

## Position on Treasury

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**Introduction** Chr. Hansen manages financial risks with the aim of protecting value and ensuring financial stability. Chr. Hansen's use of financial instruments is limited to hedge of underlying business risks related to currency and interest.

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### Statements

#### Overall principles

- Chr. Hansen shall not engage in financial transactions or risk exposures that are not related to hedging of underlying business driven risk.
- The Group's financial risks shall be managed in a "conservative" way with the aim of protecting the value and financial stability of the Group. The accounting consequences of financial transactions shall always be considered as well.

#### Financial Risk management

- Currency exposure on balance sheet and cash flow are managed and hedged using approved financial instruments within limits decided by the Board.
  - Interest exposure is managed and hedged using approved financial instruments within limits decided by the Board.
  - Financial counterparty risk is managed through counterpart limits, use of core banks and centralized cash management.
  - Use of financial parent guarantees and bank guarantees is limited. All guarantees are approved by the CFO or the Board.
  - The Group holds cash reserves to be able to fulfill payment obligations at any given time.
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### Scope

These principles apply to Chr. Hansen Holding A/S and all its subsidiaries and controlled businesses globally.

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