

**Annex 1 to the notice convening the Annual General Meeting of
26 November 2013**

Profiles of the candidates for the Board of Directors

OLE ANDERSEN

Nominated for re-election as Chairman of the Board of Directors

Chairman since 2010

Member of the Board of Directors since 2010

Chairman of the Remuneration and Nomination Committees

Member of the Audit Committee

Independent board member

Present managerial positions:

Ole Andersen is Chairman of the Board of Directors of Danske Bank A/S, Bang & Olufsen A/S and one group company, and Zebra A/S; a member of the Nomination Committee of NASDAQ OMX Nordic Ltd and a senior advisor to EQT Partners.

Board competencies:

Professional experience in managing and developing large international companies. Extensive board experience, including from listed companies. Financial and accounting expertise.

Education:

Mr. Andersen holds an M.Sc. in Business Economics and Auditing.

FRÉDÉRIC STÉVENIN

Nominated for re-election as a member of the Board of Directors

Vice-chairman since 2010

Member of the Board since 2005 (Chairman until March 2010)

Member of the Remuneration and Nomination Committees

Independent board member

Present managerial positions:

Frédéric Stévenin has been a partner at PAI Partners since 2001 and a member of PAI Partners' Executive Committee since 2009, responsible for the Food & Consumer Goods and Healthcare sector teams. Mr. Stévenin is Chairman of the Supervisory Board of Cerba European Lab and a board member and manager at two group companies. He is a member of the Board of Directors of Kaufman & Broad SA and Chairman of the Board of Directors and Managing Director of one group company. Mr. Stévenin is also a director of Marcolin SpA and two group companies; two R&R Ice Cream group companies; PAI Partners SAS and PAI Partners UK Ltd.; and Saint-Pey Holding; and is a director and manager of two United Biscuits group companies. Additionally, he is manager of Alta Rocca Investissements and G.A.V.U. Gestion Sprl.

Board competencies:

Professional experience in investing in large international companies. Financial and accounting expertise. Extensive board experience, including from listed companies.

Education:

Mr. Stévenin studied at the École Supérieure de Commerce de Paris.

Profiles of the candidates for the Board of Directors

HENRIK POULSEN

Nominated for re-election as a member of the Board of Directors
Member of the Board of Directors since 2010
Chairman of the Audit Committee
Independent board member

Present managerial positions:

Henrik Poulsen has served as Chief Executive Officer of DONG Energy A/S since August 2012. He is a director of Falck A/S and two group companies, and of ISS A/S and one group company, as well as a member of the Advisory Council of Danske Bank A/S and Danmark-Amerika Fondet, and an advisor to EQT Partners.

Board competencies:

Executive experience from fast-moving consumer goods companies and telecommunications industries with an emphasis on corporate restructuring, innovation, process improvement and sales & marketing.

Education:

Mr. Poulsen holds an M.Sc. in Finance and Accounting from Aarhus School of Business.

MARK A. WILSON

Nominated for re-election as a member of the Board of Directors
Member of the Board of Directors since 2010
Member of the Remuneration and Nomination Committees
Independent board member

Board competencies:

International CEO/MD with over 40 years in fast-moving consumer goods and service/B2B industries in Asian, South American, UK, Irish and international markets.

Education:

Mr. Wilson holds a B.Sc. in Food & Management Science from the University of London and a Diploma in Marketing, and is a Fellow of the Chartered Institute of Marketing.

Profiles of the candidates for the Board of Directors

SØREN CARLSEN

Nominated for re-election as a member of the Board of Directors
Member of the Board of Directors since 2012
Chairman of the Scientific Committee
Independent board member

Present managerial positions:

Søren Carlsen is Managing Partner in Novo Ventures and Novo Seeds and a member of the Management of Novo A/S. He is a director of Santaris Pharma A/S, DTU Symbion Innovation and the Academy of Technical Sciences (ATV).

Board competencies:

Knowledge and competencies within research and development and investments in biotechnology as well as extensive managerial and international experience.

Education:

Mr. Carlsen holds an M.Sc. in Biochemistry and Brewing Technology.

DOMINIQUE REINICHE

New candidate proposed for election as member of the Board of Directors
Independent

Present managerial positions:

Dominique Reiniche is the Chairman Europe Group, The Coca-Cola Company, and serves on the Board of Directors of AXA Global Insurance Group and as Member of the Compensation & Governance Committee of AXA Group; and at Peugeot S.A. (PSA Peugeot Citroën) Ms. Reiniche is Member of the Supervisory Board; Member of the Strategy Committee, and Member of the Appointments Compensation & Governance Committee. Furthermore, Ms. Reiniche is Member of the Board of FDE (FoodDrinkEurope) and President of UNESDA (Union of European Soft Drinks Associations).

Board competencies:

Since 1978 Ms. Reiniche has held positions in the food, beverages and hygiene/beauty care industries in among others Procter & Gamble and Jacobs-Suchard. From 1992 and onwards Ms. Reiniche has held senior leadership positions within The Coca-Cola Company. In nominating Ms. Reiniche, the Board of Directors has considered, in particular, her knowledge and competencies from large high-reputation, fast-moving consumer goods companies as well as her extensive managerial and international experience.

Education:

Ms. Reiniche holds an MBA from ESSEC Business School, Paris, France.
