member of the Board of Directors

Member of the Board of Directors since 2014

Member of the Scientific Committee

Independent board member

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Present managerial positions:

Tiina Mattila-Sandholm serves as Professor and Executive Advisor to the CEO and the Executive Board of Valio OY, Finland. Ms. Mattila-Sandholm is Chairman of the Board of Directors of the Nutrition Foundation and a member of the Board of Directors of the Natural Resources Institute (LUKE).

Board competencies:

Over 12 years' experience as Chief Science Officer (CSO), HRM and Business Group Director in a fast moving consumer goods company, and 30 years of strategic leadership in international academic and industrial R&D.

Education:

Ms. Mattila-Sandholm holds a Ph.D. from Helsinki University, Finland, and an Honorary Doctorate Degree from Aalto Technical University, Finland. Additionally, she is an Honorary Professor in Finland and Adjunct Professor at University College Cork, Ireland.

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**KRISTIAN VILLUMSEN**

Nominated for re-election as a member of the Board of Directors

Member of the Board of Directors since 2014

Member of the Audit Committee

Independent board member

Present managerial positions:

Kristian Villumsen serves as Executive Vice President of Chronic Care at Coloplast A/S and is a board member in eight subsidiaries fully owned by Coloplast A/S.

Board competencies:

Extensive knowledge of the medico and life science industry as well as solid international and managerial experience in both European and emerging markets.

Education:

Mr. Villumsen holds an M.A. in Political Science from Aarhus University, Denmark, and a Master in Public Policy degree from Harvard University, US.

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**LUIS CANTARELL ROCAMORA**

Nominated for election as a member of the Board of Directors

Independent board member

Present managerial positions:

Luis Cantarell Rocamora serves as Executive Vice President of Nestlé SA, with responsibility for Zone EMENA (Europe, Middle East and North Africa). Mr. Cantarell Rocamora is Chairman of the Board of Directors of Froneri SA and a board member of Osem Investments Ltd., Lactalis Nestlé Produit Frais SAS, Cereal Partners Worldwide SA, Beverage Partners Worldwide SA, Nestlé Health Science SA and Group J. Uriach S.L.

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**Board competencies:**

Professional global experience within the food and beverage industry. Extensive board experience and over 10 years of executive leadership experience within the Nestlé group.

**Education:**

Mr. Cantarell Rocamora is a graduate of Universitat de Barcelona, Spain, in Economic Sciences and a graduate of the Program for Executive Development from IMD Switzerland.

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