

Resolutions passed at the Annual General Meeting of Chr. Hansen Holding A/S

At the Annual General Meeting of Chr. Hansen Holding A/S held on Thursday, 26 November 2015, all proposals set out in the agenda were adopted, including the following:

- The Annual Report 2014/15 was adopted.
- It was resolved to pay a dividend of DKK 4.70 per share of DKK 10.
- It was resolved to remunerate board members with a base remuneration of DKK 375,000. However, the Chairman will receive DKK 1,125,000, corresponding to 3 times the base fee, and the Vice Chairman DKK 750,000 corresponding to 2 times the base fee. In addition to the remuneration to the members of the Board of Directors, it was resolved to remunerate Audit and Scientific Committee members with DKK 150,000 and members of the Nomination and Remuneration Committees with DKK 125,000, however, the Chairman of the Audit and the Scientific Committees shall each receive a remuneration of DKK 250,000, and the Chairman of the Nomination and the Remuneration Committees shall receive a remuneration of DKK 150,000.
- Revised overall guidelines for incentive-based remuneration for the Company's Board of Directors and Executive Board were adopted. Article 10.3 of the Articles of Association will be amended to reflect the new date of adoption. The guidelines, including amended Danish translation, have been uploaded to the website www.chr-hansen.com.
- Ole Andersen was re-elected Chairman of the Board of Directors.
- Frédéric Stévenin, Mark Wilson, Søren Carlsen, Dominique Reiniche, Tiina Mattila-Sandholm and Kristian Villumsen were re-elected to the Board of Directors.
- PricewaterhouseCoopers, Statsautoriseret Revisionspartnerselskab was re-elected as auditor of the Company.
- The Chairman of the Annual General Meeting was authorized to file the resolutions passed with the Danish Business Authority and to make any such changes as the Danish Business Authority may require as a condition for registering or approving the resolutions passed.

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About Chr. Hansen

Chr. Hansen is a global bioscience company that develops natural ingredient solutions for the food, nutritional, pharmaceutical and agricultural industries. The products include cultures, enzymes, probiotics and natural colors, and all solutions are based on strong research and development competencies coupled with significant technology investments. Revenue in the 2014/15 financial year was EUR 859 million. The company holds a leading market position in all its divisions: Cultures & Enzymes, Health & Nutrition and Natural Colors. It has more than 2,500 dedicated employees in 30 countries and main production facilities in Denmark, France, USA and Germany. Chr. Hansen was founded in 1874 and is listed on Nasdaq Copenhagen. For further information, please visit www.chr-hansen.com.