



## Position on Sustainability & ESG

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### **Introduction**

Chr. Hansen is uniquely positioned to help shape a more sustainable future. By pioneering science, we develop microbial solutions that enable healthier living and a more resilient food system. We are committed to fight climate change and have embarked on an ambitious decarbonization journey that will future-proof Chr. Hansen for a low carbon future. We integrate social and environmental concerns in our processes and products, and we monitor and transparently communicate our progress. We seek active dialogue with key stakeholders to continuously improve performance with an aim to create shared value and regenerate the society we are a part of.

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### **Statements**

#### **We develop sustainable products**

- We pioneer science to develop natural solutions for a more resilient and sustainable food and agricultural system, and enable healthier living
- Our microbial and fermentation technology platform uniquely positions us to be a sustainability enabler for our customers.

#### **We ensure strong governance and oversight to continuously improve performance**

- We consider financial and non-financial performance as equally vital components of our commercial success and for our ability to attract and retain customers, talent and capital.
- Our management systems support the integration of sustainability practices in the organization, and we ensure strong governance by organizational anchoring and oversight of Sustainability & ESG at both the Board of Directors and the senior management level.
- We set targets for our social and environmental ambitions, integrate the targets in our management systems, monitor progress, continuously improve performance and communicate it externally.
- We apply a precautionary principle to ensure that factors which may present a social or environmental risk are monitored, avoided or reduced.
- We comply with all rules and regulations, adhere to international conventions and industry requirements and commit to the UN Global Compact and the UN Sustainable Development Goals.



**We respect and engage with key stakeholders**

- We are committed to create value to the benefit of all of our stakeholders and for society at large.
- We respect human rights, as defined in the International Bill of Human Rights and expect our suppliers, business partners and other parties directly linked to our operations and products to do the same.
- We support the UN Guiding Principles on Business and Human Rights and carry out a due diligence process to identify, prevent and mitigate human rights risks throughout our operations.
- We respect the Ethical Trading Initiative Base Code and the core conventions of the International Labor Organization (ILO), in the countries where we operate.
- We strive to be a good neighbor and member of society where we operate.
- We engage with key stakeholders to understand their perspective and seek opportunities for shared value creation.

**We protect the environment and support a more climate friendly future**

- We are committed to reduce our carbon footprint in line with the Paris Agreement and the Science Based Targets initiative.
- We have an ambitious climate program that will guide our decarbonizing journey across our operations and across our entire value chain – future-proofing Chr. Hansen for a low carbon future.
- We limit our environmental impact through efficient use of resources and support the purchase of energy efficient products and services.
- We prevent pollution and minimize emissions and waste in our operations through regular assessment and maintenance.
- We are committed to protect and sustain biodiversity through the principles set forward in our Biodiversity Position.

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**Scope**

**Position applies to all stakeholders of Chr. Hansen**

Chr. Hansen will favor suppliers who practice the same principles and will not deliberately employ or collaborate with stakeholders who violate the above-mentioned principles.

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